Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2013
Open to Public

Department of the Treasury

▶ Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990 Internal Revenue Service Inspection A For the 2013 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number URBAN VENTURES LEADERSHIP FOUNDATION Name Ichange 36-3558710 Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-ated 2924 FOURTH AVENUE SOUTH 612~638-1000 Amended 4,939,630. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Applica-MINNEAPOLIS, MN 55408 H(a) Is this a group return pending F Name and address of principal officer: TIMOTHY S. Yes X No for subordinates? SAME AS C ABOVE H(b) Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) [4947(a)(1) or L If "No," attach a list. (see instructions) J Website: ► WWW. URBANVENTURES. ORG H(c) Group exemption number K Form of organization: X Corporation Trust Other > L Year of formation: 1987 M State of legal domicile: MN Part I Summary Briefly describe the organization's mission or most significant activities: BREAK THE CYCLE OF GENERATIONAL Activities & Governance POVERTY THROUGH PROGRAMS SUPPORTING CHARACTER, FAMILY AND EDUCATION. Check this box Lifthe organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 13 86 Total number of individuals employed in calendar year 2013 (Part V, line 2a) <u>320</u> Total number of volunteers (estimate if necessary) 311,807. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 -125,211. b Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year 2,732,514. 3,371,511**.** Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) 142,557. 101,863. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 47,480. 13,045. 556,619. 496,527. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 3,479,170. 3,982,946. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ō. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 2,271,413. 2,919,617. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25)

545,490. 2,239,783. 2,316,976. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4,511,196. 5,236,593. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -1,032,026. -1,253,647. Revenue less expenses. Subtract line 18 from line 12 5 Beginning of Current Year End of Year Assets | Balanc 20,355,895. 19,462,492. 20 Total assets (Part X, line 16) 1,453,573. 1,523,740. 21 Total liabilities (Part X, line 26) 18,902,322. 17,938,752. Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of pregarity (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign TIMOTHY S. CLARK, CEO Here Type or print name and title Date Print/Type preparer's name Preparer's signature AMY HENDLEY any J. Hen 11/13/ P01300654 Paid Firm's name CLIFTONLARSONALLEN LL 41-0746749 Preparer Firm's EIN 🛌 Firm's address 220 SOUTH SIXTH STREET, Use Only

Phone no. 612-376-4500

X Yes

May the IRS discuss this return with the preparer showreabove? (see instructions)

MINNEAPOLIS, MN 55402

Form	990 (2013) URBAN VENTURES LEADERSHIP FOUNDATION 36-3558710 Page 2
Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: URBAN VENTURES LEADERSHIP FOUNDATION'S MISSION IS TO BREAK THE CYCLE
	OF GENERATIONAL POVERTY IN THE COMMUNITY, ONE PERSON, ONE FAMILY AT A
	TIME.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,123,028 • including grants of \$ 0 •) (Revenue \$ 0 •)
	THE CENTER FOR FATHERING OFFERS GUIDANCE AND SUPPORT GROUPS WITH
	CURRICULUM FOR RESPONSIBLE PARENTING, HEALTHY RELATIONSHIPS/MARRIAGE
	AND SUPPORT IN NAVIGATING HOUSING, EMPLOYMENT AND PEER MENTORING. MEN
	AND WOMEN ARE WELCOME TO PROGRAMS. CHILDCARE AND A MEAL ARE PROVIDED
	WITH EACH PROGRAM. THE PROGRAMS ARE OFFERED AT NO COST.
	READY?SET!WORK IS A PART OF CENTER FOR FATHERING PROGRAM. IT OFFERS MEN
	AND WOMEN JOB SKILLS TRAINING, RESUME WRITING, COMPUTER TRAINING, JOB
	SUPPORT, EMAIL AND PHONE ACCESS AND PERSONAL SUPPORT THROUGH FINDING,
	SECURING AND MAINTAINING A JOB. THE CENTER OFFERS MEN AND WOMEN (MANY
	WHO ARE FORMERLY INCARCERATED), WITH SUPERVISION AND STRUCTURE AS THEY
	RE-INTEGRATE INTO COMMUNITIES TO MAINTAIN HEALTHY LIFE-STYLES,
4b	(Code:) (Expenses \$ 909,588 · including grants of \$ 0 ·) (Revenue \$ 0 ·)
	THE URBAN VENTURES YOUTH HUB OFFERS YEAR-ROUND PROGRAMS FOR TEENS THAT
	INCLUDE MENTORING (ONE-TO-ONE AND GROUP), YOUTH LEADERSHIP, YOUTH
	EMPLOYMENT PROJECT, RECORDING STUDIO, INDOOR SKATE PARK, STUDENT
	LIBRARY THAT CONNECTS YOUTH TO POST-SECONDARY EDUCATION (COLLEGE,
	TRADES, FUNDING, ACT/SAT HELP, AND APPLICATION ASSISTANCE) AND SERVICE
	LEARNING. THE PROGRAM SERVED 333 YOUTH IN 2013.
	1. THE MARKET AND
	(Code:) (Expenses \$ 588,723 • including grants of \$) (Revenue \$ 101,863 •)
40	(Code:) (Expenses \$ 588,723 including grants of \$ U ·) (Revenue \$ 101,863 ·) URBAN STARS OFFERS YOUTH AGES 3-18 THE OPPORTUNITY TO PLAY BASKETBALL
	OR SOCCER PROVIDING COACHES WHO BUILD SKILLS AND CHARACTER INTO THE
	YOUTH. SPORTS OFFERS OPPORTUNITIES FOR YOUTH TO LEARN TO PLAY, BUILD
	CHARACTER, SPORTSMANSHIP, TEAM WORK, AND RESPONSIBILITY. THE PROGRAM
	SERVED 890 KIDS AND YOUTH IN 2013.
	·
	The second secon
4d	Other program services (Describe in Schedule O.)
TU	1 404 072
	1.125 (1.0)
46	Total program service expenses 4,115,612.

Part IV Checklist of Required Schedules

		·····	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	ls the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			X
_	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	8		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	Ť		
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
_	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			47
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form 990 (2013) URBAN VENTURES LEADERSHIP FOUNDATION
Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	:	x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part iI	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			,,,
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		A
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	1		_V
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Δ.
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	00		x
0.4	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		37	
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		х	
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	1	[,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		-U-	
	Note. All Form 990 filers are required to complete Schedule O	38	X	(0040)

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Par	Check if Schedule O contains a response or note to any line in this Part V					$\dot{\Box}$
-		********			Yes	No
12	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	_{1a}	20		103	-110
h	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and r		ble gaming			
•	(gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1				
	filed for the calendar year ending with or within the year covered by this return	2a	86			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	x	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					
3a				3a	х	
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b	X	
	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial			4a		Х
ь	If "Yes," enter the name of the foreign country:		,			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
				5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to					
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions c	or gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices (provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as rec	luired			
	to file Form 8282?	······	• • • • • • • • • • • • • • • • • • •	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	contra	ct?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 8	899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h	↓	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D					
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tir	ne during the year?	8		ļ
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a	ļ	
þ	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	مد ا	1			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	• • • • • • • • • • • • • • • • • • • •	10b		\cdot		
11	Section 501(c)(12) organizations. Enter:	144-	1			
a	***************************************	11a		1		
D	Gross income from other sources (Do not net amounts due or paid to other sources against	145		}		
10	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	2	12a		
		12b		120	\vdash	1
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120	ļ	1		
	Is the organization licensed to issue qualified health plans in more than one state?			13a	 	†
а	Note. See the instructions for additional information the organization must report on Schedule O.	******			T	1
ь	Enter the amount of reserves the organization is required to maintain by the states in which the					
IJ	organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c		1		
				14a	1	X
	If "Yes." has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu			14b	1	1

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
<u> </u>					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	14			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b ·	13]		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with any other				
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors, or trustees, or key employees to a management company or other person?		l	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9		- 1	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as:			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a					
•	more members of the governing body?			7a		X
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, s					
-	persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by the following:				
	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea					
				9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R					***************************************
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such c					
~	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing boo			11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	,				
12a				12a	X	
,,,,	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y					
Ų	in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	Х	\vdash
14	Did the organization have a written document retention and destruction policy?			14	X	\vdash
15	Did the process for determining compensation of the following persons include a review and approv					1
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
-	The organization's CEO, Executive Director, or top management official			15a	х	
a b	Other officers or key employees of the organization			15b	<u> </u>	X
Ü	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16~	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a				
ı∨d	taxable entity during the year?			16a		X
l.	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its participation		124	 	╁┈
Ü	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization					
	exempt status with respect to such arrangements?			16b		
Sec	exempt status with respect to such arrangements?			100		L
	List the states with which a copy of this Form 990 is required to be filed ►MN					
17	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Section 501/a)/2\s	Anlul -	availak	ale.	
18	for public inspection. Indicate how you made these available. Check all that apply.	1 (0500011001(0)(0)5	orny) i	- validl	NC.	
		n in Schedule O)				
40	When we was a contract the last of the contract of the contrac		liou oo	d for	noial	
19		ornisci or interest po	iicy, ai:	iu iliid	widi	
00	statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books.	and records of the e-	aaniza	tion:		
20	FOLA TIAMIYU - 612-638-1022	and records of the of	yanıza	LIUII. 🏻		
	2924 FOURTH AVENUE SOUTH, MINNEAPOLIS, MN 55408					
	TOOKIN ANDROD COOTH, MEMARYLONEO, THE COLOR					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organiza		orga	niza			nper	nsat		lirector, or trustee. (E)	(F)
(A)	(B)		(C) Position					(D)		(F) Estimated
Name and Title	Average	(do	not cl	theck more than one				Reportable	Reportable compensation	amount of
	hours per week					ector/trustee)		compensation from	from related	other
	(list any	tor						the	organizations	compensation
	hours for	direc	1			ę,		organization	(W-2/1099-MISC)	from the
	related	Be DF	slee			nsate		(W-2/1099-MISC)		organization
	organizations	individual trustee or director	institutional trustee		Key employee	Highest compensated employee				and related
	below	vidua	tulio	ja j	emp	nest c	ner			organizations
	line)	ipu	152	Officer	Key	High	Former			
(1) TIMOTHY S. CLARK	39.00							0= 000	0	2 400
CEO	1.00	Х	<u></u>	X				85,000.	0.	3,400.
(2) JON EISELE	2.00							_	0	^
CHAIR	1.00	Х	_	X			<u> </u>	0.	0.	0.
(3) JOYCE GILL	1.00								,	^
SECRETARY	1.00	X		Х		<u> </u>	_	0.	0.	0.
(4) ROY FERBER	2.00]	l						0.	0.
TREASURER	1.00	X	ļ	X	<u> </u>	<u> </u>		0.	V •	U •
(5) SCOTT ANDERSON	1.00							0.	0.	0.
BOARD MEMBER	0.00	X	<u> </u>	_		-	<u> </u>	U •	U •	0.
(6) DAVE CASPER	1.00							,	0.	0.
BOARD MEMBER	1.00	X	<u> </u>	<u> </u>	_		<u> </u>	0.	U •	U •
(7) ANN FOLKMAN	1.00								0.	0
BOARD MEMBER	0.00	X		<u> </u>	<u> </u>			0.	U -	0.
(8) SKIP GAGE	1.00	ا			1			_	0.	0.
BOARD MEMBER	0.00	X	<u> </u>	-	<u> </u>	\vdash		0.	0.	<u> </u>
(9) RICK HUCKLE	1.00	۱							0.	0.
BOARD MEMBER		X	ـ	ـــــ	L	-	╄	0.	V .	0.
(10) TONY JONES	1.00	١.,			İ			0.	0.	0.
BOARD MEMBER	0.00	X	1	<u> </u>	_	\perp		V •	<u> </u>	<u> </u>
(11) MARY JANE MELENDEZ	1.00	١.,						0.	. 0.	0.
BOARD MEMBER	0.00	X	<u> </u>		<u> </u>	-	-	U .	V •	0.
(12) BRUCE MOOTY	1.00	١.,						0.	. 0.	0.
BOARD MEMBER	0.00		+	-	╄	+	┼	V -		<u> </u>
(13) AL NUNESS	1.00					1		0.	. 0.	. 0
BOARD MEMBER	0.00		-	╀-	-	+	-	U.		- 0
(14) CHRIS ROBERT	1.00							0.	. 0.	. 0
BOARD MEMBER	0.00	1	-	_	-	-	╀	<u> </u>	0.	
(15) MARK PETER LINDQUIST	39.00						1	17,906	. 0	70,914
VICE PRESIDENT	1.00		+	X	4	+	+	11,300		10,314
(16) FOLA TIAMIYU	39.00			1				64,935	. 0	11,661
CONTROLLER	1.00	+	+-	X	1	+-	+	04,333	•	11,001
<u> </u>		-							-4	i,
	<u> </u>									Form 990 (2012

