



# ANNUAL 2020 REPORT





# Investing in Forever

## *The right approach*

In a city with one of the worst academic achievement gaps in the nation Urban Ventures has one big goal—to prepare and send every youth in a 25-block area to college or another form of postsecondary education.

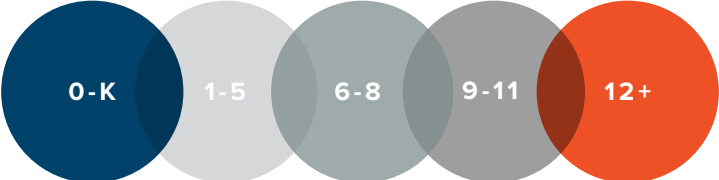
## *At the right times*

With programs for every stage of life. Urban Ventures begins supporting children before they're even born through parenting and prenatal classes, and continues that support through each developmental stage including college scholarships and career support.

## *In the right neighborhood*

Serving one of Minneapolis' most diverse and most under-resourced neighborhoods for nearly 30 years, Urban Ventures works hard to stand in the gap for a community where nearly 50% of children grow up in poverty.

FROM CRADLE TO CAREER



### CRADLE

Systems of support for newborns, young children, and their parents.

### CLASSROOM

Programs to ensure kids stay on track and meet academic milestones.

### CAREER

Scholarships and training to help young adults enter rewarding careers.





# At a Glance

## *Outcomes from a challenging year*

### STAGE

### OUTCOME

Birth-  
Pre K

- **More than doubled** the number of women participating in prenatal and early childhood classes
- Construction complete on **Cornwell Early Learning Center**; will serve **84 children** and their families when it opens this September

K-12

- **22,493 hours of academic support** through afterschool and distance-learning programs
- **Doubled** the number of students receiving literacy intervention

12+

- **51 full-need college scholarships** granted
- **186 Act Six Scholars** enrolled in colleges and universities
- **5,000+ hours of virtual programming** provided for adults







# Kicking Old Habits

## PARTICIPANT FEATURE

### Using Athletics To Teach Character

*“You don’t win by being a good player. You win by being a good person, on and off the field.”*

— COACH ALAN

In the shadow of the Fourth Avenue bridge, nestled between a parking ramp and the old railroad path, there is a patch of grass where dreams grow.

Fabian arrives with his mother, ready for another day of soccer practice at Urban Ventures. He steps out under the stadium-sized lights, ready to work, not knowing that today he will get kicked off the team.

Since its inception, Urban Ventures has used athletics to connect with the community. Thirty years ago, mentorship took the form of basketball meetups at a local park. Now Urban Ventures has a campus with four basketball courts and two soccer fields of its own, and with them a chance to serve hundreds of local youth.

Alan loves the way he can invest in kids as a soccer coach. He understands that true wins or losses aren’t measured by the scoreboard, they’re measured by growth and development in each player.

Fabian has been working hard and his on-field skills have been improving. But off-field stress has resulted in anger toward teammates and bullying kids who are having a hard time. Alan warned him that he needs to respect his teammates or there won’t be a spot on the team for him.

But the anger boils over again, and Fabian shouts his frustration at another teammate, calling him a loser. When confronted, Fabian doubles-down, not thinking it’s a big deal, insisting his teammate should be better. It’s the final straw, and Fabian is kicked off the team.

As practice ends and parents gather their kids, Fabian’s mother walks over to Coach Alan. She is saddened, but not surprised, to hear her son was kicked off the team.

“I respect your decisions and I respect your rules,” she said. But the burden of trying to do what’s best for your child overtakes her. She admits, “He’s always in trouble in school. I took him to therapy. I’ve taken him to a lot of places and people to try to help. He just can’t control his emotions, he’s always getting angry and fighting people. Somebody told me to bring him here, because you teach character. If he’s kicked off the team, I honestly don’t know where to take him anymore.”

Alan paused, weighing the good of the team against the hope that maybe





Fabian could come around. Alan doesn't want to be another person giving up on the young man.

"If I give him a second chance, I will ask a lot of him. I'll push him even harder," Alan explains. Fabian's mother agrees.

In the coach's office, Fabian sits as Alan ponders his return to the team. "Do you think you're a good player?" Alan asks.

"Oh yes," Fabian replies, eager to prove his value. "I have good skills, I'm the fastest on the team, I'm stronger than most of the players, and I score a lot of goals." He waits to see if that's enough.

Alan pauses, "I don't think you're a

good player." Fabian's eyes sink to the floor as Alan continues. "You are fast and you score goals. But to be a good player you have to be a good leader. To be a good player on the field you have to be a good person off the field. That is who your teammates want to follow.

"I want you to start helping your teammates who don't know how to play. Don't yell at them, teach them. You need to work on controlling your emotions. No more fights at school. No more outbursts at home. It is only hurting you.

"To be a good player you will need to change a lot of things. Not about your game, but about your attitude."

***"To be a good player you will need to change a lot of things. Not about your game, but about your attitude."***

Fabian sits silently, considering the cost of rejoining the team. Alan pulls a trophy down from the shelf and asks, "Do you

know what this is for?"

"No," Fabian admits.

"This is from the USA Cup. Teams from all around the world compete for this. The team that won this trophy was full of kids like you, but they had to change their attitude."

Fabian stares at the trophy. Alan watches Fabian.

"If you aren't willing to take the challenge, there is no reason to let you back on the team. But if you do what I'm asking you to do, you're going to bring me one of these trophies. What do you think, Fabian? Can you help your team bring home this trophy?"

"Yes," Fabian replies.

A week later, Alan answers the phone to hear Fabian's mother crying. "I got a letter from the school," she says. "They were writing to tell me that Fabian has been an excellent student. He is changing a lot, and they noticed. It is the first time I've heard good news from the school."

At practice, Fabian is an entirely different player. When a teammate messes up Fabian circles back and runs the drill to help them understand. He begins supporting and cheering on the other players. Eventually, he is made a captain on the team because he is showing so much responsibility.

As Fabian's attitude improves, so does the team's skill, just like Coach Alan had said. When the tournament arrives, the team full of young players with little tournament experience exceed expectations. They play hard and they play well, with Fabian continuing to encourage and support his teammates throughout each game. They advance to the final. 90 minutes later they emerge the champions of the tournament.

Celebrating afterward, the players take turns holding the trophy for pictures. Fabian waits, letting his teammates revel in the victory. When it is his turn, he doesn't pose for a picture, he carries the trophy to Alan.

"Here you go coach. Here's the trophy you asked for," he says, beaming.



Alan smiles back and together they smile for the camera.

Since the tournament, Fabian has continued to improve both on-field and off. Through soccer, the family has accessed a full cradle-to-career pipeline of support, with both Fabian and his brother participating in multiple Urban Ventures programs. Even mom is a part of Urban Ventures programming for parents.

Fabian's story is an example of all the pieces coming together. Programs to connect with the community, families who look for opportunity and support, staff that tirelessly mentor, donors that regularly invest, and a participant working hard to grow.

Transformation is a difficult and complex process, and Fabian is a reminder of how beautiful it is when life change occurs.

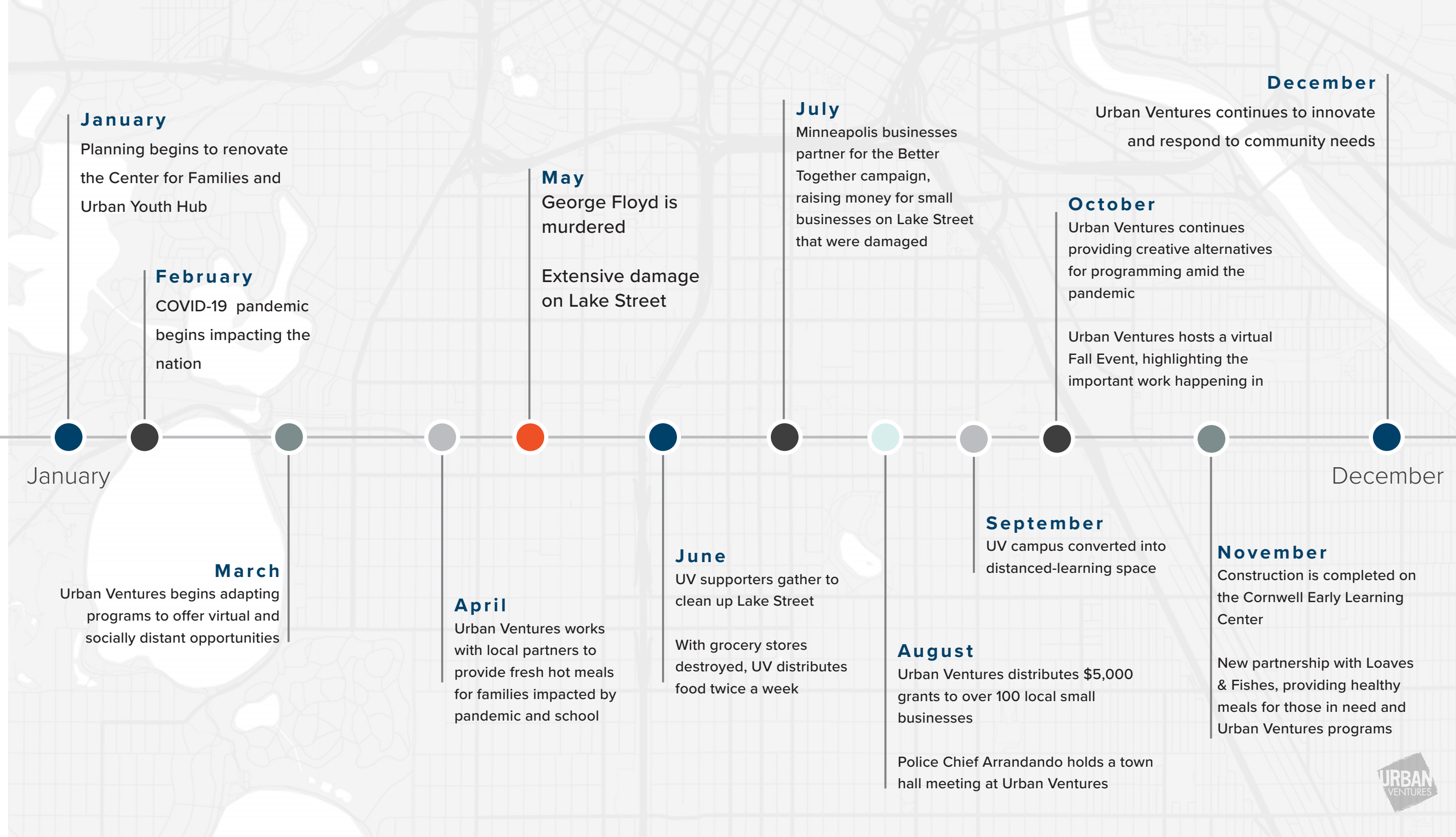


# An Unexpected Year

2020 brought the compounding crises of a pandemic and social outcry over the murder of George Floyd, placing Urban Ventures at an epicenter of struggle and adaptation.

*“No one imagines this. It’s hard that we have to start all over. But we can only continue forward.”*

— MARIANA, LOCAL BUSINESS OWNER





PANDEMIC RESPONSE

## Creative Changes to Programming

*“It’s kind of like changing the tires while the car is moving, because we can’t just stop serving our community.”*

— KYLE, URBAN VENTURES PROGRAM SUPPORT MANAGER

Urban Ventures has long been a hub of activity and connection for South Minneapolis. Relationships are key to the work we do, and normally those relationships are fostered by gathering together.