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Form 990 (2013)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	ang	d Hi	ghe	st C	ompensated Employe	es (continued)			
(A) Name and title	(B) Average hours per	box.	not d , unie:	ss pe	ition more rson i	than is bot	n an	(D) Reportable compensation	(E) Reportable compensation	1	(F) stimate nount c	
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee			Highest compensated		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	org ar	other pensal rom the ganization d relate anization	e on ed
						-						
,						\vdash						
1b Sub-total c Total from continuation sheets to Part V	II, Section A						→	167,841.	0	•	35,9	0.
d Total (add lines 1b and 1c)							<u> </u>	167,841. eceived more than \$100	l.,	. 8	35,9	
compensation from the organization				<u>-</u>		.			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Yes	No No
3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for:	such individual	·								. 3		Х
4 For any individual listed on line 1a, is the s and related organizations greater than \$15	0,000? If "Yes	," cc	ompl	ete	Sch	edu	e J	for such individual		. 4		Х
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," con Section B. Independent Contractors										. 5		X
Complete this table for your five highest of the organization. Report compensation for										ensation	from	
(A) Name and business			ON					(B) Description of			(C) ensatio	n
										•••		
Total number of independent contractors	(including but	not	limit	ed to	o th	ose	liste	d above) who received	more than			
\$100,000 of compensation from the organ						0			<u> </u>	Fon	n 990	(2013

		Check if Schedule O contain	ns a response	or note to any line	in this Part VIII	/2\	700	
				: .	Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
និនិ	1 a	Federated campaigns	1a					
g u		Membership dues					•	
2 8		Fundraising events	····	412,880.				
arts		Related organizations	······	<u> </u>				
".E		Government grants (contribution	······	1,285,945.	·			
ë S		All other contributions, gifts, grants	··-/ ··-					
he E	•	similar amounts not included above		1,672,686.				
Ĕŏ	g							
Contributions, Gifts, Grants and Other Similar Amounts	~	Total. Add lines 1a-1f		D	3,371,511.			
		101011711111111111111111111111111111111	***************************************	Business Code				
a	2 a	PROGRAM FEES		611710	101,863.	101,863.		
Program Service Revenue	b							
Ser	c							
E S	d							
ğ.č		3						
č	f	All other program service rever	ue					
		Total. Add lines 2a-2f			101,863.			
	3	Investment income (including o						
l	_	other similar amounts)			13,045.		188,	12,857.
	4	Income from investment of tax						
	5	Royalties		_ I				
		ĺ	(i) Real	(ii) Personal				
	6 a	a Gross rents	194,724.					
		b Less: rental expenses	0,	1				
	С	c Rental income or (loss)	194,724.			1		
	d	d Net rental income or (loss)		>	194,724.	194,724.		
İ	7 a	a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	b Less: cost or other basis						
		and sales expenses						
	c	c Gain or (loss)						
	d	d Net gain or (loss)	.,.,					
ne	8 a	 a Gross income from fundraising 						
		including \$ 412,	880. of					
ě		contributions reported on line	1c). See	1				
Other Rever		Part IV, line 18	a					
Ě		b Less: direct expenses						40.005
Ĭ		 Net income or (loss) from fund 		>	-19,925.			-19,925
-	9 a	 a Gross income from gaming ac 	tivities. See					
		Part IV, line 19						
		b Less: direct expenses		· · · · · · · · · · · · · · · · · · ·				
		 Net income or (loss) from gam 	=					
-	10 a	a Gross sales of inventory, less	returns					
		and allowances		1,056,753.				
ļ		b Less: cost of goods sold		745,134.	24. 64.		231 610	
L	(c Net income or (loss) from sale	s of inventory		311,619	•	311,619	-
		Miscellaneous Revenu	9	Business Code	•			10 100
	11 a	a MISCELLANEOUS INCOME		900099	10,109	•		10,109
	Ė	b						
1	(С						
		d All other revenue			10 100			+
- 1	•	e Total. Add lines 11a-11d Total revenue. See instructions.			10,109 3,982,946		311,807	. 3,041
- 1								

Form 990 (2013) URBAN VENTURE

Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons	se or note to any line in th	nis Part IX		
	ot include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				05 400
	trustees, and key employees	253,816.	108,475.	109,918.	35,423.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)		4 504 554	436 060	004 756
7	Other salaries and wages	2,205,596.	1,784,771.	136,069.	284,756.
8	Pension plan accruals and contributions (include	40 545	10 500		01.0
	section 401(k) and 403(b) employer contributions)	13,515.	12,699.	0 250	816.
9	Other employee benefits	128,371.	103,396.	8,259.	16,716.
10	Payroll taxes	318,319.	245,882.	31,036.	41,401.
11	Fees for services (non-employees):				
а	Management				
b	Legal	22 505		22 705	
С	Accounting	33,795.		33,795.	
	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
9	Other. (If line 11g amount exceeds 10% of line 25,	265 200	204 200	r1 10C	10 225
	column (A) amount, list line 11g expenses on Sch O.)	265,880.	204,369.	51,186.	10,325. 23,166.
12	Advertising and promotion	24,801.	1,395.		
13	Office expenses	146,407.	86,546.	23,694.	36,167.
14	Information technology	39,055.	16,517.	10,863.	11,675.
15	Royalties	443 7750	225 402	63,313.	43,034.
16	Occupancy	441,750.	335,403.	149.	1,262.
17	Travel	111,642.	110,231.	147•	1,202.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	14 400	10 001	281.	3,400.
19	Conferences, conventions, and meetings	14,482.	10,801.	201.	3,400.
20	Interest	78,786.	78,786.		
21	Payments to affiliates	747,221.	639,042.	73,638.	34,541.
22	Depreciation, depletion, and amortization		35,996.	18,322.	24,241.
23	Insurance	54,318.	33,330•	10,322.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.) PROGRAM EXPENSES	260,084.	252,201.	6,924.	959.
_	MENT C / DAIDEDINA TAMENTO	70,377.	65,153.	3,553.	1,671.
b	MAYEC	7,824.	7,824.	0.	
C	DITEC AND DEEC	740.	154.	408.	178.
d		19,814.	15,971.	3,843.	
	All other expenses	5,236,593.	4,115,612.	575,491.	545,490.
25	Joint costs. Complete this line only if the organization	0,200,000	-,,	,	,
26	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here fit following SOP 98-2 (ASC 958-720)	1			

Par	t X	Balance Sheet			erinasion :		· · · · · · · · · · · · · · · · · · ·
		Check if Schedule O contains a response or note	to any	line in this Part X			
					(A) Beginning of year	İ	(B) End of year
	1	Cash - non-interest-bearing			688,141.	1	720,647.
	2	Savings and temporary cash investments			152,625.	2	338,700.
	3	Pledges and grants receivable, net			283,410.	3	263,552.
	4	Accounts receivable, net		ľ	85,449.	4	77,099.
	5	Loans and other receivables from current and for					****
	J	trustees, key employees, and highest compensat				ŀ	
		Part II of Schedule L		1		5	
	6	Loans and other receivables from other disqualified					
	Ū	section 4958(f)(1)), persons described in section 4	•	`			
		employers and sponsoring organizations of section					
ر پ		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net		1	591,300.	7	0.
As	8	Inventories for sale or use			102,295.	8	124,241.
j	9	Prepaid expenses and deferred charges			61,510.	9	28,759.
	10a		······				
	iva	basis Complete Part VI of Schedule D	10a	22.451.243.		ĺ	
	L	basis. Complete Part VI of Schedule D Less: accumulated depreciation	10b	6,497,056.	16,638,472.	100	15,954,187.
	11	Investments - publicly traded securities	100			11	
	12	Investments - other securities. See Part IV, line 11			1,752,693.	12	1,955,307.
	13	Investments - program-related. See Part IV, line 1				13	
	14				14		
		Other assets. See Part IV, line 11			15		
	15 16	Total assets. Add lines 1 through 15 (must equal			20,355,895.	16	19,462,492
	17	Accounts payable and accrued expenses			232,762.	17	259,447.
	18	Grants payable	i-		18		
	19	Deferred revenue	1		19		
	20	Tax-exempt bond liabilities		l l		20	
	21	Escrow or custodial account liability. Complete P				21	WITT 1
w	22	Loans and other payables to current and former					
Liabilities	_	key employees, highest compensated employees					
<u></u>		Complete Part II of Schedule L				22	
Ë	23	Secured mortgages and notes payable to unrelate			1,155,811.	23	1,159,044
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay			- \ 		//
		parties, and other liabilities not included on lines	17-24)	. Complete Part X of			
		Schedule D			65,000.	25	105,249
	26	Total liabilities. Add lines 17 through 25			1,453,573.	26	1,523,740.
		Organizations that follow SFAS 117 (ASC 958)					
w		complete lines 27 through 29, and lines 33 and		•			
e E	27	Unrestricted net assets			16,490,373.	27	15,573,106.
<u>a</u>	28	Temporarily restricted net assets		1	150,000.	28	470,364
Ö	29				2,261,949.	29	1,895,282
Ē		Organizations that do not follow SFAS 117 (AS					
F.	İ	and complete lines 30 through 34.		"			
ts (30	Capital stock or trust principal, or current funds				30	
sse	31	Paid-in or capital surplus, or land, building, or eq				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc				32	
Š	33	Total net assets or fund balances		1	18,902,322.	33	17,938,752
	34	Total liabilities and net assets/fund balances		l l	20,355,895.		19,462,492
	1-2-1	, oral magnitude different additional factor of the first addi					Form 990 (2013