When COVID-19 halted our ability to meet, the Urban Ventures staff had to get creative. Our program directors began rethinking how to best serve the community amid the circumstances.

The forced innovation brought some unexpected highlights to one of the most challenging years. While we’re excited to return to normal programming, we are also celebrating some of the hard-fought wins amid the pandemic.

### SNAPSHOTS OF A PANDEMIC

- Urban Ventures campus was converted into a **distance-learning center** where students could receive academic support and reliable access to the Internet to attend classes virtually.
- Our **prenatal class** began meeting virtually, making it easier for expectant mothers to attend. This resulted in a 143% increase in participation.
- Our **Reading Plus tutors** traveled to students’ homes, doing reading exercises while safely distanced in their yards. This often meant siblings, and sometimes whole families, joined in the sessions.



# Responding to the pandemic



THE HARDEST YEAR

## Pandemic Response

3,890

hours of distance-learning support for students

53,951

pounds of food produced and distributed by Urban Ventures Farm

44,491

meals provided for families in need

+24%

increase in average hours per program participant







# Responding to Civil Unrest

## GEORGE FLOYD MURDER

### Better Together

It would be unfair to say, “Nobody saw it coming.” Many in our community have experienced injustice, including by police. The horrifying video of George Floyd’s murder was yet another match near the powder keg that has piled for generations.

Still, when anger turned to violence and spilled onto the streets of South Minneapolis, it was shocking. Suddenly, a neighborhood already struggling to cope with the pandemic was forced to face even more difficult and destructive circumstances.

Urban Ventures is not usually a crisis-response organization. Our strengths and our focus are on long-term, generational transformation. The steady and strategic work of building a community to transform a community.

But with rubble still smoldering, and thousands of businesses damaged and looted, it became clear that our constant focus on community and relationships put us in the perfect place to immediately serve the community.

During the violence, we relocated families who lived in areas of unrest, providing some respite as they waited to survey the damage to their neighborhood.

During the day, partners and donors filled our gym with food and supplies for families who no longer had a local grocery store. Regular distribution days made sure local families didn’t go hungry.

Urban Ventures was the first to offer assistance to local businesses. Over \$1 million was set aside for small business grants to be used for repairs, restocking, or covering other costs.

The Better Together campaign brought together business owners and supporters from near and far, providing a tangible way for people to respond to the unexpected destruction.

It is by far the most difficult season in Urban Ventures’ three decades. But it also provided some of the richest opportunities to serve our community.







BETTER TOGETHER

# Helping Local Small Businesses

## 111

small businesses  
received \$5k grants

## \$724,265

given directly to  
small businesses

## 97%

of assisted businesses were able to  
reopen in 3 months or less

## 99%

of supported business are  
BIPOC-owned





BETTER TOGETHER

## Growing Partnerships

114+

organizations that work with Urban Ventures

67+

Minnesota businesses that provided crisis response through Urban Ventures

3

partner schools offering literacy intervention through Urban Ventures

75+

participants in criminal diversion program in partnership with City of Minneapolis



*“There is no doubt in my mind that you will live up to every single ounce of potential that you have right here. You got it. And, I’m proud to say, we’ve got you.”*

— MINNEAPOLIS MAYOR JACOB FREY







# Generations of Change

The Clemente family owns a business on Lake Street. In the summer of 2020, when anger became violence and spread down Lake Street, their business was among the hundreds damaged.

Urban Ventures was quick to offer support in the form of small business grants. For many businesses it was a surprise, but for the Clementes it was what they've come to expect after years

of participation in Urban Ventures.

A better life for our children. This is the dream of nearly every parent. That dream is what compelled Josefina to move to the United States. But like so many parents, she struggled to balance the need to stay home and care for her kids and the need to work to provide for them.

The stress grew and rippled through the family. The children began to struggle in school, and the dream of a better life seemed to be slipping away. Searching for help and support, Josefina discovered Urban Ventures.

*“I saw the environment was safe, the kids were fed, and they got help with their homework.”*

— JOSEFINA

Urban Ventures provided enough support for the Clemente family to start getting balanced again.

It wasn't only the kids who received support. Urban Ventures' cradle-to-career pipeline provides support for the entire family. Franklin Briceño, Director of the Center for Families, explains the philosophy. “It's important to believe in people. We believe people want to be better parents. We believe families want to provide the best for the children.”

*“We want to serve and we want to support and we want to love. And we want to do everything we do in partnership with our community.”*

— FRANKLIN, DIRECTOR OF URBAN VENTURES CENTER FOR FAMILIES

Josefina's children are now adults. Each of them was able to pursue a college degree, becoming the first generation in the family to do so. But the generational changes are even greater than that. Josefina's granddaughter, Mia, is a third-generation Urban Ventures participant.

There are families that really want to make a change in the trajectory of their family. They want to put in the hard work. By partnering with Urban Ventures, there is a better future for them.

Josefina dreamed that her children would be able to go to college. To Mia, college is more than a dream, it's part of the plan. “I want to go to college to have a better life,” she explains. But the impact is so profound that it doesn't stop with her. Mia plans to pay it forward, “I want to be a teacher to help other students have a better life too.”

What began as a dream of a better life has become a multi-generational partnership with Urban Ventures. Josefina sums it up, “Urban Ventures has had a fundamental impact on my family. My dreams have come true. The suffering I went through, the obstacles, and the adversities, it was all worth it. Knowing that the future of my children is better, and that my little granddaughter Mia has a brighter future as well. It was worth everything I went through. It means a better future for my kids.”

With nearly 30 years of investment in our community, we are welcoming third-generation participants like Mia into our cradle-to-career pipeline. When Mia is grown and has children of her own, we plan to be here to help if she needs us.





FINANCIALS

# Fiscal Year 2020 at a Glance

**A NOTE FROM CEO DAVE HAWN**



This year was a stark reminder of two important truths. First, our city continues to desperately need organizations like Urban Ventures that work to improve neighborhoods

by establishing a long-lasting presence.

Second, the work we do would be impossible if it wasn't for the support of people like you. You helped us feed the hungry, mourn with the grieving, and pick up the pieces of a broken community. Your help enabled us to share hope, encouragement, and support.

You have helped us do so much, but this year highlighted how much more there is to do. I am thankful for the generosity we are experiencing, and I am asking you to increase your investment in our community. We need it now more than ever. Please (continue to) help us.

With Gratitude,

**FISCAL YEAR 2020\* (7/1/19-6/30/20)**

**Revenues:**

Operating Revenue	\$3,737,565
Campaign Revenue	2,471,441
Emergency Response Revenue	1,061,153
<b>Total Revenues</b>	<b>\$7,270,159</b>

**Expenses:**

Operating Expense	\$3,691,262
Emergency Response Expense	409,500
Depreciation	442,841
<b>Total Expenses</b>	<b>\$4,543,603</b>

<b>Net Income</b>	<b>\$2,726,556</b>
-------------------	--------------------

**BALANCE SHEET (6/30/20)**

**Assets:**

Cash and Cash Equivalents	\$3,576,577
Accounts Receivable	602,964
Pledges Receivable	3,604,302
Investments	1,483,256
Property, Buildings, Equipment	13,224,307
<b>Total Assets</b>	<b>\$22,491,405</b>

**Liabilities and Net Assets:**

Current and Long-term Liabilities	\$1,259,112
Unrestricted Net Assets	2,726,556
Restricted Net Assets	18,505,736
<b>Total Liabilities and Net Assets</b>	<b>\$22,491,405</b>



\*Numbers on this page are a summary of our complete annual financials. We always post our audited financials and IRS form 990 to our website as soon as they become available.



# A Special Thanks To:

## Individuals and Families

Stephanie & Gabriella Abbott  
 Jill Wiseman Abdallah  
 Cindy Abeel  
 Jessica Ables  
 Faysal Abraham  
 Susan Abraham  
 Mary Abresch  
 Jessi Acker  
 Jason Ackerman  
 L and JK Adams  
 Larry Adams  
 Lee Adams  
 Mat Adams  
 Oyedele Adeyi  
 George and Maja Adolfsen  
 Dean and Martha Adolph  
 David and Nanci Aeilts  
 Aleena Agrawal  
 Chris Ahles  
 Richard and Joan Ahmann  
 Jo Ahrens  
 Caitlin Albrecht  
 Theresa Aleckson  
 John Alexander  
 Sandi Alexander  
 Jennifer Allard  
 J. and Pam Allen  
 James Alme  
 Nathan Alsdurf  
 Andrea Altamirano  
 Roger Altman  
 Michael Amundson  
 Arlow Andersen  
 Dean Andersen  
 Brent Andersen  
 Joel Andersen  
 Anne Anderson  
 Bradley Anderson  
 Brady Anderson  
 Carla Anderson  
 Christina Anderson  
 Claudia Russ Anderson  
 Darrel Anderson  
 Debra Anderson  
 Erik Anderson  
 GM and JP Anderson  
 Jim Anderson  
 Jordan Anderson  
 Mark Anderson and Karen  
 Baumberger

Peter and Erica Anderson  
 Renee Anderson  
 Scott and Sarah Anderson  
 Shannon Anderson  
 Tessa Anderson  
 John Anderson  
 Monika Estrada Andino  
 Debra Andreas  
 Gary and Alicia Andren  
 Christian Ankrum  
 Kim Annicchiarico  
 Laura Antelman  
 Paul Antelman and Debbie  
 Fenhouse  
 Julie Antony  
 Debra Apuli  
 Laura Arellano  
 Milo, Jentine and Milo Arkema  
 Susan Armington  
 Mark and Diane Arnold  
 Jeanne Arnst  
 Melanie Arvila  
 Emily Arvola  
 Jeni Asaba  
 Madelyn Ashwell  
 Jill P. Audette  
 John and Patricia Augustine  
 Rachel Austin  
 Jennilee Autry  
 Lori Auxier  
 Catherine Avenson  
 Judd Axelson  
 Steven and DianeBaardson  
 Dale and Ruth Bachman  
 Dean Bachmeier  
 Rodney Bacon  
 Dan Munson and Kristin  
 Baden  
 Joe Baer  
 Louis Baheriy  
 Alan Bain  
 Jessica Baker  
 Patricia Ball  
 Kevin (KC) and Becca Ballard  
 John and Nanette Ballbach  
 Jeff Ballenthin  
 Matthew Ballenthin  
 Mark Baltés  
 Susan Banal  
 Isabella Bandettini  
 Frederick and Diane Banfield

Paul Banker  
 Derrick Banks  
 Heather Bantle  
 Taryn Barclay  
 Janice Bare  
 Matthew Bare  
 Collin Barker  
 Jasmine Barksdale  
 Dillon and Laura Barmore  
 Sheila Barmore  
 Martin Barnes  
 Sheralyn Barnes  
 Carolyn Barnisky  
 Cory Baron  
 Collin and Brenda Barr  
 Dominic Barranco  
 Roland Barrett  
 Spencer Barrett  
 Scott and Cyndi Barrington  
 F Ray Barriuso  
 Kenneth Barry  
 Joseph Barthel  
 James Bast  
 Faith Basten  
 Aliyah Basuil  
 Ben Bauch  
 Andrew Bauer  
 John Marilyn Beam  
 Jonathan Beattie  
 Kayleen Beccard  
 Aaron Becker  
 Adam Becker  
 Elizabeth Becker  
 Lee Becker  
 Terry and Laura Becker  
 Kersten Beckstrom  
 Kathryn Beckwith  
 Jarvis Bell  
 Robert and Pauline Benedict  
 Adam Benge  
 James Benhardus  
 Brittany Benish  
 Casey Benish  
 Barbara Benner  
 Madison Bennett  
 Burton and Joan Benson  
 Martha Benson  
 Frank and Kathi Berdan  
 Sherry Berde  
 David and Carol Berg  
 Jon Berg

Roger and Mary Berge  
 Linda Bergherr  
 Julie Berglund  
 Hannah Bergman  
 Richard Bergman  
 Gary and Helen Bergren  
 Cynthia Bergstrom  
 Barbara Berkeley  
 Aniko Berman  
 Mary Angela Bernhardt  
 Michael Berryman  
 Ashley Berube  
 Robert Bowers  
 Bruce Boyce  
 Eric Boyes  
 Kyle Boyes  
 Larry and Kristi Boyes  
 Claire Boyle  
 Patricia Braasch  
 Kjersten Bradley  
 Teresa Brady  
 Kyle and Lenka Bragg  
 Doug Brandt  
 Emily Brandt  
 Tanner Brandt  
 John and Shannon Branstad  
 Ben and Laura Breidall  
 Patricia Brengman  
 Erik and Amy Brenna  
 Catherine Brennan  
 Dan and Lynn Brennan  
 Joseph Brennan  
 Jean Breuninger  
 Jade Brimeyer  
 Ross Brinkman  
 Kenny and Kari Bristol  
 Diane Broberg  
 Marilyn Broberg  
 Sybel Broshat  
 Helen Brosnahan  
 Jack and Elaine Brouillard  
 Alex Brown  
 Anthony and Sarah Brown  
 Caitlin Brown  
 Carol Brown  
 Dave and Lori Brown  
 Karen Brown  
 Vanessa Brown-McGuire  
 Dana Bruce  
 Eugene Brunette  
 Michael Bryant

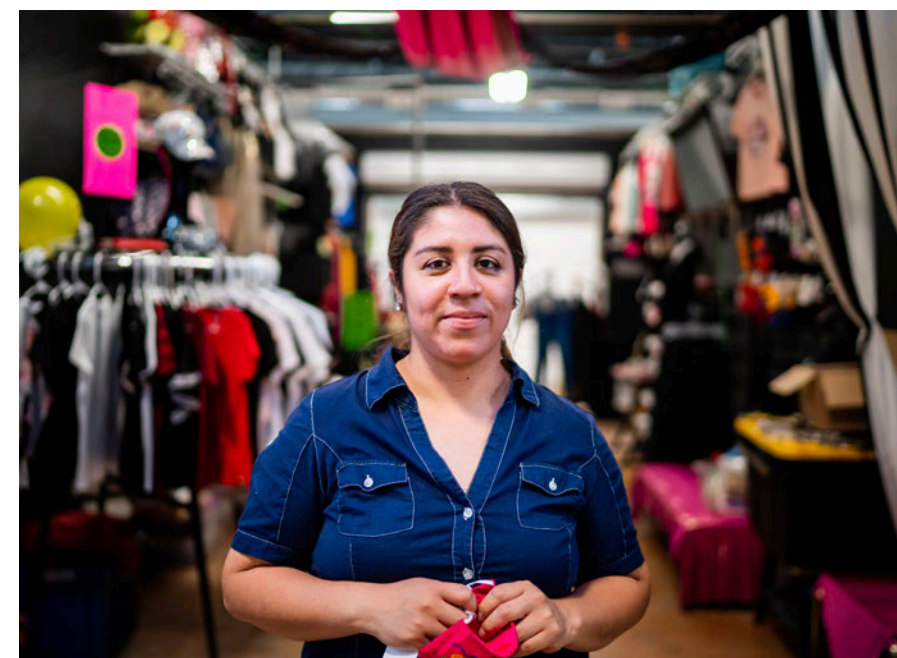
Michael Boo  
 Emily Boosalis  
 Janet L. Borchers  
 Kathleen Borgman  
 Dewi Bornt  
 Bernie and Lori Borschke  
 Stacey Bosacker  
 Carsten Bosselman  
 Janice Bostrom  
 Keith Boudreau  
 John Bowden  
 Mary Bowen-Eggebraaten  
 Brian Bowers  
 Bruce Boyce  
 Eric Boyes  
 Kyle Boyes  
 Larry and Kristi Boyes  
 Claire Boyle  
 Patricia Braasch  
 Kjersten Bradley  
 Teresa Brady  
 Kyle and Lenka Bragg  
 Doug Brandt  
 Emily Brandt  
 Tanner Brandt  
 John and Shannon Branstad  
 Ben and Laura Breidall  
 Patricia Brengman  
 Erik and Amy Brenna  
 Catherine Brennan  
 Dan and Lynn Brennan  
 Joseph Brennan  
 Jean Breuninger  
 Jade Brimeyer  
 Ross Brinkman  
 Kenny and Kari Bristol  
 Diane Broberg  
 Marilyn Broberg  
 Sybel Broshat  
 Helen Brosnahan  
 Jack and Elaine Brouillard  
 Alex Brown  
 Anthony and Sarah Brown  
 Caitlin Brown  
 Carol Brown  
 Dave and Lori Brown  
 Karen Brown  
 Vanessa Brown-McGuire  
 Dana Bruce  
 Eugene Brunette  
 Michael Bryant

Kelly Buck  
 Mary Buckley  
 Matthew Buechel  
 Robert Buechler  
 Daniel Buendo  
 James Buffo  
 Gregory and Barb Buhl  
 Lauren Bullard  
 Robyn Bunnell  
 Justin and AnnaLisa Buol  
 Danata Bureac  
 John Burgart  
 Robert Burke  
 Dwight Burkhardt  
 Cole and Tate Burnett  
 Danielle Burnett  
 Kathleen Burnett  
 Tim Burnett  
 Kenneth Burns  
 Mycah Burns  
 Robert Burns  
 TJ Burns  
 Harold and Renee Burrows  
 Barbara Burwell  
 Corey and Heather Busch  
 Melissa Buseth  
 Josh Bush  
 Claire Busulttil  
 Jean Buteyn  
 Sophia Butler  
 Thomas Butler  
 Danae Bye  
 Donald Cable  
 Mario Guevara Cadenas  
 Sarah Cady  
 Ciara Cagemoe  
 Stephanie Cahill  
 Ruth Calaman  
 Lora Caldwell  
 Elizabeth Campbell  
 James and Carmen Campbell  
 Ed and Judy Cannon  
 Erica Cantoni  
 Andrew Carey  
 Mark and Kathy Carey  
 Matthew Carey  
 Michael Carland  
 Carol Carlson  
 David O. Carlson  
 Jennifer Carlson  
 Joanne Carlson

Melinda Carlson  
 Marilyn Carlson Nelson  
 Seth Carlton  
 Thomas Carrington  
 Morgan Carr-Markell  
 Jacquelyn Carry  
 Caitlin Carter  
 David Carver  
 Jennifer Cary  
 Jeff Cassidy  
 Chris and Mary Castaneda  
 Kandis Caston  
 Christian Casswell  
 Mary Catherine  
 Jenna Cavanaugh  
 Mary Chaffee  
 Francis and Hilary Chang  
 Gwen Chapman  
 Anna Charpentier  
 Joel Chesin  
 David and Mary Choate  
 Jerome Choromanski  
 Vanthana Chounlamountry  
 Marissa Chow  
 Andrew and Darci  
 Christensen  
 Catherine Christensen  
 Mary Jo Christensen  
 Sarah Christensen  
 Lorne Christenson  
 Jacquelyn Christianson  
 Lisa Christianson  
 Midge Christianson  
 Kathryn Chun  
 Margaret Chun  
 Ron and Kathy Circle  
 Betty Clark  
 Brent Clark  
 Tim and Tara Clark  
 Stephen Clemens  
 Julie Clement  
 Teresa Cleveland  
 Barb Clifton  
 Sarah Clowes  
 Sarah Coan  
 Gillian Cobb  
 Paula Coffey  
 Cole Kids  
 Emily Cole  
 Gaily Cole  
 Morgan Cole

Robert and Patti Cole  
 Jordan Collins  
 Patricia Collins  
 Cheryl Colter  
 Nathan and Beth Coltvet  
 Jeff Conger  
 Anne Kelley Conklin  
 Alison Conlin  
 Mark Conlon  
 Sara Connally  
 Rick and Janene Connelly  
 Hanna Connor  
 Sean and Esther Connor  
 Jack Conrad  
 Don and Anita Constable  
 William Cook  
 Aaron Cooke  
 Joyce Cooke  
 Stacey Cooke  
 Jon and Kaitlyn Coogle  
 Lisa Corman  
 Daniel Cormier  
 Heather and Wendy Cornwell  
 Ron and Joan Cornwell  
 Ted Cornwell  
 Fritz and Glenda Corrigan  
 Fernando Cortez  
 Ikela Cosey  
 Molly Cosgrove  
 Brett Coup  
 Elise Courtemanche  
 Dave Cowley  
 Dale and Diane Cox  
 Matthew Cox  
 Sherry Cramer  
 Russell Cranston  
 Margaret Craven  
 Paula Craw  
 Megan Crawford  
 Jacob Wild Crea  
 Nancy Cremer  
 Norm Creveling  
 Casey Crisp  
 Tom and Ann Crist  
 Mary Croft  
 Joe and Joan Cronin  
 Nancy Cronin  
 Caleb Crossley  
 Carlo Cuesta  
 Iris Cumberbatch  
 Gregg Cummings

John and Sarah Cunningham  
 Renae Cunningham  
 Rob, Nicole and William  
 Cunningham  
 Lisa Curtis  
 Sean Cushing  
 Patrick and Vivian Dagnault  
 Melissa Dahl  
 Tim Dahl  
 Sally Dahlstrom  
 Dennis and Janet Daley  
 Darin Dalida  
 Laura Daly  
 Jeff Daniels  
 Kate Daniels  
 Kurt Danielson  
 Christopher Danner  
 Lance Dardis  
 Valerie Dare  
 Douglas Davidson  
 Josie Davis  
 Karen Davis  
 Monica Davis  
 Susan Davis  
 Virginia Davis  
 Edward and Sherry Ann  
 Dayton  
 Judy Dayton  
 Nicole Deal  
 Pete and Anne Deanovic  
 Andrea Debevec  
 Joel and Vicki Decker  
 Samantha Decker  
 Cy and Paula DeCosse  
 Ryan Deignan  
 Jeff Dekko  
 Dianne DeKoning  
 Abigail Delaney  
 Angeles Delgado  
 James DeLong  
 Anthony DeLorenzo  
 Meaghan DeMallie  
 Michael and Mindy Dempsey  
 Pat Dempsey  
 Cynthia Deneson  
 Dina Denne  
 Colleen Dent  
 Angela DeRisio  
 Megan Derkey  
 Jason DeRusha  
 Jodi Souza DeSanto