-orm	990 (2013) URBAN VENTURES LEADERSHIP FOUNDATION	36-	3558	710	Pag	e 12			
Par	t XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1		982					
2	Total expenses (must equal Part IX, column (A), line 25)	2		236					
3	Revenue less expenses. Subtract line 2 from line 1	3		, 253					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 18								
5	Net unrealized gains (losses) on investments	5		290	0,0	77.			
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,								
	column (B))	10	17	,938	3,7	52.			
Par	t XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
					Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				1				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	•••••		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	i on a			-				
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis				l				
b	Were the organization's financial statements audited by an independent accountant?			2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	,		ļ				
	consolidated basis, or both:			ŀ					
	Separate basis X Consolidated basis Both consolidated and separate basis								
c	If "Yes" to fine 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	,						
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule C).		-				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	dit						
	Act and OMB Circular A-133?			За	X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	dit		ļ				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	X				
				Form	990 ((2013)			

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SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

TIRBAN VENTURES LEADERSHIP FOUNDATION

Employer identification number 36-3558710

Part I	Reason f		ty Status (All organiza					uctions.		3 3330			
	<u> </u>		pecause it is: (For lines 1										
1 🔲			, or association of churc										
2 🗔			0(b)(1)(A)(ii). (Attach Sch			,							
3 🗔			al service organization d		n section '	170(b)(1)(A)(iii).						
4	A medical resi	earch organization of	perated in conjunction v	vith a hose	oital descri	bed in sec	tion 170(b)(1)(A)(iii)). Enter t	he hospital	's name,		
· T ·	city, and state		· • · · · · · · · · · · · · · · · · · ·	•			•			•			
5 🔲			oenefit of a college or un	iversity ow	ned or op	erated by	a governn	nental unit	describ	ed in			
· —	' - '	b)(1)(A)(iv). (Comple			•	•	ŭ						
6 🗀			ent or governmental unit	described	in section	170(b)(1)(A)(v).						
7 X			eives a substantial part o					r from the	general	public desc	ribed in		
	-	o)(1)(A)(vi). (Complet			•	_			•				
в 🗆	•		ection 170(b)(1)(A)(vi). (Complete :	Part II.)								
9	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from												
	activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment												
	income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.												
		509(a)(2). (Complete			•								
10			erated exclusively to tes	t for publi	c safety. S	ee sectio	n 509(a)(4).					
11			perated exclusively for th						out the	purposes (of one or		
—			tions described in section										
			organization and comple				•						
	а Туре І	· · · · · · · · · · · · · · · · · · ·		pe III - Fur			d	П Туре	e III - Noi	n-functiona	lly integrated		
e 🗀			t the organization is not	controlled	directly or	indirectly	by one or	more disc	qualified	persons ot	her than		
			han one or more publicly										
f			ten determination from t										
		ganization, check th											
g	Since August	17, 2006, has the o	organization accepted an	y gift or co	ontribution	from any	of the follo	owing pers	ons?				
•	(i) A persor	n who directly or ind	irectly controls, either ale	one or tog	ether with	persons d	lescribed i	n (ii) and (i	ii) below	1	Yes No		
			upported organization?										
	(ii) A family	member of a persor	n described in (i) above?							11g(ii)	,		
	(iii) A 35% c	controlled entity of a	person described in (i) o	or (ii) above	?	,				11g(iii	<u>) </u>		
h	Provide the fo	ollowing information	about the supported org	ganization	(s).								
								T	-1				
(i) Name	e of supported	(ii) EIN	(iii) Type of organization		rganization			(vi) ls organizatio	the in in col.	(vii) Amour	nt of monetary		
org	anization		1 (in col. (1) is	sted in your document?	organizat (i) of your		(i) organizi U.S.	ed in the	Su _l	pport		
			above or IRC section (see instructions))	-						ļ			
				Yes	No	Yes	No	Yes	No				
				1				1					
					ļ				<u> </u>				
									l				
									<u> </u>				
					ļ	ļ		-					
										1			
			-										
				-	<u> </u>	-			-				
Total				<u> </u>	<u> </u>	<u> </u>	l	٠ــــــــــــــــــــــــــــــــــ	- 4 /	000 - 1			
I HA For	Paperwork Re	eduction Act Notice	e, see the Instructions f	or				Schedul	e A (For	m 990 or 9	990-EZ) 2013		

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ.

332021 09-25-13

Schedule A (Form 990 or 990-EZ) 2013 URBAN VENTURES LEADERSHIP FOUNDATION 36-35587

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Ser	ction A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Gifts, grants, contributions, and						
•	membership fees received. (Do not						
	include any "unusual grants.")	3,414,925.	3,668,071.	2,149,047	2,732,514.	3,371,511.	15,336,068.
2	Tax revenues levied for the organ-						
_	ization's benefit and either paid to						
	or expended on its behalf		İ	İ			
3	The value of services or facilities						
-	furnished by a governmental unit to			İ			
	the organization without charge		1				
4	Total. Add lines 1 through 3	3,414,925.	3,668,071.	2,149,047.	2,732,514.	3,371,511.	15,336,068.
	The portion of total contributions						
Ū	by each person (other than a						
	governmental unit or publicly			i			
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2,230,445.
6	Public support. Subtract line 5 from line 4.						13,105,623.
	ction B. Total Support						
-	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 4	3,414,925.	3,668,071.	2,149,047.	2,732,514.	3,371,511.	15,336,068.
	Gross income from interest,						
Ü	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	149,453.	301,976.	153,519.	189,941.	207,769	1,002,658.
9		•					
Ū	activities, whether or not the						
	business is regularly carried on	6,556.	2,085.				8,641.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)		40,800.	3,048.	43,440.	10,109.	97,397.
11	Total support. Add lines 7 through 10						16,444,764.
	Gross receipts from related activities	. etc. (see instructi	ons)			12 1	,051,294.
	First five years. If the Form 990 is fo	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			n 501(c)(3)	
.0	organization, check this box and sto						▶□
Se	ction C. Computation of Pub	lic Support Pe	rcentage				
_	Public support percentage for 2013 (column (f))		14	79.69 %
14	,		•			15	79.21 %
	Public support percentage from 2012	2 Schedule A, Part	II, line 14				
15	Public support percentage from 2012 a 33 1/3% support test - 2013. If the						ox and
15	a 33 1/3% support test - 2013. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or r	nore, check this bo	
15 16:	a 33 1/3% support test - 2013. If the stop here. The organization qualifies	organization did no as a publicly supp	ot check the box o ported organization	n line 13, and line	14 is 33 1/3% or r	more, check this bo	►\X
15 16:	a 33 1/3% support test - 2013. If the stop here. The organization qualifies o 33 1/3% support test - 2012. If the	organization did no as a publicly supportion and norganization did no	ot check the box o corted organization ot check a box on	n line 13, and line 1line 13 or 16a, and	14 is 33 1/3% or r I line 15 is 33 1/3%	more, check this bo 	his box
15 16:	a 33 1/3% support test - 2013. If the stop here. The organization qualifies 3 33 1/3% support test - 2012. If the and stop here. The organization qua	organization did no as a publicly supp organization did no lifies as a publicly	ot check the box o corted organization ot check a box on supported organiz	n line 13, and line 1line 13 or 16a, and ation	14 is 33 1/3% or r I line 15 is 33 1/3%	more, check this bo 	► 【X] his box ► □
15 16:	a 33 1/3% support test - 2013. If the stop here. The organization qualifies o 33 1/3% support test - 2012. If the and stop here. The organization qua a 10% -facts-and-circumstances tes	organization did no as a publicly supp organization did no lifies as a publicly st - 2013. If the org	ot check the box of ported organization of check a box on supported organiz panization did not o	n line 13, and line i line 13 or 16a, and ation check a box on line	14 is 33 1/3% or r	nore, check this bo	his box or more,
15 16:	a 33 1/3% support test - 2013. If the stop here. The organization qualifies 33 1/3% support test - 2012. If the and stop here. The organization qua a 10% -facts-and-circumstances test and if the organization meets the "fac	organization did no as a publicly supporganization did no lifies as a publicly st - 2013. If the org	ot check the box of check the box of check a box on supported organization did not onces" test, check the box of the check the box of the box o	n line 13, and line iline 13 or 16a, and ation check a box on line his box and stop h	14 is 33 1/3% or r I line 15 is 33 1/3% e 13, 16a, or 16b, nere. Explain in Pa	nore, check this bo or more, check the and line 14 is 10% ort IV how the organ	nis box or more, nization
15 16:	a 33 1/3% support test - 2013. If the stop here. The organization qualifies 33 1/3% support test - 2012. If the and stop here. The organization qua a 10% -facts-and-circumstances test and if the organization meets the "facts-and-circumstances"	organization did no as a publicly supported to a publicly supported to a publicly st - 2013. If the orgotes and circumstar test. The organizar	of check the box of check a box on the check a box on supported organization did not onces "test, check the dualifies as a	n line 13, and line line 13 or 16a, and ation check a box on line his box and stop h publicly supporte	14 is 33 1/3% or r. I line 15 is 33 1/3% e 13, 16a, or 16b, nere. Explain in Pad	onore, check this bo or more, check the and line 14 is 10% art IV how the organ	nis box or more, nization
15 16:	a 33 1/3% support test - 2013. If the stop here. The organization qualifies 3 33 1/3% support test - 2012. If the and stop here. The organization qua a 10% -facts-and-circumstances test and if the organization meets the "facts-and-circumstances" to 10% -facts-and-circumstances test	organization did not as a publicly support organization did not allifies as a publicly st - 2013. If the organization did not the organization of	ot check the box of corted organization of check a box on supported organization did not offices" test, check the ation qualifies as a ganization did not office.	n line 13, and line line 13 or 16a, and ation check a box on line his box and stop h publicly supporte check a box on line	14 is 33 1/3% or r	nore, check this bo 6 or more, check the and line 14 is 10% art IV how the organ	nis box or more, nization 10% or
15 16:	a 33 1/3% support test - 2013. If the stop here. The organization qualifies 33 1/3% support test - 2012. If the and stop here. The organization qualifies a 10% -facts-and-circumstances test and if the organization meets the "facts-and-circumstances" to 10% -facts-and-circumstances test more, and if the organization meets the more, and if the organization meets to	organization did not as a publicly supporganization did not lifes as a publicly st - 2013. If the organization did not lifes as a publicly st - 2015. If the organization of the "facts-and-circumstands" the "facts-and-circumstands" the "facts-and-circumstands".	of check the box of ported organization of check a box on supported organization did not panization did not acces" test, check the ation qualifies as a ganization did not cumstances" test, co	n line 13, and line line 13 or 16a, and ation check a box on line his box and stop h publicly supporte check a box on line heck this box and	14 is 33 1/3% or r	nore, check this be 6 or more, check the and line 14 is 10% art IV how the organ 17a, and line 15 is n in Part IV how the	or more, nization 10% or e
15 16: 1	a 33 1/3% support test - 2013. If the stop here. The organization qualifies 3 33 1/3% support test - 2012. If the and stop here. The organization qua a 10% -facts-and-circumstances test and if the organization meets the "facts-and-circumstances" to 10% -facts-and-circumstances test	organization did not as a publicly supporganization did not lifes as a publicly st - 2013. If the organization test. The organization - 2012. If the organization are as a country and circumstances and circumstances and circumstances and circumstances are supported to the supported	of check the box of corted organization of check a box on supported organization did not ences" test, check the ation qualifies as a ganization did not our corporation to the organization.	n line 13, and line line 13 or 16a, and ation check a box on line his box and stop h publicly supporte check a box on line check this box and qualifies as a publi	14 is 33 1/3% or r	and line 14 is 10% art IV how the organ 17a, and line 15 is n in Part IV how the what lanization	nis box or more, nization 10% or