Sue Desrosier	Elaine Egging	Roy and JoAnn Ferber	Akshat Gandhi	Steve and Karen Graff	Brittany Hamm	Loren and Ellen Herbst	Johannes Hui	Katherine Johnson	Theresa Kennedy
Lucas and Elizabeth Detor	Ron and Laurie Eibensteiner	Kiera Fernandez	James and Kathy Ganley	Don and Kathi Graffam	Amy Hampton	Jerry Herby	Mark and Julie Hunt	Lorraine Johnson	Kevin Kenney
Dick Van Deusen	William Eiden	Michael Ferrazzo	Barbara Gaona	James Grage	William Hanawalt	Roberta Hernandez	Tracy Hunt	Mike and Kara Johnson	John Kenney
Edward Deutschmann	Jon and Michele Eisele	Alexandra Fetissov	Leah Garbe	Gloria Gran	Heidi Hankin	Carston Hernke	Steve Hupert	Oyewole and Deborah Johnson	Peter Kenow
Sean and Amelia Devereaux	Heather Eisenmenger	Art Feyereisen	Paige Garber	Christa Granlund	Charles Hannema	Joy Herzog	Judith Hurd	Paul Johnson	Deborah Kern
Greg Devine	Dave and Sherylyn Ekberg	Carol Fichter	Enrique Salazar Garcia	Dan Gray	Bill Hansen	Andrew and Kelly Hesemann	Jim and Alison Hurley	Randall Johnson	Zach Kern
Kenny Devine	Lyla Eldeeb	Donna Fiedler	John and Terry Gardner	Kristin Gray	Michele Hansen	John Hesterberg	Anne Hust	Rossana Johnson	Charlyn Kerr
David Devlin	Tamien Elder	Laura Fiedler	Richard Garland	Paula Gray	Chrissie Hanson	Mary Heuer	Bill and Margo Hutchison	Skip Johnson	Dale Kersten
Kyle Dickson	Megan Elgersma	David and Kristi Filipiak	Nathan Garrett and Angie Nicholas	Tim and Mary Gray	Matthew and Jennifer Hanson	Brad and Susan Hewitt	Emma Hutton	Spencer Johnson	Eustace Kesseh
Brittany Dicus	Jennifer Ellick	Steve Fillmore	Jacquelyn Gartland	Roman Grebin	Richard Hanson	Maarja Hewitt	Alicia Hynes	Steve and Jennifer Johnson	Tara Ketchum
Rachel Diederig	Eugenides F, Elliott	Paul and Peggy Fink	Krisia Gattas	Mike Greenbaum	Paul Harcey	David and Darlene Hibbs	Eva C. Hyvarinen	Terri Johnson	Alex Keto
Sidney Dillard	Shae Elliott	Mary Finnamore	Blake Gauer	Marvin and Gaynice Greener	Cheri Hardwick	Jana Higdem	Cecilia Ibarra	Thomas and Mary Johnson	Erin Keto-Sherman
Karen Diller	George Ellis	Shaun Finnie	Eric Gaur	Stephen Greenfield	Martha Hardy	David Higgins	Ron Johnson II	Tom and Margaret Johnson	Kaylene Kickhafer
Gary Dingmann	Lindsay Elston	Eric Fischer	Amelia Gavurin	Jean Greenwood	Paul and Barb Harmon	Nancy Higgins	Pierce McDowell III	Andrea Johnston	Mark Kidman
Margie Dirks	Erik Engebretsen	Dan and Sara Fisher	Paul and Maureen Geiger	Bob and Kim Gregg	Matt Harry	Al Hilde	Melissa Imsdahl	Bailey Johnston	Sam Kiester
Jessica Dirksen	Chad Engel	Haley Fisher	Mark Geller	Russell and Phyllis Gregg	Karl Gensheimer and Paula Hart	Thomas Hill	Kristen Ingle	Dana Johnston	Debra Kimble
Hannah Dismuke	Alice Engelhardt	Cynthia Flack	Elizabeth Genovese	Ron and Lynn Gregory	Ashley Hartley	John Hiller	Akhila Iruku	Thomas Johnston	Michelle Kiner
William Distad	Gerald and Susan Engelsen	Arlene Flancher	Bill George	Tyler Gregory	Brooke Hartman	Verna Hilstrom	Kelly Irvine	Zel Johnston	Richard King
Christel Dixon	Bruce Engelsma	David and Dana Flavin	Richard George	Gay Greiter	Mary Hartwig	Jesse and Ellen Hinrichs	Dawn Isackson	Mark and Judy Jones	Thomas M. King
Paul and Colby Dixon	Art and Marg Engstrom	Mavis Flemig	Janice Gepner	Douglas Scott Grewe	Steve and Karen Hartwig	Ana Van de Hinz	Darren and Terry Jackson	Mary Jane Ferber and Carolyn Jones	Nathaniel Kingsriter
Megan Dobberpuhl	Lynda Enright	Sarah Fletcher	Sarah Griesse	Sarah Hiremath	Joseph P. Harty	Prateek Hiremath	Diamond Jackson	Michael Jonikas	Teresa Kiresuk
Danielle Dole	Carolyn Enstad	Jack Flynn	Susan Griffith	Susan Griffith	Sarah Harvie	Greg and Mary Hirsch	Bridgett Jacobs	Jeff and Joan Jonswold	Kim Kittilson
David Donovan	Noelle Epp	Alex Focke	Ted and Eloise Giannobile	Elaine Grittner	Jonathon Hatch	Heather Hlavaty	Joseph and Andrea Jaffee	Claire Jordan	Hugo and Kelsi Klaers
Stefanie Doran	Craig Erickson	Christopher Foley	Robert Gibson	Marcus and Marilyn Groenke	Kraig Haubenstricker	Gretchen Hoar	Gregg Jager	Susan Jakubiec	Brittney Klass
Ernie and Mary Dorn	Phyllis Erickson	Brian and Ann Folkman	Scott and Jennifer Gill	Troy and Taylor Groenke	Dennis Hauck	Erin Hoekstra	Erin Hoekstra	Jeffrey Jamar	Alyssa Klein
Julie Dorn	Sandra Erickson	Julie Forchay	Kevin and Patty Gilligan	David Grosser	Mary Pat Hauck	Linda Hoeschler	Jeffrey Jamar	Brian and Tina Janeshek	Corey Kline
Linda Dornbach	Stephen Erlandson	Kim Ford	Geoffrey Glasrud	Fred and Stephanie Groth	Pamela Hauer	Madelon Hofer	Brian and Tina Janeshek	Sean Janni	Nancy Kloehn
Jim and Janet Doudiet	Richard Esquivel	Jim and Shannon Foreman	Carrie Gleeson	James and Judith Grubs	Kristen Hauge	Sarah Hoffman	Sean Janni	Anna Janning	Angie Klumple
Michael P. Dougherty	John Etzell	Bob Forman	Joseph Glynn	Dean Grussing	James and Catherine Haugland	Jason and Celine Hofstede	Anna Janning	Joe Janquart	Brandon Klugman
Stacey Douville	Steven Etzell	Michael Fosnaugh	Curtis and Kathleen Gobeli	Neal Guggemos	Gavin, Molly and Seth Hauver	Sheree Hoisington	Joe Janquart	Jerry Japs	Gaylen and Maggie Knack
Susan and Susan Dowd	Jack and Camie Eugster	Amy Kennedy Fosseen	Mary Goehle	Sarah Gulezian	Steven Hawes	Charles and Diane Hokans	Jerry Japs	Ken and Ruth Jarcho	Ken Knight
Rick and Marie Drake	Bob Ewert	Erica Foster	Ben and Marissa Goessling	Heidi Gunderson	Rebecca Hawkins	Katelyn Hollaway	Ken and Ruth Jarcho	Diane Jarvenpa	Katie Knitt
Mark Drayna	George Ewing	Tami Foster	Tom Goessling	Leah Gunderson	Karl Hawkinson	Monica Holm	Diane Jarvenpa	Dan and Jill Jasper	Eileen Knobloch
David and Donna Dreblow	Kevin Falconer	Nick Foulks	Jerry Golden	Merie-Ellen Gushi	Steven Hawn	Jennifer Holmes	Dan and Jill Jasper	Barry Jass	David Knox
Roxanna Dreyer	Julie Faltinson	Jeffrey and Mary Fox	Greg Goldfarb	Mary Gustafson	Kelly Hayes	David Holvig	Barry Jass	Brian Jass	John Knudsen
Danielle Dries	James Famelis	Mark Fox	Natalie Goldhill	Cathy Gustafsonn	Laura Healy	Ken Holvig	Brian Jass	Linda and Linda Jeffrey	Lauren Knudsen
John Dryer	Merta Family	Tim and Cam Fox	Amy Goldman	Lindsay Guthmiller	Tim Healy	Kevin Holvig	Linda and Linda Jeffrey	Mary A. Jelinek	Becky Knutson
Alison Dubay	Philip and Laverne Fandrei	Michael Frakes	Maria Gomes	Heidi Habben	Chris and Heidi Hedberg	Chris and Heidi Hedberg	Mary A. Jelinek	Jihan Jenkins	Christopher Knutson
Michael and Deborah Ducar	Claire Farago	Cathy Frances	Beth Good	Kristen Haddorff	Diane Hedberg	John and Jean Hedberg	Jihan Jenkins	Christopher Jenkyns	Jenna Knutson
Soury Duckson	Annette Farinella-Doepner	David and Sandra Frauenshuh	Greg Good	Laurel Haessly	John and Jean Hedberg	Gracia Hegener	Van Hong	Dan and Marlene Jensen	Bradley Koch
Dean and Janelle Duffy	Derek and Allison Farmer	Ty Frazier	Sophia Good	Trent Hafdahl	Gracia Hegener	Danielle Hegseth	Japel Hook	Dean Jensen	Erik Koehler
Brittany Duggan	Michael Farnan	Susan Fredericks	Daniel Goodlund	James and Kay Hagen	Danielle Hegseth	Tamala Hagen	John Hooley	David and Karen Hoops	Michael and Lisa Koepke
Ryan Dummann	Alivia Farrell	Kurt and Collette Fredrickson	Linda Goodno	Dean and Jenny Hager	Sharon Heiberg	Abigail Heim	David Hopkins	Steven Hopper	Aaron Kardell
Damon Dunkel	Theresa Farrell	Bryan and Alicia Freeman	Susan Goodspeed	Matthew Hainley	Justine Heimer	Mark Heimermann	Alyssa Johnson	James Horn	Elizabeth Koffel
Barry and Jeanne Dunleavy	Timothy Farrell	Pat Freeman	Nathan Goranson	Brad Hall	Courtney Hall	Drew and ChanyceHeindel	Amelia Johnson	Andra Johnson	Jill Kohler
Caleb Durenberger	Angi Farren	Heidi Fried	Mark Gorham	Courtney Hall	Michael and Carol Gorman	Roger and Joyce Heinisch	Caleb Johnson	Coleen Johnson	Mary Kojima
Bernie and Kari Dusich	Elizabeth Farrington	Philip and Kim Friesen	DeeDee Gorman	Michael and Carol Gorman	Sophia Gorski	Zach Heinzen	Colleen Johnson	Diane and Chris Johnson	Natalie Kaufman
Gabrielle Dutchik	Sam Fathallah	Matthew Fritze	Michael and Carol Gorman	Michael and Carol Gorman	Nathan Gossett	Thomas Hellweg	Edward and Carol Johnson	Eric Johnson	Sarah Kaufman
Marty Dyck	Sarah Fathallah	Anne Fudenberg	Sophia Gorski	Nathan Gossett	Bradly Gotto	Michael Helmecki	Eric Johnson	Erika Johnson	Any Kondziolka
Allison Dyslin	Jeff and Carla Faust	Michael Fuhrman	Nathan Gossett	Bradly Gotto	Dennis and Julie Gould	Jack and Kate Helms	Erika Johnson	Gordon and Hope Johnson	Tiffany Kong
Marcus Ealom	Diane Feist	John Fulham	Bradly Gotto	Dennis and Julie Gould	John Gould	Heidi Hamilton	Gordon and Hope Johnson	Hannah Johnson	Janet Kooistra
Kelli Earp	Barry and Patricia Feld	Timothy Fullham	Dennis and Julie Gould	John Gould	Brian Gabrio	Mahin Hamilton	Hannah Johnson	Jeff Johnson	Angie Kazi
Timothy Eastes	Roberto Feldman	Sylvia Fulton	John Gould	John Gould	Ellen Gallagher	Mark Hamilton	Jeff Johnson	John and Shirley Johnson	Rob and Margaret Koop
Joel Ebberts	Isadora Felling	Barbie Gage	Peter and Mary Gove	Daniel Grady	Carrie Gamm	William Hamlin	John and Shirley Johnson	Sheila Kennedy	Kathryn Koperski
Craig Ebeling	Donnie Fellows	Ellen Gallagher	Daniel Grady	Nancy Graf	Brody Graff				Barbara Kopp
Jared Eder	David Fenrick	Angie Fenske							Kristi Kosak
Vicki Effertz									Bethany Kelleran
									Ruth Weber Kelley
									Brittany Kennedy
									Michaela Kennedy
									Cecilia Kozicky