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			· · · · · · · · · · · · · · · · · · ·			
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and	•					
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-				1		
•	ization's benefit and either paid to	ı	[ļ			
	or expended on its behalf						
5	The value of services or facilities		-				
•	furnished by a governmental unit to						
	the organization without charge		İ				
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
10	3 received from disqualified persons			1			
F	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that				1		
	exceed the greater of \$5,000 or 1% of the						
_	amount on line 13 for the year				-		
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)	L	1				
	endar year (or fiscal year beginning in)	(=) 2000	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	• •	(a) 2009	(0) 2010	(0/2011	(4) 2012	(0) 2010	(1) 10101
	Amounts from line 6						
102	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources			1			
Ľ	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b		<u> </u>				
11	Net income from unrelated business activities not included in line 10b.					1	
	whether or not the business is						
	regularly carried on						, , , , , , , , , , , , , , , , , , , ,
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part IV.)					· ·	
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is fo	r the organization	's first, second, th	ird, fourth, or fifth	tax year as a secti	on 501(c)(3) orga	anization,
						***************************************	<u> > Ll</u>
	ction C. Computation of Pub					————	
15	Public support percentage for 2013 (15	%
16						16	%
Se	ction D. Computation of Inve	stment Incon	ne Percentage	9			
17	Investment income percentage for 2	013 (line 10c, colu	ımn (f) divided by	line 13, column (f))	17	%
18		2012 Schedule A	, Part III, line 17			18	
19	a 33 1/3% support tests - 2013. If the	organization did	not check the box	k on line 14, and li	ne 15 is more than	33 1/3%, and li	ne 17 îs not
	more than 33 1/3%, check this box a						
	b 33 1/3% support tests - 2012. If the						
	line 18 is not more than 33 1/3%, ch						
20	Private foundation. If the organization						

Schedule A (Form 990 or 990-EZ Part IV Supplemental) 2013 URBAN VENTURES Information. Provide the explan	LEADERSHIP	FOUNDATION line 10: Part line 17a o	36-3558710 Page 4
<u> </u>	part for any additional information.			770, 414 1 4141, 410 12.
SCHEDULE A, PART	II, LINE 10, EXPL	ANATION FOR	OTHER INCOME:	
MISCELLANEOUS RE	VENUE			
2010 AMOUNT: \$	40,800.			
2011 AMOUNT: \$	3,048.			
2012 AMOUNT: \$	43,440.	ATT A SECURITY AND THE TOTAL TO		
2013 AMOUNT: \$	10,109.			·····
	****		- mm	
		0 - L-BART AND THE CO. T. T. T.		
		<u> </u>		
		All Armony and a second		
	1.0			
. Marie Books and the second s		1.5 May 1777 17 11 11 11 11		
A A A A C T LA C	•		***************************************	
		A A A A A A A A A A A A A A A A A A A	II a mini kata kini kini kampakangan 11 - 11 - 11	
Salar Control				Variation of the second of the
				- idea
- W-1824 - W-1911				
		₹₹ × 8		

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www irs gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization URBAN VENTURES LEADERSHIP FOUNDATION Employer identification number 36-3558710

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the	
	organization answered "Yes" to Form 990, Part IV, line	e 6.		
		(a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year			
2	Aggregate contributions to (during year)			
	Aggregate grants from (during year)			
	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor adv	ised funds	
	are the organization's property, subject to the organization's			No
6	Did the organization inform all grantees, donors, and donor a			
-	for charitable purposes and not for the benefit of the donor of			
	impermissible private benefit?		1 4 1	No
Par				
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).		
	Preservation of land for public use (e.g., recreation or e		istorically important land area	
	Protection of natural habitat		rtified historic structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	n of a conservation easement on the la	ast
	day of the tax year.			
			Held at the End of the Ta	x Year
а	Total number of conservation easements		2a	
	Total acreage restricted by conservation easements		1 2.77	
	Number of conservation easements on a certified historic str			
	Number of conservation easements included in (c) acquired			
_	listed in the National Register		! !	
3	Number of conservation easements modified, transferred, re			
_	year >	•		
4	Number of states where property subject to conservation ea	sement is located		
5	Does the organization have a written policy regarding the pe		f	
-	violations, and enforcement of the conservation easements i		1 1 20	□ No
6	Staff and volunteer hours devoted to monitoring, inspecting,			_
7	Amount of expenses incurred in monitoring, inspecting, and			-
8	Does each conservation easement reported on line 2(d) abor-	ve satisfy the requirements of section 17	70(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			No
9	In Part XIII, describe how the organization reports conservat			
	include, if applicable, the text of the footnote to the organiza			
	conservation easements.			
Pa	t III Organizations Maintaining Collections of	of Art, Historical Treasures, or	Other Similar Assets.	
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue stat	ement and balance sheet works of art	,
	historical treasures, or other similar assets held for public ex			
	the text of the footnote to its financial statements that descri	ribes these items.		
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue stateme	ent and balance sheet works of art, his	torical
	treasures, or other similar assets held for public exhibition, e			
	relating to these items:			
	(i) Revenues included in Form 990, Part VIII, line 1		> \$	
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical tre			
_	the following amounts required to be reported under SFAS			
а	Revenues included in Form 990, Part VIII, line 1		> \$	
	Assets included in Form 990, Part X			
_	. ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 332051 09-25-13

Schedule & (Form 990) 2013 5

		NTURES LEA				sets(continued)
Par		ollections of An	t, Historical Tre	easures, or Oth	er Sittiliai AS	sets(continued)
	Using the organization's acquisition, accessio	n, and other records	s, check any of the t	ollowing that are a s	significant use or i	ts collection items
	(check all that apply):		гт			
а	Public exhibition	đ		nange programs		
Ь	Scholarly research	e	U Other			
C	Preservation for future generations			* ** - *-)t VIII
4	Provide a description of the organization's co	llections and explain	how they further th	e organization's exe	mpt purpose in F	art XIII.
	During the year, did the organization solicit or					
	to be sold to raise funds rather than to be ma	intained as part of the	ne organization's co	flection?		Yes No
Par			te if the organization	n answered "Yes" to	Form 990, Part I	v, line 9, or
	reported an amount on Form 990, Parl					
1a	Is the organization an agent, trustee, custodia	an or other intermedi	iary for contribution	s or other assets no	t included I	¬., ¬.
	on Form 990, Part X?					YesNo
b	If "Yes," explain the arrangement in Part XIII a	and complete the foll	lowing table:			
						Amount
C	Beginning balance				1c	
d	Additions during the year			***************************************	1d	
е	Distributions during the year				1e	
f	Ending balance	·····		*************************	1f	
2a	Did the organization include an amount on Fo	rm 990, Part X, line:	21?	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Yes No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been	provided in Part XIII		
Par		the organization and	swered "Yes" to Fo	rm 990, Part IV, line	10.	
L		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years ba	ck (e) Four years back
10	Beginning of year balance	1,741,750.	1,645,178.	1,533,142.	1,090,83	951,808.
_		0.	0.	333,000.	333,33	
b	Contributions	290,077.	187,336.	-80,755.	165.76	3. 139,051.
	Net investment earnings, gains, and losses					
	Grants or scholarships					
е	Other expenditures for facilities	89,177.	90,764.	140,209.	56,78	18
	and programs	83,177.	20,704.	140,205.	30,7	
f	Administrative expenses	7 040 550	1 741 750	1,645,178.	1,533,1	12. 1,090,859.
g	End of year balance	1,942,650.			1,333,1	1,030,033.
2	Provide the estimated percentage of the curr			a)) held as:		
	Board designated or quasi-endowment	.00	_%			
b	Permanent endowment ► 97.56	<u></u> %				
С	Temporarily restricted endowment	2.44%				
	The percentages in lines 2a, 2b, and 2c shou	ild equal 100%.				
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	and administered for	the organization	
	by:					Yes No
	(i) unrelated organizations					3a(i) X
	(ii) related organizations					I 1 37
b	If "Yes" to 3a(ii), are the related organizations					
4	Describe in Part XIII the intended uses of the					
<u> </u>	rt VI Land, Buildings, and Equipm					
	Complete if the organization answere). Part IV. line 11a. S	See Form 990, Part	K, line 10.	
	Description of property	(a) Cost or o			Accumulated	(d) Book value
	Description of property	basis (investr	(.,		epreciation	` '
	I			28,846.		1,528,846.
	Land	1			,719,520.	14,250,437.
	Buildings		10,50	,,,,,,,, <u> </u>	, , , , , , , , , , , , , , , , , ,	
	Leasehold improvements		1 01	52,440. 1	,777,536.	174,904.
	Equipment		1,35) <u>0,430•</u>	, , , , , , , , , , , , ,	7,7,004.
	Other				<u> </u>	15,954,187.
Tota	L Add lines 1a through 1e, (Column (d) must e	egual Form 990. Part	x, column (B), line	10(c).)		

Schedule D (Form 990) 2013

ichedule D (For	m 990) 2	ก13	UKBAN	AFMIOKES	TEVDEVOUTE	FOU

Part VII Investments - Other Securities.				
Complete if the organization answered "Yes" t	to Form 990, Part IV, line	11b. See Form 990, Part	X, line 12.	,
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua	tion: Cost or end-	of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A) INVESTMENT IN	1 040 650	END ON MEA	D WADKEE	777 T TTI3
(B) OKABENA-ENDOWMENT	1,942,650	• END-OF-YEA	R MARKET	VALUE
(C) INVESTMENT IN O Z	2 24 7	THE OF THE	D MADELER	173 T T777
(D) PROPERTIES	2,317	• END-OF-YEA	R MARKET	VALUE
(E) INVESTMENT IN MPLS	10 240	. END-OF-YEA	D MADIZINI	YZXT TTE
(F) FDN-ENDOWMENT	10,340	• END-OF-IEA	K MAKKEI	VALUE
(G)				
(H)	1 055 207			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	1,955,307	•		
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"		e 11c. See Form 990, Part	X, line 13.	of-year market value
(a) Description of investment	(b) Book value	(c) Metriod of Valua	mon. Cost of end-	oryeat market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.	+- F 000 D-+ IV I'm	a 11d See Form 000 Bord	t V line 15	
Complete if the organization answered "Yes"	to Form 990, Part IV, III Description	e 110. See Form 950, Fan	. X, III le 15.	(b) Book value
	Description			
(1)				A STATE OF THE STA
(2)				
(3)	W			
<u>(4)</u>				
(5)				
(6)	W- 11 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -			
(7)				
(8)				
(9)	- 1r 1			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities.	e 15.)			
Complete if the organization answered "Yes"	to Form 000 Part IV lin	a 11a or 11f See Form 90	0 Part X line 25	
(a) Description of liability	to Politi 990, Partiv, iii	(b) Book value	00, 1 att X, iii to 20.	
1.		(5) 50011 14.40		
(1) Federal income taxes		105,249.		
(2) LINE OF CREDIT		103,243.		
(3)				
(4)				
	4			
(5)				
(6)				
(6) (7)				
(6) (7) (8)				
(6) (7)	ne 25.) >	105,249.		