Sabrina Krause	Charles Leer and Mary Kelley	Lisa Lukis	Mohamed Mawani	James Mewborn	Bob Morrison	Stephanie Norlin	Lucas and Jessie Ovans	Reid Pettersen	Jessica Rademacher	Lorial Roballo	Kristina Sakaria	Olivia Schwintek	Rylee Skyberg
Elizabeth Kreibich	Julie Legler	Melissa Lukoskie	Rishma Mawani	Jack Meyer	Carmen Morrison	Beth Norris	Sandra Overland	Larry and Judy Pfaff	Charlotte Radermacher	Grace Robbins	Prakash Sakaria	Mark and Susan Schwoppe	Richard and Ella Slade
Ashley Kresen	Larry and Jean LeJeune	Michelle Lunacek	Judy Maxa	Jolene Meyer	Mark and Andrea Morse	Jessica Norton	Mary Owen	Jeanne Pfeiffer	Lisa Ramirez	Benny and Jaralyn Roberts	Tonica Abdur Salaam	Bruce Peter Scott	Daniel and Linda Slaikeu
Mark Krinke	Carol LeMay	Janice and Dennis Lund	Daniel May	Paul and Lesley Meyer	Jackie Mortenson	Carlye Novak	Joan Padgett	Peggy Phan	Courtney Ramsay	Stanley and Felicia Roberts	Carey Sanders	Jeff Scripter	Richard and Nancy Sletten
Arun Krishnamurti	Jeff and Joyce LeMay	Kaitlin Lund	Mary Jo Mayer	Thomas and Joann Meyer	Steven Mott	Kriss and Marcy Novak	Marcia Page	Matt Phelps	Robert Ramsay	Lia Robertson	Sterling and Allison Sankey	Kristin Seager	Alexandra Slezak
Margaret Kroeger	Nicole Lemmerman	Rob and Sally Lund	McKenzie Mayer	Frankie Miamen	Susan Moulder	Cheryl Nowack	Michele Paider	Lisa Philippi	Joyce and Michael Ramsey	Leia Robideau	Amanda Sanoski	Michael and Megan Seats	Brenda Smeby
John Krogh	Allen and Kathleen Lenzmeier	Brad Lundberg	Debra Michaels	Michael Mui	Karen Maynard	Christine Phillips	Sam Palmer	Christine Phillips	Shasteana Rancher	Jay Robinson	Jeremy Sanoski	Sheila Seats	Amy Smith
Gene and Jan Kruchoski	Bruce and Carolyn Leslie	Eunice Lunde	Robin Maynard	Kara Mulcahy	Robert Maynard	Courtney Nuness	Timothy and Susan Palmer	Joanna Phillips	Callie Rand	Lisa, Lisa Rekkem and Reginald Robinson	Hilary Santoni	Melissa Seeley	Dave Smith
Roy Kruse	Kari Lessard	Jeanne Lundell	Rose Mazierski	Andrew Mielke	Rose Mazierski	Katherine Nusbaum	Gerald Pambo-Awich	Kelly Piatt	Tom Rand	Denise Rangel	Tim Sass	Sandra Seemann	Donald Smith
Royston Kruse	Earlsworth Letang	Pam Lundell	James and Tammy Mazzon	Conor Mullan	James and Tammy Mazzon	Katherine Nusbaum	Gerald Pambo-Awich	Melissa Piazza	Ron and Carolee Randall	Marisa Rockford	Catherine Satre	Ralph Seferian	Grace Smith
Jason Kubiatowicz	Brian Letourneau	Jeffrey and Susan Lundgren	Peter and Marty Mihajlov	MaryEllen Mullaney	Meghan McBride	Yvette Mullen	Spoorthy Papudesi	Denise Rangel	Denise Rangel	Brenna Rodriguez	Ryan and Rachel Satrom	Richard and Marianne Seidenstricker	Madeline Smith
Derek Kuehn	Cassie Letson	Jack Lunt	Adam McBrien	Brent Muller	Adam McBrien	Cleo Miller	Paul Paradis	Kathleen Pigott	Jonathan and Rachael Rangoonwala	Lisa Rodriguez	Matt and Marti Saurer	Peter Seidman	Michael Smith
Jacob and Mandy Kuehn	Peter Levy	Joseph and Christine Lupo	Michael McCanna	Heather Munro	Michael McCanna	Dan Miller	Dave and Renee Paradise	Thomas and Krista Pinewski	Francisco Rodriguez	Ryan and Kristin Savell	Ryan and Kristin Savell	Karen S. Sellers	Rachel Smith
Suzanne Kuehn	Rand Levy	Jennifer Lybeck	Judy McClellan	Denise Miller	Judy McClellan	Yoko Murakami	Brad Pareigat	Joceline Pintor	Kylea Roeglin	John and Carole Sayer	John and Carole Sayer	Cecil Lee Selness	Sarah Smith
Carol Kuelbs	Mark Ley	Trevor Lyga	Kelly McClure	Jennifer Miller	Kelly McClure	Darcy Murray	Tony Parr	Katherine Pitchford	Elizabeth Roepeke	Sharon Saylor	Sharon Saylor	M. Sayre	Stephanie Smith
Michael and Ellen Kuenster	Mike Li	Carolyn Lynch	Kimberly McConley	Laura Miller	Kimberly McConley	Susan Murray	Laura Parsons	Spencer Rasko	Mike R. Rogers	Mike R. Rogers	M. Sayre	Stacy Semler	Thomas Smith
Christine Kuhlmann	Briana Libby	Robert L. Lysak	Caitlin McConnaughey	Lisa Miller	Caitlin McConnaughey	Linda Musa	Michael Passmore	Stephanie Rasley	Pamela Rogers	Stephanie Rasley	Joen Schaefer	Greg and Mary Senske	James Snyder
Tim Kuik	Scott Lien	Lucas Ma	Tracey McCracken	Michael Miller	Tracey McCracken	Mary Musielewicz	Larry and Carrie Plack	Sue Rohland	Larry and Carrie Plack	Nicole Rath	Thomas Schaefer	Neal Sette	John Soderlund
Betsy Kuleta	William and Gay Lijemark	Mary Maas	Abbie McDermott	Michael and Kimberly Miller	Abbie McDermott	Kim Myers	Megan Patrick	Ryan and Erin Rohne	Ashley Rawling	Ryan and Erin Rohne	Heidi Schaeffer	Justin Seurer	Andrew Solfest
Win La	Wesley Lin	Jessi MacLeod	Mary McDonough	Robin and Claire Miller	Mary McDonough	Peter Myers	Traci O'Heron	Jessica Rohrich	Richard Reardon	Jessica Rohrich	Andrew Schaffer	Jeiling Severian	Sam Sommerness
Pauline Lacher	Robin Lind	Andy and Jessica Madigan	Mike and Katie McElroy	Tim Miller	Mike and Katie McElroy	Nancy Nack	Arlene Oak	Ray Roll	Mitch Reaume	Ray Roll	Shelly Schanen	Gary Shackelford	Kevin Soran
Susan LaFontaine	Phillip Lindau	Joseph and Irene Maertens	Anna Milone	Anna Milone	Joseph and Irene Maertens	Jazmin Nagi	Gloria Obeng-Amoako	Kari Rominski	Jason Redlus	Kari Rominski	Michael Sharda	Michael Sharda	Mark and Rebecca Sorensen
Andrea Lahman	Elizabeth Lindblom	Collin Malaney	Dick and Joyce McFarland	Jane Minge	Dick and Joyce McFarland	Brian Natzel	Lynn O'Connor	Allison Plummer	Heather Redman	Allison Rooney	Julie Schaub	Donald Sharp	Lucas Sorenson
Suzanne Laing	Mike Lindell	Molly Malchert	Latiya McGee-Whitson	David Carroll and Diana Mini	Latiya McGee-Whitson	Ryan Naylor	Elizabeth Ogren	Joseph Plummer	Maria Reed	Betsy Rose	Eric and Monique Scheel	Margaret Shaw	Terry Soutor
Tim and Lisa LaLonde	Philip J. Lindell Detweiler	Jeff and Erin Maleska	Erin McGinn	Keith Miraldi	Jeff and Erin Maleska	Laurie Neff	Melanie Ohnstad	Judith Plymyer	Leslie and LouAnn Reese	Leslie and LouAnn Reese	Robinson Schelhas	Dean Shea-MacIlravie	Kelly Sparks
Peter and Amy Lamb	Heather Lindgren	Page Mallett	Bill McGuire	Nancy, C.J. and Charlie Mitchell	Page Mallett	Laura Nei	Kathy Okeson	Justin Porter	Leslie Regehr	Rachel Rosenfeld	Chris Schermer	John Sheets	Paulletta Sperry
Steve Landberg	Kadrea Lindner	Ryan T. Malone	Mark McGuire	Stephanie Neisen	Ryan T. Malone	Stephanie Neisen	Rachel Oldfield	Charles Porter	Bill Reiling	Kathleen Rosenthal	Joshua Schimmer	Christine Sheetz	Aaron and Katie Spiegle
Douglas Lang	Louise Lingat	Nick Mangano	Zachary Mitchell	Lori Neisent	Nick Mangano	Lori Neisent	Nicholas Olive	Justin Porter	Steven Paul and Judith Reinhardt	Cathy Roth	Morgan Schleif	Raymond and Louann Sheffer	Jeanette and Susan Spiegle
Beth Langstaff	Kristine Linner	Conor Manning	Sanjay Mitra	Constance Nelson	Kristine Linner	Sanjay Mitra	Jon Oliverson	Carlo Portes	Reinhardt	Tim Rotman	Thomas Schleyer	Rob Sheffer	Michah and Nicole Spiegle
Andrew Lanz	Kara Lipps	Elizabeth Mansfield and Brian Fudenberg	Tye Moe	Danny Nelson	Elizabeth Mansfield and Brian Fudenberg	Tye Moe	Carole Olsen	Joel Post	Matt Reischl	Timothy Rotman	Carrie Schlicht	Suresh Shenoy and Rupa Thadhani	Sarah Spiegle
Jane Lao	Michael Lisowski	Jasmin McKenzie	Julie Moen	Karena Nelson	Michael Lisowski	Julie Moen	Amy Olson	Kathy Potter	Mark Reitmeier	Kevin Rotzien	Jerry and Lucy Schliemann	Thadhani	Susan Spindler
Carl Larsen	Hannah Litfin	Jim McKeon	Barbara Mohler	Nicole Nelson	Hannah Litfin	Barbara Mohler	Douglas and Debbie Olson	Teddie Potter	Roger and Carol Rovick	Roger and Carol Rovick	Robert and Barbara Sherman	Robert and Barbara Sherman	James Spinner
Max Larsen	Conrad Liu	Tom Mohler	Victoria Nelson	Dorothy Perkins	Conrad Liu	Tom Mohler	Douglas and Susan Olson	Trinette Potts	Garon Rowland	Garon Rowland	Ted and Renee Sherman	Ted and Renee Sherman	Jennifer Spire
Cynthia Larson	Ellyn Luch	Mike and Colleen McLaren	Wayne Nelson	John Perri	Ellyn Luch	Mike and Colleen McLaren	Elizabeth Olson	General Colin Powell	Stacey Nickolas-Reuland	Janice Rowley	Mark Sherva	Mark Sherva	Raymond and Florence Sponberg
Erica Larson	Rachel Loayza	Leah McLean	Wendy Nelson	Andrew Perry	Rachel Loayza	Leah McLean	Jamie Olson	Kristen Powell	Cameron Reuss	Nicole Rubinger	Jeff and Jeni Shoemate	Jeff and Jeni Shoemate	Bob and Jean Spong
Karen Larson	Amy Lofquist	Alan Geiwitz and Mary McMahon	Bruce Nerland	Janet Peters	Amy Lofquist	Alan Geiwitz and Mary McMahon	Kim Olson	Leland Powell	LaKeisha Rice	Malik Rucker	Greta Shomper	Greta Shomper	Bob and Jean Spong
Katherine Larson	Jeff and Colleen Loftsgaarden	Elizabeth Neslund	Elizabeth Neslund	David Peters	Jeff and Colleen Loftsgaarden	Elizabeth Neslund	Laura Olson	Ryan Powers	Ted Rice	Maureen Rudd	Dawn Sibert	Dawn Sibert	Anne-Marie Spoto
Kris Larson	Dave and Marlyce Logan	Greg and Lori McMillan	Becky Ness	Matthew Peters	Dave and Marlyce Logan	Greg and Lori McMillan	Pat Olson	Hadley Powless	Wayne and Ann Rice	Dara Rudick	David Sibley	David Sibley	Kirk Spresser
Marion Larson	Judy Logan	Connor McPhillips	Seth Nesselhuf	Andrus and Nancy Peterson	Judy Logan	Connor McPhillips	Patrick Olson	Diane Prescott	Greg Richards	Kari Rueckert	Sienna Schneider	Matthew Sievers	Meredith St. Pierre
Mary Larson	Paul and Laurie Lokar	Jayne Means	Joyce Neubauer	Tim and Barb Olson	Paul and Laurie Lokar	Jayne Means	Tim and Barb Olson	Dale Price	Hallie N and Steve Richards	Megan Ruesink	Stephen and Terri Schoenwald	Bonnie Silsby	Clark Stabe
Miriam Larson	Andrew and Claire Lonsbury	Kirsten Meehan	William and Laura Neuman	Bethany Opsata	Andrew and Claire Lonsbury	Kirsten Meehan	William and Laura Neuman	John Priem	Stephen Richardson	Miguel Ruiz and Cristina Plaza Ruiz	Stephen and Terri Schoenwald	Alexa Silvers	Alex Staebell
Nicole Larson	Joan Lonsbury	Phil Mehrer	Jerry and Donna Neumann	Nick Orf	Joan Lonsbury	Phil Mehrer	Steve Moore	Gary and Sally Prinsen	Catherine Richter	Kelsey Scholz	Kelsey Scholz	Linda Simmons	Jake Stangl
Laurie Lassen	John and Bev Lonsbury	Priscilla Martin	Gary and Amanda Newhard	David Orlady	John and Bev Lonsbury	Priscilla Martin	Zach Moore	Joseph Pruis	Alicia Ridge	Peter Ruliffson	Debra C. Schommer	Laura Stanisich	Laura Stanisich
Edward Laubacher	Thomas Lor	Rosemary Martin	Jeremy Newhouse	Jill Osborn	Thomas Lor	Rosemary Martin	Jack Moores	Krysta Peterson	Alicia Ridge	Bridget Russell	Christina Schonbachler	John and Gwendolyn Simon	Gary and Nancy Staples
Abigail Lavey	Thomas Loretto	Devan Mellgren	Joe Newhouse	Bart and Kandi Osborn	Thomas Loretto	Devan Mellgren	Bruce and Tracy Mooty	Patricia Peterson	Amy Pundsack	Calvin and Hanna Ruth	Tony Schrock	Maryanne Simonitsch	Kevin Starr
Amy Leafblad	Jennifer Louden	William and Carole Martino	Michele Newhouse	Tish Osborn	Jennifer Louden	William and Carole Martino	Judith Moravec	Philip Peterson	James Putman	Sheila Riggs	Pamela Schroeder	Jennifer Sinchi	Sheryl Stauss
Monica Leck	John and Karen Lowrey	Mingo Mendez	Rebecca Newhouse	Lawrence and Lynne Osgood	John and Karen Lowrey	Mingo Mendez	Kristin Morgan	Shelley Peterson	Mandi Qualey	Sara Ring	Katherine Rutledge	Ellen Singleton	Lauren Stavenger
Brandi Powell and Lateef Ledbetter	Alison Lowther	Mariah Mendoza	Lara Newman	Meggan O'Shea	Brandi Powell and Lateef Ledbetter	Mariah Mendoza	Leah Morgan	Tammy Peterson	Richard Quandt	M&M Rinke	Ann Ryan	Richard Schuler	Heather Stefanski
Amanda Lee	Betty Lucas	Linda Menth	Thomas and Mary Nichols	Jim and Patty Ostenson	Amanda Lee	Linda Menth	Stacy Morgan	Shelley Peterson-Bourland	Jenae Quarve	Dan and Gina Rippl	Janna Ryan	Nicolle Schultz	Adam Sink
Betheny Lee	Don and Ann Luce	Niloufer Merchant	Krista Nielsen	Kelli Osterkamp	Betheny Lee	Niloufer Merchant	Marin Morita	Jennifer Petit	Jack Quinn	Lia Saari	Lia Saari	Sherry Schultz	Christopher and Rachel Sinkler
Christopher Lee	Michelle Lucero	Sharon Mason	Brooke Noble	Peter Petri	Christopher Lee	Michelle Lucero	Brandynn Morris	Cheryl Osthus	Abe Quiring	Harshil Sahai	Harshil Sahai	Michaela Schulz	Kurt and Sue Stenson
Flower Lee	Eric and Joann Ludeman	John and Linda Massopust	Wesley Noble	Erin Ostlie-Madden	Flower Lee	John and Linda Massopust	Christopher and Sarah Morris	June Petrie	Tim and Cindy Rabbitt	Kai Saito	Kai Saito	Mark Schwagmeyer	Scott Stensrud
Sarah Lee	Amy Ludwig	Sofia Mastrodomenico	Brian and Elayne Noordyke	Stephanie Ostroff	Sarah Lee	Sofia Mastrodomenico	Kristin Morris	Neil Petrie	Mark and Karen Rabinovitch	Aaron Sakaria	Aaron Sakaria	Joshua Schwanke	Jessica Stepanek
		Crisalida Mata	Jason Wainwright and Jennifer Metzger	John Ottaviani		Crisalida Mata	Yvonne Morris	Brandyn Petruzzelli	Jesse and Martise Radabaugh	Molly Ritter	Mark Schweitz	Mark Schweitz	Mara Stephan
										Janelle Rivers-Koonce		Dori Holmes Skramsted	