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2013 URBAN VENTURES LEADERSH	MOTPARIMINA CT	36-3558710	Dogo A
Schedule D (Form 990) 2013 URBAN VENTURES LEADERSH Part XI Reconciliation of Revenue per Audited Financial Star			rage -
Complete if the organization answered "Yes" to Form 990, Part IV, line			
Total revenue, gains, and other support per audited financial statements		1	
5 000 0 1100 0 10			
Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments	2a		
b Donated services and use of facilities			
c Recoveries of prior year grants			
d Other (Describe in Part XIII.)			
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1		*********	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b		4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		************	
Part XII Reconciliation of Expenses per Audited Financial Sta	atements With Expen	ses per Return.	
Complete if the organization answered "Yes" to Form 990, Part IV, line		•	
Total expenses and losses per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
a Donated services and use of facilities	2a		
b Prior year adjustments			
c Other losses			
d Other (Describe in Part XIII.)	1 1	_	
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1		1 1	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b		4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1			
Part XIII Supplemental Information.			
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a		Part V, line 4; Part X, line 2; Part X	(I,
PART V, LINE 4:			
THE ENDOWMENT FUNDS ARE INTENDED TO SUPPO	ORT THE URBAN		
VENTURES LEADERSHIP FOUNDATION IN PERPETU	JITY.		
PART X, LINE 2:			
URBAN VENTURES LEADERSHIP FOUNDATION IS E	EXEMPT FROM FE	DERAL	
TAXES ON RELATED INCOME UNDER SECTION 501		·	g
CODE. ALSO, THE ORGANIZATION HAS BEEN DES			
OPCANIZATION INDER SECTION 170 OF THE SAN			

CONTRIBUTIONS QUALIFY FOR DEDUCTION TO THE EXTENT PROVIDED IN THAT CODE.

THE ORGANIZATION IS ALSO EXEMPT FROM STATE INCOME TAX ON RELATED INCOME.

UVLF OPPORTUNITIES, INC., AND CITYKID JAVA, LLC. ARE DISREGARDED ENTITIES Schedule D (Form 990) 2013

Schedule D (Form 990) 2013 URBAN VENTURES LEADERSHIP FOUNDATION 36-3558710 Page 5 Part XIII Supplemental Information (continued)
FOR INCOME TAX PURPOSES.
THE ORGANIZATION FOLLOWS THE GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR
UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ORGANIZATION'S FINANCIAL
STATEMENTS. THE ORGANIZATION'S TAX RETURNS ARE SUBJECT TO REVIEW AND
EXAMINATION BY FEDERAL, STATE AND LOCAL AUTHORITIES. THE TAX RETURNS FOR
YEARS 2010-2012 ARE OPEN TO EXAMINATION BY FEDERAL AND STATE AUTHORITIES.
Schedule D (Form 990) 2013

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

Inspection Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form 990.

OMB No. 1545-0047

Open To Public

Name of the organization URBAN VE	NTURES LEADERSHIP	FO	JND.	ATION	36-3558	710
Part I Fundraising Activities. required to complete this part.	Complete if the organization answe	ered "Y	es" to	Form 990, Part IV, li	ne 17. Form 990-EZ	filers are not
1 Indicate whether the organization raise a	e Solicita f Solicita g Special oral agreement with any individual rt VII) or entity in connection with priduals or entities (fundraisers) purs	tion of tion of fundra I (includ professi	non-go govern ising of ling of onal f	overnment grants nment grants events fficers, directors, trus undraising services?	stees orYes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	istody Irol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
	1.11111111					
			-			
Total						
3 List all states in which the organization or licensing.	n is registered or licensed to solicit	contril	oution	s or has been notifie	d it is exempt from	registration
And the second s						
· · · · · · · · · · · · · · · · · · ·						4.40
LHA For Paperwork Reduction Act Noti	ce, see the Instructions for Forn	1 990 o	r 990-	-EZ,	Schedule G (Form	990 or 990-EZ) 2013

332081 09-12-13

га		undraising Events. Complete if the fundraising event contributions and gr	oss income on Form 990	-EZ, lines 1 and 6b. List	events with gross receip	
			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
				GOLF EVENT	(1.1.1	col. (c))
e le			(event type)	(event type)	(total number)	
Revenue	1 Gross	receipts	556,027.	48,228.	All All Martin Control of the Contro	604,255.
	2 Less:	Contributions	390,000.	22,880.		412,880
	3 Gross	income (line 1 minus line 2)	166,027.	25,348.		191,375.
	4 Cash	prizes	0.	0.	W	
	5 Nonc	ash prizes	0.	0.		
Sesus		facility costs	0.	13,872.		13,872
Direct Expenses		and beverages	41,606.			47,168
Dire			45 000			45,500
		tainment	70 100			75,045
		direct expenses t expense summary. Add lines 4 throug	<u> </u>	2,0,3.	>	181,585
		come summary. Subtract line 10 from		***************************************		9,790
5a	rt III G	aming. Complete if the organization	answered "Yes" to Form	990, Part IV, line 19, or	reported more than	
		15,000 on Form 990 EZ, line 6a.				
	······		/a\ Binga	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Hevenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c
e e						
ב	1 Gross	s revenue				,
es	2 Cash	prizes				
xpens	3 Nonc	ash prizes				
Ulrect Expenses	4 Rent/	facility costs				
⊃						
	5 Other	r direct expenses		1 1	1	
	6 Volur	nteer labor	Yes %	Yes%	Yes %	
		t expense summary. Add lines 2 throug	th 5 in column (d)		>	
	8 Net c	aming income summary. Subtract line	7 from line 1, column (d)		<u>P</u>	<u> </u>
		state(s) in which the organization oper	_	ototoo?		Yes N
	_	panization licensed to operate gaming a				L 165 L 14
İ	it "No," e	xplain:				
10a	Were any	of the organization's gaming licenses	revoked, suspended or t	erminated during the tax	year?	Yes N
Ł	If "Yes,"	explain:				
		- Land State Control of the Control				
					Sabadula C /E	orm 990 or 990-EZ) 20
320	82 09-12-13				Scriedule G (F	いいい シシひ ひに ラガひ"にん) とし

Sch	edule G (Form 990 or 990-EZ) 2013 URBAN VENTURES LEADERSHIP FOUNDATION 36-3558710 Page 3
11	Does the organization operate gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed
	to administer charitable gaming?
13	Indicate the percentage of gaming activity operated in:
	The organization's facility 13a %
Ł	An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and records:
14	Enter the name and address of the person who prepares the organization's gaining/special events books and records.
	Name >
	Address >
15	Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
ı	olf "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount
	of gaming revenue retained by the third party > \$
•	: If "Yes," enter name and address of the third party:
	N >
	Name >
	Address >
16	Gaming manager information:
	Name
	Garning manager compensation > \$
	Description of services provided
	Description of services provided >
	Director/officer Employee Independent contractor
47	
	Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the
	organization's own exempt activities during the tax year 🕨 \$
P	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b,
_	15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).
_	
_	
_	

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

TIRRAN VENTURES LEADERSHIP FOUNDATION

Employer identification number 36-3558710

ORBAN VENTORED DEADERSHIT TOORDITE TOO
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
ESTABLISH ACCEPTABLE LIVING ARRANGEMENTS AND FIND JOBS.
THE CENTER HAD 1,688 MEN PARTICIPATE IN THE FATHERING PROGRAM AND 420
MEN AND WOMEN PARTICIPATE IN THE READY? SET! WORK PROGRAM IN 2013.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
THE LEARNING LAB PROVIDES EDUCATION ENRICHMENT FOR READING, MATH,
LANGUAGE ARTS, SCIENCE AND TECHNOLOGY AS WELL AS HANDS-ON LEARNING THAT
APPLIES CORE CURRICULUM TO REAL LIFE ACTIVITIES. THE LEARNING LAB
SERVES YOUTH GRADES 1-8 IN YEAR-ROUND PROGRAMS FIVE DAYS A WEEK AFTER
SCHOOL AND FOUR FULL DAYS IN SUMMER. THERE IS NO COST FOR STUDENTS TO
ATTEND PLUS MEALS AND TRANSPORTATION ARE PROVIDED. THERE WERE 135
PARTICIPANTS IN 2013.
EXPENSES \$ 484,162. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
REAL ESTATE - FACILITY MAINTENANCE
EXPENSES \$ 216,818. INCLUDING GRANTS OF \$ 0. REVENUE \$ 194,724.
SIEMPRE PADRES - LATINO MEN AND WOMEN RECEIVE PARENTING EDUCATION.
CLASSES IN THE ENGLISH LANGUAGE AND COMPUTER COMPETENCY ARE ALSO
OFFERED. THEY SHARE THE JOYS AND CONCERNS OF PARENTING CHILDREN AT ALL
AGES AND STAGES, FIND SUPPORT FROM PEERS AND HAVE ACCESS TO CLASSES
THAT HELP THESE NEW AMERICANS TO BECOME STABLE IN THE COMMUNITY, AND IN
JOBS. PROGRAMS ARE OFFERED IN ENGLISH AND SPANISH. THE PROGRAM SERVED
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2013)

Page 2 Schedule O (Form 990 or 990-EZ) (2013) Employer identification number Name of the organization 36-3558710 URBAN VENTURES LEADERSHIP FOUNDATION 93 PARTICIPANTS IN 2013. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. EXPENSES \$ 244,356. STUDIO 180 TAKES WHAT WE'VE LEARNED AT URBAN VENTURES - THE SUCCESSES AND FAILURES - AND SHARES IT WITH THOSE WHO ARE COMMITTED TO URBAN RENEWAL IN OTHER CITIES AROUND THE GLOBE. THE PROGRAM IS DESIGNED TO LISTEN AND DISCUSS THE ROADBLOCKS IN A STUDIO OR "LABORATORY" SETTING. THE PROGRAM COMBINES THE HINDSIGHT AND INSIGHT OF URBAN VENTURES TO GIVE OTHERS THE FORESIGHT TO CREATE POSITIVE CHANGE IN THEIR COMMUNITIES. EXPENSES \$ 82,917. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. URBAN VENTURES KID'S CAFE HAS BEEN SERVING NUTRITIOUS MEALS TO CHILDREN AND YOUTH FACING FOOD INSECURITY SINCE 2008. THIS PROFESSIONALLY-MANAGED FACILITY PROVIDES 4,000 NUTRITIOUS MEALS TO URBAN VENTURES PROGRAM PARTICIPANTS EACH MONTH. REVENUE \$ 0. INCLUDING GRANTS OF \$ 0. EXPENSES \$ 40,810. CITYKID JAVA, LLC IS A FOR PROFIT SUBSIDIARY OF URBAN VENTURES. THE

CITYKID JAVA, LLC IS A FOR PROFIT SUBSIDIARY OF URBAN VENTURES. THE

MISSION IS TO DRIVE FUNDS TOWARD PROGRAMS AT URBAN VENTURES FOCUSED

AROUND YOUTH, SELL A PREMIUM COFFEE PRODUCT IN A MARKET PLACE, PROMOTE

URBAN VENTURES PROGRAMS THROUGH RELATIONSHIP AND EMPLOY KIDS AT CITYKID

JAVA CAFES.