Michael Stephenson  
Peter Stevens  
Stacey Stewart  
Russell and Susan Stiff  
Daniel and Lisa Stirratt  
Lawrence and Beverly Stirtz  
Jillian Stone  
Amy Storrick  
Judith Storrick  
Melvin Straub  
Joel and Dawn Strauch  
JD Strautman  
Carrie Streepy  
CJ and Sarah Strehl  
Amy Strezo  
Ian Strommen  
Pamela Strommen  
John Owens and Patricia Strong  
Kaitlin Strong  
Jennifer Strumbel  
John Strutt  
Jake Stuiver  
Anne Sturdivant  
Laura Sukalski  
Don and Patricia Sullivan  
John Sullivan  
Stephen and Ann Sundberg  
Jon Sundquist  
Lucas Sutter  
John and Lori Suzukida  
Gunnar Swanson  
Michelle Swanson  
Nathan Swanson  
Tyler Swanson  
Julie Swedback  
Anna Swensen  
David and Christine Swenson  
Scott Swenson  
WA Swets  
Mary Swisher  
Gabriel Szerda  
Sarah Tahtinen-Pacheco  
Mike and Megan Tamte  
Dani Tanaka  
Juliana Tanning  
Kelly Taschler  
Charles Tatsuda  
Manfred Tatzmann  
Kelly Taylor  
Marie Taylor  
Shelby Taylor  
Stephen Teasdale  
Barry and Linnea Tedlund  
Joseph Teirab  
Sara Tennis  
Erika Teran  
Alexia Terwilliger

Tana Tesdall  
Ruby Tetmeyer  
Alexander and Jenna Thamel  
Joeby Thao  
Diane Thayer-Peterson  
Joseph Thedford  
Jamie Theis  
Chris Theiste  
Barbara Theobald  
Marc Thiery  
Charles Thom  
J. Addison Thomas  
Valerie Thomas  
Kalli Thommen  
Emily M. Thompson  
Jason and Tara Thompson  
Mark and Kim Thompson  
Roger Thompson  
Savannah Thompson  
Scott Thompson  
Charles Thorn  
Heidi Thorson  
Jill Thorson  
James Thurlow  
Kassandra Thurow  
Laura Tiebert  
Nicole Winter Tietel  
Bob and Geri Timperley  
Lucas Sutter  
Julie Titcombe  
Emily Torres  
Brian and Jo Ann Tourtelotte  
Kathy Towers  
Troy Townsend  
Tom Tracy  
Terri Traudt  
John and Jill Trautz  
Larry Traversie  
Tommy Traxel  
Steve and Carole Treichler  
Susan Triplett  
Joseph Tripolitakis  
Peter Troedson  
David Trouten  
Luke Trouten  
Louise Troyer  
Charles Trujano  
Sydney Tsai  
Jill Tufano  
Jordan Tumilson  
Meredith Tunez  
Ryan Turner  
Brianna Turnwall  
Meredith Tutterow  
Carlosgil Tuzon  
Sam Twetan  
Amy Twombly