EXPENSES \$ 425,210. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 1:

THE ORGANIZATION'S EXECUTIVE COMMITTEE CONSISTS OF THE CHAIR,

VICE CHAIR, SECRETARY AND TREASURER OF THE BOARD. THE EXECUTIVE COMMITTEE

332212
Schedule O (Form 990 or 990-EZ) (2013)

URBAN VENTURES LEADERSHIP FOUNDATION

Employer identification number 36-3558710

SHALL ACT DURING INTERVALS OF MEETINGS OF THE BOARD AND IS SUBJECT TO

CONTROL AND DIRECTION OF THE BOARD. THE EXECUTIVE COMMITTEE DOES MAINTAIN

THE AUTHORITY OF POWERS OF THE BOARD AS DELEGATED FROM TIME TO TIME. THE

EXECUTIVE COMMITTEE DOES NOT HAVE THE POWER TO ELECT DIRECTORS OR TO AMEND

THE ARTICLES OF INCORPORATION OR BYLAWS.

FORM 990, PART VI, SECTION B, LINE 11:

THE FINANCE COMMITTEE REVIEWS THE TAX RETURN DOCUMENT AND ASKS

QUESTIONS, IF ANY. THE COMMITTEE PASSES A RESOLUTION TO ACCEPT THE TAX

RETURN IF THEY AGREE THAT THE RETURN IS ACCURATE TO THE BEST OF THEIR

KNOWLEDGE. THE BOARD OF DIRECTORS RECEIVES A COPY OF THE RETURN PRIOR TO

FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE POLICY IS MONITORED THROUGH REVIEW OF CONFLICT OF INTEREST

QUESTIONNAIRE PROVIDED TO BOARD AND OFFICERS ANNUALLY. WHEN A QUESTION OF

OR POTENTIAL FOR A CONFLICT OF INTEREST ARISES, THE CEO OF URBAN VENTURES

MUST BE NOTIFIED; THE CEO HAS DISCRETIONARY AUTHORITY TO DETERMINE IF A

CONFLICT EXISTS AND TO ESTABLISH APPROPRIATE BOUNDARIES. IF A CONFLICT

OCCURS, THE INDIVIDUAL IS GIVEN A CHANCE TO RESOLVE THE ISSUE, OTHERWISE

THE PERSON WOULD BE DISQUALIFIED FROM VOTING ON A RELATED MATTER.

PROCEEDINGS RELATED TO CONFLICTS OF INTEREST ARE DOCUMENTED IN THE MEETING

MINUTES OR AS OTHERWISE APPROPRIATE.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD REVIEWS AND APPROVES THE COMPENSATION FOR CEO. THE

BOARD USED THE MINNESOTA NON-PROFIT SALARY AND BENEFITS SURVEY TO DETERMINE

THE COMPENSATION. THE SALARY WAS BASED ON SIZE AND SCOPE OF SIMILAR 332212 Schedule O (Form 990 or 990-EZ) (2013)

►Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990. Information about Schedule R (Form 990) and its instructions is at www its gov/form990. Related Organizations and Unrelated Partnerships Name of the organization Department of the Treasury Internal Revenue Service SCHEDULER (Form 990)

2013

Open to Public Inspection

Employer identification number 36-3558710

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part

URBAN VENTURES LEADERSHIP FOUNDATION

(a)	(q)	(0)	(P)	(e)	£)
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
of disregarded entity		foreign country)			entity
CITYKID JAVA, LLC - 16-1634275					
2924 FOURTH AVENUE SOUTH					URBAN VENTURES
MINNEAPOLIS, MM 55408	COFFEE SALES	MINNESOTA	1,065,599.	246,938.	246,938. LEADERSHIP FOUNDATION

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Part'II

(a)	(q)	(c)	(p)	(e)		(g) Section 5120	×13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling entity	controlled entity?	:
oi felated organization		ioreign country)		501(c)(3))		Yes	No
UVLF OPPORTUNITIES, INC 30-0516328					URBAN VENTURES		
3041 FOURTH AVENUE SOUTH					LEADERSHIP		
MINNEAPOLIS MN 55408	REAL ESTATE	MINNESOTA	501(C)(2)	N/A	FOUNDATION	×	
A CONTRACTOR OF THE PARTY OF TH							
MANAGEMENT LINEAGEMENT CONTROL							
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2013

36-3558710

Page 2

URBAN VENTURES LEADERSHIP FOUNDATION

Schedule R (Form 990) 2013

Schedule R (Form 990) 2013 General or Percentage managing ownership Yes No Section 512(b)(13) controlled entity? Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. 乭 Percentage ownership Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Yes 9 Ξ Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Share of end-of-year assets \equiv Ô Disproportionate Yes No allocalions? Ξ Share of total income Share of end-of-year assets Type of entity (C corp, S corp, or trust) <u>@</u> Share of total income Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) ਉ **e** Legal domicite (state or foreign country) ত Direct controlling entity Primary activity <u>e</u> (c)
Legal
domicile
(state or
foreign
country) Primary activity <u>@</u> Name, address, and EIN of related organization Name, address, and EIN of related organization Ø 332162 09-12-13 Part III Part IV 1 ×

Schedule R (Form 990) 2013 URBAN VENTURES LEADERSHIP FOUNDATION

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

					⊢	
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes No	ان
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	is with one or more re	ated organizations listed	in Parts II-IV?		P	- 1.
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				e l	4	١,
				유	×	
	***************************************			2	×	١
c (dift, grant, of capital contribution from related of gainzationly)	***************************************	7		7	×	1.
d Loans or loan guarantees to or for related organization(s)			***************************************	=	: >	, I.
e Loans or loan guarantees by related organization(s)				<u>a</u>	1	.1
				*	<u>×</u>	
f Dividends from related organization(s)				=	; ;	, I.
n Sale of assets to related organization(s)				- 19	⊀	ار
Gurahasa of arrests from related ordaniz				£	⋈	ا, ا
				F	×	I
j Exchange of assets with related organization(s)		***************************************		=	×	
Lease of racinities, equipment, or other associa to related organization(s)				*	×	
K Lease of facilities, equipment, or other assets inditional angular and the solution for solution for solution of the solutions for solution of the solution	spization(e)	***************************************		Ŧ	×	
Performance of services of membership of influenships solicitations for exact organization(s)	anization(s)			3,	×	١, ,
m Performance of services of membership of lundralishing solicitations by related organization(s)	ion(s)			Ę	×	١, ,
n : Sharing of facilities, equipment, mailing ilsts, of other assets with related organization (3)		*******************************		Ç	×	١
o ' Sharing of paid employees with related organization(s)				2		.
for avnonces				£	×	
p Heimbursemeint paid to related organization(s) for expenses		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		10	×	امرا
q**Heimbursement paid by related organization(s) for expenses						Ι.
Other transfer of each or property to related proapization(s)				-	×	ال
Other transfer of cash or property from related organization(s)				-ls	×	
	who must complete th	is line, including covered	information on who must complete this line, including covered relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved		
" INT. P OPPORTINITHING . INC.	w	.000,64	CASH TRANSFERRED			
(2)						
(3)						
(4)						
						Į
332163 09-12-13	36		Schedule R (Form 990) 2013	R (Form	990) 20	[유

Page 4

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

וומן אמס ווכן בי כומיכת כי שמי יבעייכיי בי כי מיביים בי כשמי ביי אמס ווכן אמס ווכן ביי כי מיביים ביי כי כי כי כי כי כי כי כי כי כי כי כי כ	(1)		(6)	(4)	(8)	(3)	W	5	(4)
(a) Name, address, and EIN	(b) Primary activity	Legal domicile	Predominant income partners se	Ω̈	Share of	Dispropor-	Code V-UBI	Seneral or	Percentage
of entity		ğ	(related, unrelated, 501(c)(3) excluded from tax		end-of-year		amount in box 20 of Schedule K-1	nanaging partner?	ownership
		country)	under section 512-514) yes No	Income	assets	Yes No	(Form 1065)	Yes No	Ĭ
				444			•		
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7.									
8.									
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5,1⁴ . 332164 09-12-²3

Schedule R	(Form 990) 2013		VENTURES	LEADERSHIP	FOUNDATION	36-3558/10 F	Page 5
Part VII	Supplemental In	formation					
	Provide additional info		onses to question	s on Schedule R (see	instructions).		
	7 TOVIGO GODIGOTIAI IIII	Similation 100p					
					AND THE PARTY OF T		
						WALLOW THE THE THE THE THE THE THE THE THE THE	
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The product of the Testing The Principal Content of the Testing T	Form 990-T	E	Exempt Organization Bus			Tax Returi	n	OMB No. 1545-0687	
Deutscript of the Tensors		For cal	• • •					2013	
December December	Department of the Tenguns		► Information about Form 990-T and its instruc	tions i	s available at www.irs	aov/form990t	_		
Prince Control Contr	Internal Revenue Service	>)	501(c)(3) Organizations Only	
Section Sec			Name of organization (L Check box if name cl	hanged	and see instructions.)		[Emp	loyees' trust, see	
Garding 20(e) 30(e) 30(e) 30(e) 30(e) 40(e) 50(e) 40(e) 50(e) 40(e) 50(e) 40(e) 50(e) 40(e) 50(e) 40(e) 50(e) 40(e) 50(e) 40(e) 50(e) 40(e) 50(e) 40(e) 50(e) 40(e) 50(e) 40(e) 50(e) 40(e) 50(e) 40(e) 50(e) 40(e) 50(e) 40(e) 50	B Exempt under section	Print	URBAN VENTURES LEADERS	$_{ m HIP}$	FOUNDATION	J	3	6-3558710	
445200 3090	X 501(c)(3)		Number, street, and room or suite no. If a P.O. box	, see ir	nstructions.		E Unrel	ated business activity codes	
Seziele MINNEAPOLIS, MN \$5408 \$45200	408(e)220(e)	туре	2924 FOURTH AVENUE SOU	TH			,	,	
C Book valve of all seaseths E Group exemption a number (See inchrerotenes) 19					n postal code		445	200	
	C Book value of all assets	F Group	1	>			-		
During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?								Other trust	
The books are in care of FOLA TTAMTYU Telephone number 61.2 - 63.8 - 1.02.2	H Describe the organizatio	n's prima	ary unrelated business activity. ► RETAIL	COF	FEE AND PRO	DDUCT SALI	<u> IS</u>		
The books are in care of		-		ıt-subs	idiary controlled group?		Y ₆	es X No	
Part Unrelated Trade or Business Income (A) Income (B) Expenses (C) Net									
1									
1	<u> </u>			r-	(A) Income	(B) Expense	:S	(U) Net	
2 Cost of goods sold (Schedule A, line 7)	· ·			,	1 056 752				
3 -125,399 .				<u> </u>					
4a Capital gain net income (attach Form 8949 and Schedule D) b Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797) c Capital loss deduction for trusts 1 come (loss) (from partnerships and S corporations (attach statement) 5 Income (loss) from partnerships and S corporations (attach statement) 6 Rent income (Schedule C) 7 Unrelated debt-financed income (Schedule E) 7 Income (loss) from partnerships and S corporations (attach statement) 8 Interest, annuities, royalties, and rents from controlled organizations (Sch.F.) 9 Interest, annuities, royalties, and rents from controlled organizations (Sch.F.) 10 Exploited exempt activity income (Schedule B) 11 Advertising income (Schedule J) 12 Other income (See instructions (Schedule B) 13 Total. Combine lines 3 through 12 14 Total. Combine lines 3 through 12 15 Total combine lines 3 through 12 16 Cexploited exempt activity income (Schedule B) 17 Total deductions Not Taken Elsewhere (See instructions for limitations on deductions) (Except for contributions, edeductions must be directly connected with the unrelated business income) 16 Compensation of officers, directors, and trustees (Schedule K) 17 Interest (attach schedule) 18 Interest (attach schedule) 19 Taxes and incomes 19 Taxes and licenses 19 Taxes and licenses 19 Taxes and licenses 19 Taxes and licenses 19 Taxes and licenses 20 Charitable contributions (See instructions for limitation rules.) 21 Depreciation (attach Form 4562) 22 Less depreciation (attach Form 4562) 23 Depletion 24 Contributions to deferred compensation plans 24 Excess exempt expenses (Schedule I) 25 Employee benefit programs 26 Excess exempt expenses (Schedule I) 27 Excess readership costs (Schedule I) 28 Other deductions (Attach schedule) 29 O. 3 10 Interleted business taxable income before net operating loss deduction (Bine to the amount on line 30) 30 Unrelated business taxable income before pecific deduction Subtract line 29 from line 30 31 Total Octobroome Subtract line 31 from line 30 3								_125 200	
b Net gain (toss) (Form 4797, Part II, line 17) (attach Form 4797)	'			<u> </u>	-125,399	•		-125,399.	
Capital loss deduction for trusts									
Section Control Comparison Compariso				<u> </u>		1			
Rent income (Schedule C)									
The state of debt-financed income (Schedule E)	• • •		700+						
Interest, annuities, royalties, and rents from controlled organizations (Sch. F), 8									
9 Investment income of a section 501(c)(7), (9), or (17) organization (Schedule 6) 10 Exploited exempt activity income (Schedule 1) 11 Advertising income (Schedule 3) 12 Other income (See instructions; attach schedule.) 13 Total. Combine lines 3 through 12. 13 Total. Combine lines 3 through 12. 14 Compensation of officers, directors, and trustees (Schedule K) 15 Salaries and wages 16 Repairs and maintenance 16 Repairs and maintenance 17 Bad debts 18 Totas and licenses 19 Depreciation (atlanch Form 4562) 20 Charitable contributions (See instructions for limitation rules.) 21 Depreciation (atlanch Form 4562) 22 Less depreciation (atlanch Form 4562) 23 Depletion 24 Contributions to deferred compensation plans 25 Employee benefit programs 26 Excess exempt expenses (Schedule I) 27 Excess exempt expenses (Schedule I) 28 Excess exempt expenses (Schedule I) 29 Total deductions, Add lines 14 through 28 20 Unrelated business taxable income before sepecific deductions. Subtract line 31 from line 30 20 Unrelated business taxable income before specific deductions. Subtract line 33 is greater than line 32, enter the smaller of zero or line 30 30 Form 400 Unrelated business taxable income before specific deductions. Subtract line 31 from line 30 31 1, 00. 32 Unrelated business taxable income before specific deductions. Subtract line 31 from line 30 31 2 1, 25, 211. 32 Specific deduction (Generally \$1,000, but see instructions for exceptions.) 32 Unrelated business taxable income before specific deductions. Subtract line 31 from line 30 32 Legal 20 Contributions to the smaller of zero or line 32 (Inle 33 is greater than line 32, enter the smaller of zero or line 30 33 1, 00. 34 Large 200 Contributions to specific deduction Subtract line 31 from line 30 35 Specific deduction (Generally \$1,000, but see instructions for exceptions.) 36 Unrelated business taxable income before specific deduction Subtract line 33 is greater than line 32, enter the smaller of zero or line 30 30 Large 30 Large 30 Large 30 Large 30 Large 30 Large 30 L				<u> </u>		†		-	
10 Exploited exempt activity income (Schedule I) 10 11 11 11 11 11 11 1									
11 Advertising income (Schedule J)							-		
12 Other income (See instructions; attach schedule.) 12						 			
Total. Combine lines 3 through 12.	12 Other income (See in	struction	ns' attach schedule.)						
Part II Deductions Not Taken Elsewhere (See instructions for limitations on deductions.) (Except for contributions, deductions must be directly connected with the unrelated business income.) Compensation of officers, directors, and trustees (Schedule K)					-125,211			-125.211.	
14 15 Salaries and wages 15 15 15 16 16 17 18 16 18 17 18 18 19 19 19 19 19 19	Part II Deduction	ns No	ot Taken Elsewhere (See instructions for					<u>'</u>	
15	(Except for	contrib	utions, deductions must be directly connected	d with	the unrelated busine	ss income.)			
Repairs and maintenance 16	14 Compensation of of	ficers, di	rectors, and trustees (Schedule K)				14		
Repairs and maintenance 16	15 Salaries and wages			,,,,,,,,,,			15		
17 18 Interest (attach schedule)							16		
18									
Charitable contributions (See instructions for limitation rules.) Depreciation (attach Form 4562) Less depreciation claimed on Schedule A and elsewhere on return Depletion Contributions to deferred compensation plans Employee benefit programs Excess exempt expenses (Schedule I) Cotter deductions (attach schedule) Total deductions, Add lines 14 through 28 Unrelated business taxable income before net operating loss deduction. Subtract line 29 from line 13 Unrelated business taxable income before specific deduction. Subtract line 31 from line 30 Unrelated business taxable income. Subtract line 33 from line 32. If line 33 is greater than line 32, enter the smaller of zero or line 32.									
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Less depreciation claimed on Schedule A and elsewhere on return 22a Depletion 23 Contributions to deferred compensation plans Employee benefit programs Excess exempt expenses (Schedule I) Excess readership costs (Schedule J) Other deductions (attach schedule J) Total deductions (attach schedule) Total deductions. Add lines 14 through 28 Unrelated business taxable income before net operating loss deduction. Subtract line 29 from line 13 Net operating loss deduction (limited to the amount on line 30) Unrelated business taxable income before specific deduction. Subtract line 31 from line 30 Unrelated business taxable income before specific deduction. Subtract line 32 from line 32 Unrelated business taxable income. Subtract line 33 from line 32. If line 33 is greater than line 32, enter the smaller of zero or line 32.							20		
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Excess readership costs (Schedule J) Other deductions (attach schedule) Total deductions. Add lines 14 through 28 Unrelated business taxable income before net operating loss deduction. Subtract line 29 from line 13 Net operating loss deduction (limited to the amount on line 30) Unrelated business taxable income before specific deduction. Subtract line 31 from line 30 Unrelated business taxable income before specific deduction. Subtract line 31 from line 30 Specific deduction (Generally \$1,000, but see instructions for exceptions.) 33 Unrelated business taxable income. Subtract line 33 from line 32. If line 33 is greater than line 32, enter the smaller of zero or line 32 Specific deduction. Subtract line 33 from line 32. If line 33 is greater than line 32, enter the smaller of zero or line 32. Specific deduction. Subtract line 33 from line 32. If line 33 is greater than line 32, enter the smaller of zero or line 32. Specific deduction. Subtract line 33 from line 32. If line 33 is greater than line 32, enter the smaller of zero or line 32. Specific deduction starting loss deduction. Subtract line 33 from line 32. If line 33 is greater than line 32, enter the smaller of zero or line 32. Specific deduction starting loss deduction. Subtract line 33 from line 32. If line 33 is greater than line 32, enter the smaller of zero or line 32. Specific deduction starting loss deduction. Subtract line 34 line 34 line 35 from line 32. If line 33 is greater than line 32, enter the smaller of zero or line 32.	25 Employee benefit pr	ograms			***************************************		25		
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Total deductions. Add lines 14 through 28 29 0. 30 Unrelated business taxable income before net operating loss deduction. Subtract line 29 from line 13 Net operating loss deduction (limited to the amount on line 30) 31 0. 32 Unrelated business taxable income before specific deduction. Subtract line 31 from line 30 32 33 30 31 0. 31 0. 32 1,000. 33 1,000. 34 Unrelated business taxable income. Subtract line 33 from line 32. If line 33 is greater than line 32, enter the smaller of zero or line 32. 34 35 36 37 37 38 39 39 30 30 30 31 30 31 32 32 32 32 33 33 30 31 30 31 32 32 32 33 31 30 30 30 31 32 32 32 32 33 31 30 30 30 31 32 32 32 32 33 33 34 30 30 30 30 30 30 30									
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34 Unrelated business taxable income. Subtract line 33 from line 32. If line 33 is greater than line 32, enter the smaller of zero or line 32 34 -125, 211.									
line 32 34 -125, 211.							33	T,000.	
323701 Like For Descript Paduation Act Notice are instruction				~	•		94	_125 211	
							1 34	Form 990-T (2013)	