Donald and Jolene Twombly  
Stephen Tye  
Alexander and Jenna Thamel  
Alice Unger  
Chad and Kathryn Unger  
Liza Unger  
Constance Ungerman  
Janet Ungs  
Alex Ursel  
Lori Utecht  
Tim Utter  
Olivia Valdez  
Lisa Valera  
Debra Valley  
Brian Vance  
Lauren Vandenberg  
Ana Vandehinz  
Steve VanDerhoef  
Karin Vanderzee  
Ronald Vantine  
Charles vanWestrienen  
Katie Vatnsdal  
Brendan Veerman  
Tamra Veil  
Stephanie Veldhouse  
Lisa Venne  
Kendra Vessey  
Bob and Bonnie Vidlund  
Elizabeth Vielguth  
Linda Vik  
Jahlisha Viney  
Brian and Lynn Voelbel  
Jason Vogel  
Mark Van Benschoten  
Paul, Julia, Caleb, and Ian  
Van Der Werf  
Tim Van Dixhorn  
Chris Van Hoven  
David and Diane Vos  
Stephanie Vos  
Carl and Suzanne von Ende  
Mar and Haydee Von Sternberg  
Alissa Wachter  
Helen Waddick  
Isaac Waggoner  
Cory Wagner  
Jill Wagner  
Thomas Wagner  
Jeffrey Wahl  
Gail Waldorf  
Holt Walker  
Jim and Sharon Walker  
Rachel Walker  
Lauren Walstead  
Edward Waltemath  
William and Judy Walter  
Shannon Walz  
Connie Wanberg

Jessica Wark  
Travis Wark  
Adam Ulmer  
Debra Wasiulensky  
Genevieve Waterbury  
Alice Watson  
George and Carol Watson  
Katherine Friesz Watt  
Natasha Weatherby  
Shayla Weatherby  
Lori Weaver  
Molly Weber  
Chuck and Nancy Webster  
Brett Wedan  
Andrew Wegner  
Jill Weihrauch  
Jenna Weiler  
Krista Weiss  
Thomas and Robin Welch  
Timothy and Ro Weldon  
Stacy Welle  
Heather Wells  
Lois Wells  
Steven and Melinda Wellvang  
Kathryn and Patricia Wendt  
Mona Weselmann  
James West  
Mike Westermeier  
Craig and Karin Westgate  
Hugh Westgate  
Hannah Wheaton  
Michelle Rae White  
Rahsaan White, Allison Bross-White and Solomon White  
Sara Whitehead  
Megan Whitney  
Paul Whitney  
Allen Wiens  
David and Diane Vos  
Stephanie Vos  
Olivia Wies  
Marie Wiita  
Jeffrey Wilbur  
Kathleen Wilharm  
James P. Wilka  
Alexia Willey  
Edrin and Shanequa Williams  
Leanna Williams  
Steve and Priscilla Williams  
Thomas Williams  
Jeremy and Bree Williamson  
Cheryl Willis  
Susan Willis  
Jennifer Wilson  
Megan Wilson  
Shawn and Stacia Wilson  
Steve and Lori Wilson  
Carrie Windett  
Gayle Winegar

Kathryn Winkler  
James R. Winslow  
Barry Wolfish and Randi Winston  
Joan Wipperfurth  
Steven and Kathryn Wirth  
Harry and Kathleen Wisdom  
Jill Witham  
Lauren Withers  
Nancy Withers  
John Withrow  
Rozanne Witter  
Steven Wiza  
Peter Wohler  
Christian Wold  
Brittany Wolf  
Chris Wolf  
Ann Wolff  
S. Wolfrath  
Kelley Wollak  
Benjamin Wood  
Katie Wood  
Lesley Woodbury  
Krystan Woodcock  
Colette Worthington  
Martha Wren  
Steve Wrisky  
Andrew Wyatt  
Kristin Wyeth  
Joel Wyttenhove  
Malia Xie  
David and Sarah Yale  
Allison Yard  
Van Yeutter  
Ted Yoch  
Robert and Elizabeth Young  
Nicole Young  
Tom and Michelle Young  
Larry and Kathy Youngblood  
Taylor Ytterbo  
Michael Yu  
Michael and Lisa Zakula  
Samantha Zarate  
Alexandra Zayed  
Jeffrey Zeitler  
Mary Zell  
Breeana Zenner  
Nathan Zerbe  
Anne Zerby  
Anthony Zhu  
Curtis Zicker  
Nathan Ziegler  
Mona Zielke  
Laura Zimmerman  
Lowell and Norma Zitzloff  
Drew Zuehke  
Michael Zumbrunnen

### Corporate Foundation, Business, and Congregational Support

3M Open  
A Better Place  
Acorn Foundation  
All Saints Lutheran Church  
Allina Health Community Engagement  
Amazon Smile  
American Family Insurance  
Ameriprise Financial Employee Giving  
Amy's Legacy Foundation  
Aramark Refreshments  
Athwin Foundation  
Augsburg University  
Bachman's Corporate  
Bailey Nurseries Foundation  
Bame Foundation  
Bank of America Foundation  
Barclay's  
Barn Road Foundation  
Bell Lumber & Pole  
Belton Family Foundation  
Benevity Community Impact Fund  
Berean Baptist Church  
Bergren Family Foundation  
Best Buy Foundation  
Bethany Reformed Church  
Bethel University  
Better Together Campaign  
Birmingham Dorsey Charitable  
BMO Harris Bank N.A.  
Boker's Inc.  
Boston Scientific Foundation  
Bright Funds  
Business Essentials  
Campbell Foundation  
Cannon Family Foundation  
Cargill Foundation  
Cargill Incorporated  
Carl and Eloise Pohlard Family Foundation  
Carlson Family Foundation  
Carolyn Foundation  
CarVal Investors  
Charities Aid Foundation  
Charity, Inc.  
Charlson Foundation  
Chick-fil-A Foundation  
Christ Presbyterian Church  
Christiania Evangelical Lutheran Church  
CHS Foundation  
City of Minneapolis  
Clifton Larson Allen (CLA) Foundation  
Code42  
Colonial Men's Cursillo  
Community Alliance  
Concordia College

Cooke Custom Sewing  
Corporate World PR Communication  
Crown Bank  
Culp Family Foundation  
Curtis L. Carlson Family Foundation  
DeMay Fund  
Dhein Foundation  
Donaldson Foundation  
Dorsey & Whitney  
Douglas & Wendy Dayton Foundation  
Eagle Brook Church  
Eagle Foundation  
ECMC Foundation  
Emmanuel Mennonite Church  
Engelsma Family Foundation  
Evercore Partners  
F.B. Heron Foundation  
Faith Lutheran Church  
Family Franklin Foundation  
Ferber Family Foundation  
Financial Literacy in Spanish  
First Reformed Church of Baldwin  
Flaherty Family Foundation  
Flaunt Accessories  
Fred & Katherine Andersen Foundation  
Gage Family Foundation  
General Mills Foundation  
General Mills Inc.  
GHR Foundation  
GL St. Cloud LLC  
Glow Holiday Festival LLC  
Grace Lutheran Church  
Graco Foundation  
Graves Family Foundation  
Gray Plant Mooty Foundation  
Great MN Schools  
Great Waters Financial  
Greater Green Bay Community Foundation  
Green2 Solar Leasing LLC  
H.B. Fuller Foundation  
Haag Family Foundation  
Harriet & Edson Spencer Foundation  
Hays Companies  
Hearst Foundation  
HGA Inc.  
Hope Community Church  
Hubbard Broadcasting Foundation  
Hunt & Gather  
Hunt Electric Corporation  
Huxley Optical  
iHeartMedia Management Services Inc.  
Jacobs Marketing  
James and Sharon Walker Charitable Foundation  
James B. Linsmayer Foundation  
Jamf Nation Global Foundation  
JE Dunn Construction Company  
Jennings Family Foundation

John W. Mooty Foundation  
Kellogg Foundation  
Kempf Trust  
Ken Jarcho Insurance Agency LLP  
Kirkland & Ellis  
L & N Andreas Foundation  
Leadership Foundations  
Local Initiatives Support Corporation (LISC)  
Loop Capital Markets LLC  
Luther Family Foundation  
Margaret & Angus Wurtele Family Foundation  
Marsh & McLennan Companies  
McVay Foundation  
Medica  
Medica Foundation  
Medtronic Foundation  
Michael J. & Karen B. Frey Foundation  
Midwest Family Mutual  
Minneapolis Foundation  
Minnesota Twins  
Mortenson Family Foundation  
Mount Olivet Lutheran Church  
Navigate Forward  
Network for Good  
Network Guidance 2.0  
Nick & Annie Cronin Charitable Fund  
Nordson Corporation Foundation  
North Central University  
North Made  
Northwest Area Foundation  
Okabena Investment Services  
Open Door Assembly of God  
OTC Vintage  
Otto Bremer Foundation  
Owens Companies Inc.  
Paradis Family Fund  
Parr McKnight Wealth Management Foundation  
Patch Foundation  
Paul's Pals  
Peace Reformed Church  
Pentair Foundation  
Pershing  
Peter J. King Family Foundation  
PGA Superstore  
Pinson Family Foundation  
Piper Sandler  
Play With a Purpose  
POP Realty MN  
Prime Therapeutics  
Protolabs Foundation  
RBC Wealth Management  
Reader's Digest Foundation  
Riverway Foundation  
Robert E. Fraser Foundation  
Robert Half Company  
Robert J Franske Revocable Trust  
Rosemount Middle School





Ryan Companies  
 Saint Joan of Arc  
 Sauer Family Foundation  
 Schlosstein-Hartley Family Foundation  
 Schulze Family Foundation  
 Sea Foam Sales Company  
 Sezzle  
 St. Andrews Bluff Townhome Association  
 St. Paul Foundation  
 Stantec Consulting  
 Sundet Family Foundation  
 Target Corporation  
 Target Foundation  
 Texas Instruments Foundation  
 The Giving Place  
 The Grove Church  
 The Jacobsen Family Foundation  
 The Jaye F. & Betty F. Dyer Foundation  
 The LongView Foundation  
 Thielen Foundation  
 Thomson Reuters  
 Thrivent Financial  
 Thrivent Financial For Lutherans  
 Timberwolves Fastbreak Foundation  
 Toro Foundation  
 Tradition Capital Bank  
 Transform Our World Minnesota  
 Twin Cities Church  
 Twin Cities United Way  
 United Way of Metropolitan Chicago  
 UnitedHealth Group  
 University of Minnesota  
 Unlimited Vibe - Brian Palmer  
 US Bank Foundation  
 Valspar Corporation  
 Vanguard Charitable Endowment Program  
 Veritas Software Foundation  
 Voya Financial  
 Walden University  
 Wallestad Foundation  
 Walser Foundation  
 Wealth Enhancement Group  
 Webster Business Recovery Fund  
 Wells Fargo Bank Minnesota, N.A.  
 Wells Fargo Community Support Campaign  
 Wells Fargo Corporation  
 Wells Fargo Foundation  
 WEM Foundation  
 Wet Paint  
 Whitworth University  
 Wilford Family Foundation  
 Wings Financial Bank  
 Wooddale Church