Foini 990-1 (2013)		JU / L		<u></u>
	Tax Computation	1 1		
	inizations Taxable as Corporations. See instructions for tax computation.			
	rolled group members (sections 1561 and 1563) check here See instructions and:			
	ryour share of the \$50,000, \$25,000, and \$9,925,000 taxable income brackets (in that order):	1 1	•	
	\$ (2) \$ (3) \$	1 1		
	r organization's share of: (1) Additional 5% tax (not more than \$11,750)			
	Additional 3% tax (not more than \$100,000)		i .	^
	me tax on the amount on line 34	35c		<u>o .</u>
	ts Taxable at Trust Rates. See instructions for tax computation. Income tax on the amount on line 34 from:			
	Tax rate schedule or Schedule D (Form 1041)	36		
37 Proxy	y tax. See instructions	37		
38 Alteri	native minimum tax	38		
	I. Add lines 37 and 38 to line 35c or 36, whichever applies	39	(0.
1	Tax and Payments			
40 a Forei	gn tax credit (corporations attach Form 1118; trusts attach Form 1116) 40a	_		
	r credits (see instructions) 40b	_		
	eral business credit. Attach Form 3800 40c	_		
d Credi	it for prior year minimum tax (attach Form 8801 or 8827)	_		
	1 credits. Add lines 40a through 40d	40e		
41 Subti	ract line 40e from line 39	41		0.
42 Other	r taxes. Check if from: Form 4255 Form 8611 Form 8697 Form 8866 Other (attach schedule)	42		
	I tax. Add lines 41 and 42	43		<u>0.</u>
	nents: A 2012 overpayment credited to 2013	<u>•</u>]		
	estimated tax payments 44b			
c Tax o	deposited with Form 886844c	_		
d Forei	ign organizations. Tax paid or withheld at source (see instructions) 44d	_		
e Back	up withholding (see instructions) 44e			
f Credi	it for small employer health insurance premiums (Attach Form 8941) 44f			
g Other	r credits and payments: Form 2439	1		
	r credits and payments:			_
	l payments. Add lines 44a through 44g		4,91	2.
	nated tax penalty (see instructions). Check if Form 2220 is attached 🕨 📖			
	due. If line 45 is less than the total of lines 43 and 46, enter amount owed	47		
48 Over	rpayment. If line 45 is larger than the total of lines 43 and 46, enter amount overpaid	48	4,91	
49 Enter	r the amount of line 48 you want; Credited to 2014 estimated tax 🕨 4 , 912 . Refunded 🕨	49		<u>0.</u>
	Statements Regarding Certain Activities and Other Information (see instructions)			
	ne during the 2013 calendar year, did the organization have an interest in or a signature or other authority over a financial a		bank, Yes I	No
securities	s, or other) in a foreign country? If YES, the organization may have to file Form TD F 90-22.1, Report of Foreign Bank and Fi	inancial		
Accounts	. If YES, enter the name of the foreign country here			X
	tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust? instructions for other forms the organization may have to file.			X
	amount of tax-exempt interest received or accrued during the tax year ▶\$			
	A - Cost of Goods Sold. Enter method of inventory valuation ► COST	<u>,</u>		
1 Inventory	rat beginning of year 1 102,295. 6 Inventory at end of year	6	124,24	Τ.
2 Purchase				_
3 Cost of la	abor from line 5. Enter here and in Part I, line 2	7	1,182,15	
4a Additional	section 263A costs (att. schedule) 4a 8 Do the rules of section 263A (with respect to		Yes	No
b Other cos	sts (attach schedule) 4b 437,018. property produced or acquired for resale) apply to			
	dd lines 1 through 4b 5 1,306,393. the organization?			X
t =	Inder penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my kr orrect, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.	nowledge a	and belief, it is true,	
Sign		May the IF	RS discuss this return with	th
Here [er shown below (see	
	Signature of officer Date Title			No
	Print/Type preparer's name Preparer's signature Date Check	if PT	IN	
Paid	self- emplaye			
Preparer	AMY HENDLEY		01300654	
Use Only	Firm's name ► CLIFTONLARSONALLEN LLP Firm's EIN 1	→ 4	11-0746749	
	220 SOUTH SIXTH STREET, SUITE 300	~ ~ ^	200	
si 77	Figm's address ► MINNEAPOLIS, MN 55402 Phone no.	512c	<u>-376-4500 j</u>	

Schedule C - Rent Income	(From Real	Property and	i Personal I	Property	Lease	ed With Real Pro	perty)(see instructions)
1. Description of property							
(1)							
(2)							
(3)							- Marian Carana Carana Carana Carana Carana Carana Carana Carana Carana Carana Carana Carana Carana Carana Car
(4)							
		ed or accrued				3(a) Deductions directl	y connected with the income in
(a) From personal property (if the per rent for personal property is mor 10% but not more than 509	re than	of rent for p	nd personal property ersonal property exc t is based on profit o	ceeds 50% or	ntage if	columns 2(a) a	nd 2(b) (attach schedule)
(1)				· · · · · · · · · · · · · · · · · · ·			
(2)							
(3)							
(4)		ļ					
Total	0.	Total			0.	(b) Total deductions.	
(c) Total income. Add totals of columns					0	Enter here and on page 1.	. 0
here and on page 1, Part I, line 6, colum					0.	Part I, line 6, column (B)	.▶ 0.
Schedule E - Unrelated De	pt-Finance	income (see	instructions)			2 Deduction diseases	anastad with as allegable
			2. Gross inc	ome from		 Deductions directly co to debt-finant 	nnected with or allocable
1. Description of debt-	linanced property		or allocable financed p		(a)	Straight line depreciation (attach schedule)	(b) Other deductions (attach schedule)
743					-		
(1)							
(2)							
(3)					-		
4. Amount of average acquisition	F Average	e adjusted basis	6. Column 4	t dividad		7. Gross income	8. Allocable deductions
debt en or allocable to debt-financed of or allocable to property (attach schedule) debt-financed pro-			by colu			reportable (column 2 x column 6)	(column 6 x total of columns 3(a) and 3(b))
(1)				%			
(2)				%			
(3)				%			
(4)				%			
		•				nter here and on page 1, Part I, line 7, column (A).	Enter here and on page 1, Part I, line 7, column (B).
Totals					>		0.
Total dividends-received deductions i	included in colum	n 8)	> 0.
Schedule F - Interest, Ann	uities, Roya	Ities, and Re	nts From C	ontrolle	d Orga	nizations (see ins	structions)
		Exem	ot Controlled O	rganization	ns		
1. Name of controlled organization	Employer id		3. nrelated income (see instructions)		4. f specified ents made	 Part of column 4 t included in the control organization's gross in 	olling connected with income
(1)		-					
(2)							
(3)				1			
(4)							
Nonexempt Controlled Organizatio	ns			<u> </u>			
	Net unrelated inco (see instruction		otal of specified pay made	ments	in the cor	column 9 that is included htrolling organization's gross income	11. Deductions directly connected with income in column 10
				-			
(1)							
(2)							
(3)							
(4)					Enter here	columns 5 and 10. e and on page 1, Part I, le 8, column (A).	Add columns 6 and 11. Enter here and on page 1, Part 1, line 8, column (B).
Totals		¥*	Ťe.	>= >	·.* .	O.	0
323721 12-12-13	***************************************	Fig.					Form 990-T (2013

Form 990-T (2013) URBAI	N VEN	TURES L	EADERS	HIP I	FOUNDATION			36-	355871	O Page 4
Schedule G - Investi		come of a					ion			
1, 0	Description of	f income			2. Amount of income	3. Dedu directly co (attach s	onnected		Set-asides ach schedule)	5. Total deductions and set-asides (col. 3 plus col. 4)
(1)				-						
(2)										
(3)										
(4)				. [
					Enter here and on page 1, Part I, line 9, column (A).					Enter here and on page 1, Part I, line 9, column (B).
Totals				▶	0.					0.
Schedule I - Exploite	ed Exen	npt Activity	/ Income,	Other	Than Advertis	ing Inco	me			
Description of exploited activity	ir	2. Gross elated business ncome from de or business	3. Expension directly connumber with produce of unrelated business in	nected ction ted	4. Net income (loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute cols, 5 through 7.	5. Gross from acti is not ur business	vity that related	at	Expenses tributable to column 5	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)										
(2)				j						
(3)	1									
(4)										
Totale	p.	er here and on age 1, Part I, e 10, col. (A).	Enter here a page 1, Pa line 10, col	arti, [Enter here and on page 1, Part II, line 26.
Schedule J - Advert	isina In		instructions)	V • [
				a Cons	solidated Basis	1				
1. Name of periodical		2. Gross advertising income		Direct sing costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compu cols, 5 through 7.		culation come	6.	Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)										
(2)										
(3)										
(4)										
Totals (carry to Part II, line (5)) ►		0.	0						0.
Part II Income From	m Perio	dicals Rep	orted on	a Sepa	arate Basis (For	each perio	dical liste	d in Pa	art II, fill in	
columns 2 throu	ugh 7 on a	a line-by-line ba	asis.)							
1. Name of periodica	ıl	2. Gross advertising income		Direct sing costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compucols. 5 through 7.	5. Ci	rculation come	6.	Readership costs	Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)										
(2)				•						
(3)										
(4)								<u> </u>		
Totals from Part I			0.	. 0	<u>•</u>					0.
		Enter here and page 1, Part I line 11, col. (A	l page	ere and on 1, Part I, I, col. (B).						Enter here and on page 1, Part II, line 27.
Totals, Part II (lines 1-5)			0.	0						0.
Schedule K - Comp	ensatio	n of Office	rs, Direct	ors, a	nd Trustees (see	e instructio			·	
	1. Name				2. Title		3. Perce time devo busine	ted to		ensation attributable related business
(1)								%	·	
(2)								%		
(3)								%		
(4)				<u> </u>			<u> </u>	%		

Form 990-T₂(2013)

ž .

Total. Enter here and on page 1, Part II, line 14

323731 12-12-13

FOOTNOTES	STATEMENT 1
NOL CARRYFORWARD SCHEDULE	
NOL GENERATED IN 2011 NOL USED IN 2012 NOL GENERATED IN 2013	163,847. -25,633. 125,211.
TOTAL NOL CARRYFORWARD AT 12/31/2013	263,425.

PARTNER STATEMENT ON CONTROLLED FOREIGN CORPORATION REPORTING:

THE TAXPAYER MAY BE REQUIRED TO FILE FORM 5471 FOR THE FOREIGN CORPORATION LISTED BELOW, BUT IS NOT DOING SO UNDER THE MULTIPLE FILERS EXCEPTION PURSUANT TO TREAS. REG. SECTION 1.6038-2(J). THE TAXPAYER'S FILING REQUIREMENT WILL BE SATISFIED BY:

OKABENA DIVERSIFIED EQUITY FUND, LLC 1800 IDS CENTER, MINNEAPOLIS, MN 55402 EIN: 41-1563584

THE RETURN WILL BE FILED IN OGDEN, UT

NAME OF FOREIGN CORPORATION:
FRONTIER MARKET OPPORTUNITIES FUND, LTD.
IVA GLOBAL FUND (CAYMAN) (US INVESTORS) LTD.
SIT OFFSHORE CUSTOM ALPHA SPC (A)

PARTNER STATEMENT ON CONTROLLED FOREIGN CORPORATION REPORTING:

THE TAXPAYER MAY BE REQUIRED TO FILE FORM 5471 FOR THE FOREIGN CORPORATION LISTED BELOW, BUT IS NOT DOING SO UNDER THE MULTIPLE FILERS EXCEPTION PURSUANT TO TREAS. REG. SECTION 1.6038-2(J). THE TAXPAYER'S FILING REQUIREMENT WILL BE SATISFIED BY:

OKABENA FIXED INCOME FUND, LLC 1800 IDS CENTER, MINNEAPOLIS, MN 55402 EIN: 74-3049966

THE RETURN WILL BE FILED IN OGDEN, UT

NAME OF FOREIGN CORPORATION: SIT OFFSHORE CUSTOM ALPHA SPC (B)

44

= ;

FORM 990-T	INCOME (LOSS) FROM PARTNERSHIPS AND S CORPORATIONS	STATEMENT	2
DESCRIPTION		TRUOMA	
INVESTMENT IN	OKABENA SPECIAL OPPORTUNITIES FUND LLC	18	88.
TOTAL TO FORM	990-T, PAGE 1, LINE 5	18	88.

FORM 990-T	COST OF	GOODS	SOLD - O	THER	COSTS	STATEMENT	3
DESCRIPTION						AMOUNT	
SALARIES AND WAGES TAXES AND BENEFITS TRAVEL AND LODING DEPRECIATION OCCUPANCY TELEPHONE REPAIRS AND MAINTENANC DUES & FEES POSTAGE & SHIPPING INSURANCE UTILITIES INTEREST PRINTING OTHER EXPENSES	Œ					299,59 26,09 14,13 5,26 12,00 7,08 1,49 4,36 13,49 6,70 15,20 6,92 2,29	97. 162. 008. 999. 995. 655.
TOTAL TO FORM 990-T, S	SCHEDULE .	A, LIN	E 4B			437,0	18.