Yokefellow Foundation  
 Young Living Essential Oil

**Urban Ventures  
 Coffee Partners**

Alliance  
 Augsburg/Aviands  
 Berean Baptist Church  
 Berry Coffee Co.  
 Bethel University  
 Bethlehem Covenant Church  
 Big Apple Bagel  
 Bluechip Financial  
 Bond & Devick  
 Breaking Bread Cafe  
 Brooklyn Park Evangelical Free Church  
 Children's Hospital  
 Coffee Mill BP  
 Cristo Rey Jesuit High School  
 Crossroads Church - Eagan  
 Crossroads Church - Woodbury  
 Degrees of Change  
 Downtown Church  
 Eagle Brook Church - Anoka  
 Eagle Brook Church - Blaine  
 Eagle Brook Church - Centerville  
 Eagle Brook Church - Lakeville  
 Eagle Brook Church - Lino Lakes  
 Eagle Brook Church - Spring Lake Park  
 Eagle Brook Church - Wayzata  
 Eagle Brook Church - White Bear  
 Eagle Brook Church - Woodbury  
 Evangelical Free Church of America  
 Evergreen Church  
 Fabric Minneapolis  
 Faith Point Lutheran Church  
 Faith Presbyterian  
 Faith Reformed Church  
 Family Alternatives  
 Fireside Cafe  
 First Covenant Church  
 Friendship Church  
 General Mills  
 Genesis Covenant Church  
 Grace Evangelical Free Church  
 Hope Presbyterian Church  
 Hosanna Church - Lakeville  
 Hosanna Church - Shakopee  
 Journey North Church  
 Life Development and Resources  
 Mount Olivet Lutheran Church @ Knox  
 Mount Olivet Lutheran Church of Victoria  
 North Gate Cafe - Davis Center  
 Northpoint Inc.  
 Northside Achievement Zone

Northwest Area Foundation  
 Olive Branch Bistro  
 Park Community Church  
 Pax Christi  
 Peace Reformed Church  
 Prairie Lutheran Church  
 Redeemer Covenant Church  
 Revive!  
 Salem Covenant Church  
 Shepard of the Valley Lutheran Church  
 Station 81  
 Take Action Minnesota  
 The Grove Church  
 The Mills Church  
 Thrivent Financial - Broadway  
 Thrivent Financial - Burnsville  
 Urban Refuge  
 Valleyfair  
 Wells Fargo  
 Westminster Church  
 Wooddale Church

**Gifts made to Urban  
 Ventures in honor of**

Ann Folkman  
 David Bowden  
 Art Erickson  
 Dave Hawn  
 Mark-Peter Lundquist  
 Sharon Martin  
 Smith McClure  
 Craig McLeod  
 Mark and Andrea Morse  
 Pete Morse  
 Kristina Sakaria  
 Mekhi Sakaria  
 Paul, Nathan and Daniel Sellers  
 Renee Sherman  
 Eric and Val Skytte  
 Jason Thompson

**Gifts made to Urban  
 Ventures in loving  
 memory of**

**George Floyd**  
 Linda Bergman  
 David Bowden  
 Bernice Eckstein  
 Kristin Fountain  
 Skip Gage  
 Paul and Maureen Geiger  
 Candy Glomsrud  
 Lincoln Hudson  
 Louise Jones  
 Al and Pat Kempf  
 Carolyn Knudsen  
 Prince  
 Joe Simons  
 Judy Storrick  
 Bret Struck  
 Jordan Tumilson  
*A veteran lost in Afghanistan*



**Remembering "Skip"**

We honor and remember our longtime Board Member Edwin "Skip" Gage, who we lost in 2020. He loved and cared for our community deeply. His investment at UV is a legacy that will continue to change lives for years to come.



We make every effort to ensure the accuracy of this list. If you notice an error or omission, please notify our Advancement Office by calling 612-545-9880.

All the photos in this report are of real Urban Ventures participants and community members. All quotations express the views and experiences of Urban Ventures program participants, though not all quotations are directly attributable to the individuals photographed.





## Board of Directors

### **Kathryn Graves Unger, Board Chair**

*Vice President, North America*  
Cargill Government Relations

### **Roy Ferber, Treasurer**

*President*  
Drop Ship Express (Ret.)

### **Gaylen Knack, Secretary**

*Partner*  
Lathrop GPM

### **Karen Baumberger**

*Strategic Account Manager*  
Oracle

### **Shannon Foreman**

*CEO, Founder*  
Forethought Planning

### **Dean Hager**

*CEO*  
Jamf

### **Dave Hawn**

*President & CEO*  
Urban Ventures

### **Leah McLean**

*News Anchor*  
KSTP TV

### **Mark Morse**

*CEO*  
Morsekode Agency

### **Cristina Plaza Ruiz, Ed.D, LMFT**

*Psychotherapist, Health Partners*  
*Assistant Professor, Marriage and Family Therapy,*  
Bethel University

### **Samantha Sommerness, DNP, APRN, CNM**

*Clinical Associate Professor*  
University of Minnesota School of Nursing

### **David Vanterpool**

*Associate Head Coach, Defensive Coordinator*  
Minnesota Timberwolves

### **Shanequa Williams**

*Human Resources Director*  
Pentair

### **Jeremy Williamson M.A.**

*Dean of Students*  
North Central University

### **Derek Weatherford, CFP**

*Managing Director*  
BMO Wealth Management

*“Growing up in this neighborhood you didn’t expect support like this to be here. It was big for me to find somebody who cared, who would offer a listening ear.”*

— DAVID, URBAN VENTURES PARTICIPANT





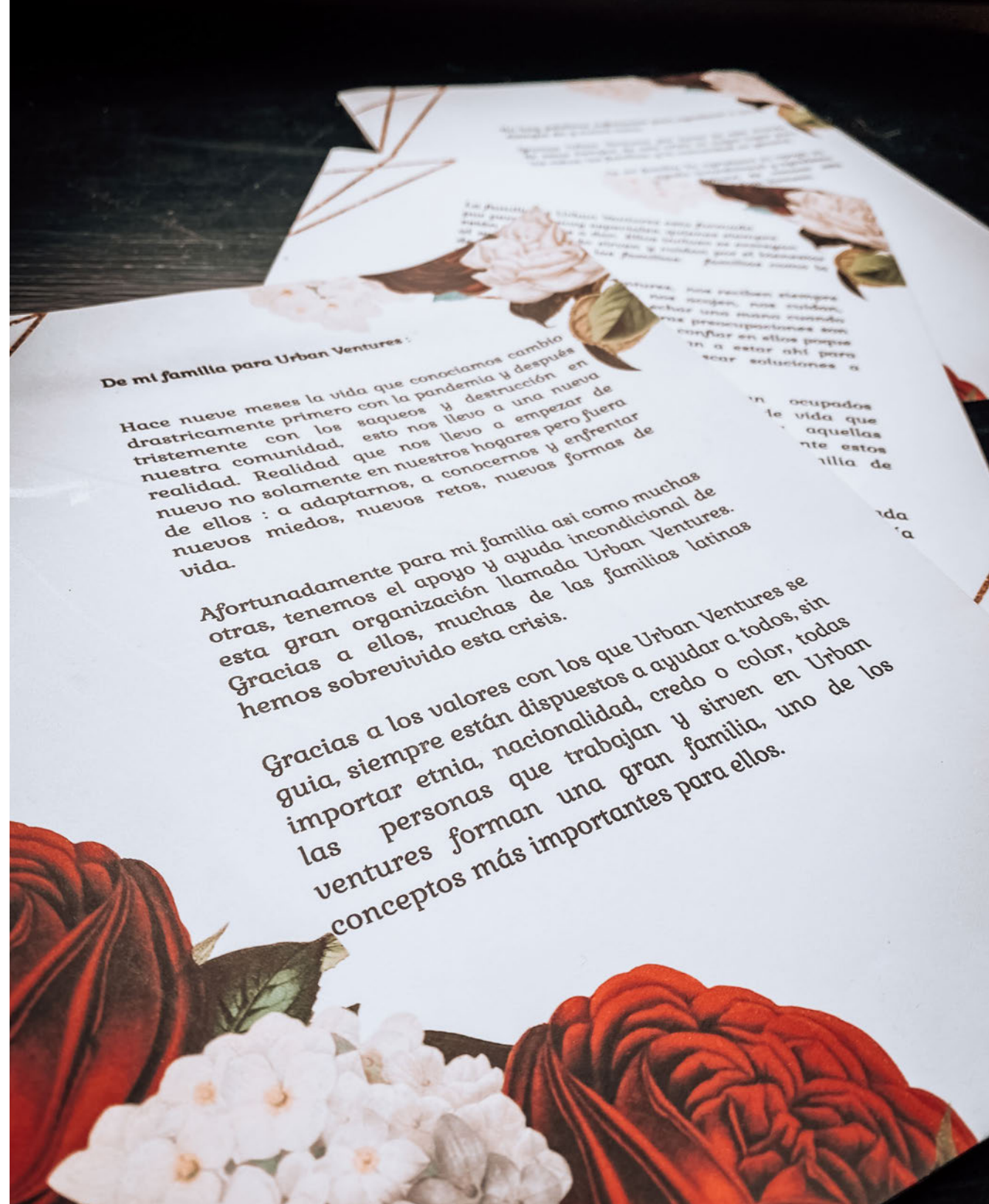
THANK YOU

## THANKS FROM AN URBAN VENTURES PARTICIPANT

At the end of the year, we received this letter from a participant. She is a mother of three, and the entire family is in Urban Ventures programs.

We hope it is a reminder for you, as it was for us, of how transformative your support can be, and how much of a difference you make by investing in the many programs Urban Ventures offers.

You are a valuable part of the Urban Ventures family. We share in the struggles and the accolades alike. Thank you for helping families like this one during such a difficult year.



*From my family to Urban Ventures,*

Nine months ago, the life that we all knew changed drastically, first with the pandemic and then, sadly, with the looting and destruction in our community. It has brought all of us to a new reality. A reality that forced us to start over, not only in our homes but also outside of them: to adapt, to face ourselves and confront new fears, new challenges, new ways of living.

Fortunately for my family, like for many others, we have the unconditional support and help of this great organization called Urban Ventures. Thanks to them, many families have survived this crisis.

Thanks to the values that guide Urban Ventures, they are always willing to help everyone, no matter their ethnicity, nationality, creed, or color. All who work and serve at Urban Ventures form a big family, a concept that is of the utmost importance to them.

The Urban Ventures family is made up

of very special people, who are always willing to give. They bring their very best when they serve and care for the well-being of children and families - families like mine.

The Urban Ventures family always welcomes us with open arms. They counsel us, care for us, and are always ready to extend a hand when we need it most. Our concerns are their concerns. We can trust in them because we know that they will always be there to support us and help us find solutions to our sorrows.

Sadly, we find ourselves so busy adapting to this new way of life that we forget to thank and recognize those people who make the difference during these times of crisis. People like the Urban Ventures family.

I don't want today to be just another day with its worries and troubles. I just want to have the opportunity to thank all of you for being there for our community, for my family.

There are no words sufficient to thank you who always give and never take.

Thank you, Urban Ventures, for making -- in this world, in these times, out of this crisis -- a better place for children, families, and the community.

On behalf of my family, I am grateful for your support, your generosity, your unconditional help, and I thank God for having the fortune to know this marvelous family called Urban Ventures.

*Sincerely,  
Georgina*

We add our thanks Georgina's. Her words capture what we strive to be as an organization and we could not do it without you.

Your support is what makes it possible for us to continue supporting families in South Minneapolis.







URBANVENTURES.ORG

