Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 Open to Public Inspection

<u> </u>	ror in	e 2012 calendar year, or tax year beginning and	enaing					
В	Check if applicab	C Name of organization		D Employer identific	cation number			
	Addre	e   URBAN VENTURES LEADERSHIP FOUNDATION		]				
L	Name	Doing Business As		36-3	558710			
	Initial returr		Room/suite	E Telephone number				
	Termi ated	2524 100Kill MVENOL BOOTH		612-	638-1000			
	Amen return	City, town, or post office, state, and ZIP code		G Gross receipts \$	4,397,454.			
L	Appli tion	MINNEAPOLID, MN 55400		H(a) Is this a group re	eturn			
	pendi	F Name and address of principal officer:TIMOTHY CLARK		for affiliates?	Yes X No			
		SAME AS C ABOVE		H(b) Are all affiliates inc	luded? Yes No			
		empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1)	or 527	If "No," attach a	list. (see instructions)			
		te: ► WWW.URBANVENTURES.ORG		H(c) Group exemptio				
<u>K</u>	Form o	organization: X Corporation Trust Association Other	<b>∟</b> Year	of formation: 1987 N	🛚 State of legal domicile: MN			
P	art I	Summary						
ą,	1	Briefly describe the organization's mission or most significant activities: BREA						
Governance		POVERTY THROUGH PROGRAMS SUPPORTING CHAR	ACTER,	FAMILY AND	EDUCATION.			
S. Lie	2	Check this box  if the organization discontinued its operations or dispo	sed of more	than 25% of its net as				
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	15			
ص ص	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	14			
es	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)		5	87			
Vit.	6	Total number of volunteers (estimate if necessary)		6	300			
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	373,263.			
_		Net unrelated business taxable income from Form 990-T, line 34			0.			
				Prior Year	Current Year			
ō	8	Contributions and grants (Part VIII, line 1h)		2,149,047.	2,732,514.			
nue		Program service revenue (Part VIII, line 2g)		133,249.	142,557.			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		45,733.	47,480.			
<u></u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		199,026.	556,619.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,527,055.	3,479,170.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		151,416.	0.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,810,528.	2,271,413.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)		0.	0.			
x be	b	Total fundraising expenses (Part IX, column (D), line 25) > 344,7	75.					
ú	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,898,988.	2,239,783.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,860,932.	4,511,196.			
	19	Revenue less expenses. Subtract line 18 from line 12		-1,333,877.	-1,032,026.			
200				ginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)		21,186,479.	20,355,895.			
AS	21	Total liabilities (Part X, line 26)		1,439,467.	1,453,573.			
Net Assets Fund Balan	22	Net assets or fund balances. Subtract line 21 from line 20		19,747,012.	18,902,322.			
P	art II	Signature Block						
Und	ler pena	lties of perjury, I declare that I have examined this return, including accompanying schedule	s and statem	ents, and to the best of my	/ knowledge and belief, it is			
true	, corre	t, and complete. Declaration of preparer (other than officer) is based on all information of w	hich preparer	has any knowledge.				
Sig	ın	Signature of officer		Date				
He	re	TIMOTHY CLARK, CEO						
		Type or print name and title						
		Print/Type preparer's name  XIAOYAN LUO  Preparer's signature		Date Check	PTIN			
Pai	<sub>d</sub> 1201305207							
	parer	Firm's name CLIFTONLARSONALLEN LLP	Firm's EIN ▶	41-0746749				
Use	Only	Firm's address  ≥ 220 SOUTH SIXTH STREET, SUITE 3	00					
		MINNEAPOLIS, MN 55402		Phone no. 6	12-376-4500			
Ма	y the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No			

URBAN VENTURES LEADERSHIP FOUNDATION MISSION IS TO BREAK THE CYCLE OF GENERATIONAL POVERTY IN THE COMMUNITY, ONE PERSON, ONE FAMILY AT A TIME.  2 Did the organization undertake any significant program services during the year which were not listed on the prior form 980 or 980 E27  If 'Yes,' describe these new services on Schedule O.  3 Did the organization cease conducting, or make significant changes in how it conducts, any program services or Schedule O.  4 Describe the organization is organization is program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(6)(3) and 501(6)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service exported.  4 Conce	Га	Check if Schedule O contains a response to any question in this Part III	X
TIME.  2 Did the organization undertake any significant program services during the year which were not listed on the prior irom \$90 or \$90.E2?  If 'Yes, 'Gostion these new services on Schedule O.  2 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If 'Yes, 'Gostion these changes on Schedule O.  4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(cip) and 501(cip) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  4 Concert (Concert) (Consent 858, 041, including parts of 1 0.) Presents 0.  4 THE URBAN VENTURES YOUTH HUB OPPERS YEAR—ROUND PROGRAMS FOR TRENS THAT INCLUDE MEMTORING (ONE TO-OME AND GROUP). YOUTH LEADERSHIP, YOUTH LEADERSHIP YOUTH HOUTH PARTITION.  40 (Cote	1	Briefly describe the organization's mission: URBAN VENTURES LEADERSHIP FOUNDATION MISSION IS TO BREAK THE CYCLE OF	7
the prior Form 990 or 990-EZ?  If Yos, "describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If Yos, "describe these changes on Schedule O.  Describe the organization sprogram service accomplishments for each of its three largest program services, as measured by expenses.  Section 501(q)3 and 501(q)4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  THE URBAN VENTURES YOUTH HID OFFERS YEAR-ROUND PROGRAMS FOR TEENS THAT INCLUDE MEMPORING (OME-TO-ONE AND GROUP), YOUTH LEADERSHIP, YOUTH EMPLOYMENT PROJECT, RECORDING STUDIO, INDOOR SKATE PARK, STUDENT LEBRARY THAT CONNECTS YOUTH TO FOST-SECONDARY EDUCATION (COLLEGE, TRADES, FUNDING, ACT/SAT HELP, AND APPLICATION ASSISTANCE) AND SERVICE LEARNING. THE PROGRAM SERVED 316 YOUTH IN 2012.  40 (Code:)(Respenses			
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4e Total program service expenses ► 3,609,442.	4d		
= nnn ::	4e	Total program service expenses ► 3,609,442.	

#### Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors? 2 X Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or Х similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 X 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х Part VI 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII X 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Х 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete Х Schedule D, Parts XI and XII ..... 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X 12h 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Х 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I X 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Х 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 complete Schedule G, Part III Χ 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H X 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

#### Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			3,7
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			<sub>V</sub>
	Schedule J	23	<u> </u>	X
24a	0, 1			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	١		<sub>▼</sub>
	Schedule K. If "No", go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease		:	
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		ļ
<b>2</b> 5a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	05-		х
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	051		X
26		25b		12
20	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II			X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26		
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
		27		х
28	of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			23
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а		28a		Х
b		28b		X
c		200		
Ī	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form **990** (2012)

## Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V					
					Yes	No
1a		1a	16			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and i					
	(gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	87			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		***************	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		***************************************	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	author	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country: ►					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactions.	action?	· · · · · · · · · · · · · · · · · · ·	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t	he orga	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions o	r gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	rovided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		***************************************	7b	Х	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					
	to file Form 8282?	· · · · · · · · · · · · · · · · · · ·		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contrac	rt?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation fi	le a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section $509(a)(3)$ supporting organizations. D					
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tim	e during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?		***********	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		***************************************	9b		
10	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a	, 75,000			
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b	70000			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10417	•	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O		14b		
				Form	990	(2012)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	2		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 14	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	l		
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	7.	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	974,149,282
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		4.7	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	- 1,000 m/8 c X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Х	77
b	Other officers or key employees of the organization	15b	000000000000000000000000000000000000000	X
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			77
	taxable entity during the year?	16a		_X_
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
Saa	exempt status with respect to such arrangements?	16b		
	List the states with which a copy of this Form 990 is required to be filed ►MN			
17 10				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) for public inspection. Indicate how you made these available. Check all that apply.	avallab	ie	
10		-l -c		
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, are statements available to the public during the tay year.	d finar	ncial	
20	statements available to the public during the tax year.	<b></b>		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization $FOLA\ TIAMIYU\ -\ 612-638-1022$	uon: 🟴		···
	2924 FOURTH AVENUE SOUTH, MINNEAPOLIS, MN 55408			
232006 12-10-		Form	990 (	2012)
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#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	not c , unle	ss pe	ition more rson	than	h an	(D) Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organization (W-2/1099-MISC)	
(1) TIM CLARK	39.00	77		77				7.6 007	•	•
(2) JOHN THOMPSON	1.00	Х		X		ļ	_	76,827.	0.	0.
CHAIR	1.00	x		х				0.	0.	0
(3) JOYCE GILL	1.00					┝		0.	U .	0.
SECRETARY	1.00	Х		х				0.	0.	0.
(4) ROY FERBER	2.00	1		Δ		-		· · ·	٠.	<u> </u>
TREASURER	1.00	Х		Х				0.	0.	0.
(5) JACQUIE BOYER	1.00							0.	0.	<u> </u>
BOARD MEMBER	1.00	x						0.	0.	0.
(6) SCOTT ANDERSON	1.00				_	<del>                                     </del>	<u> </u>			
BOARD MEMBER	1.00	х				İ		0.	0.	0.
(7) MARY CHOATE	1.00	l								
BOARD MEMBER	1.00	Х						0.	0.	0.
(8) JON EISELE	1.00									
BOARD MEMBER	1.00	X						0.	0.	0.
(9) SKIP GAGE	1.00									
BOARD MEMBER	1.00	Х						0.	0.	0.
(10) RICHARD HUCKLE	1.00									
BOARD MEMBER	1.00	Х						0.	0.	0.
(11) MARY JANE MELENDEZ	1.00									
BOARD MEMBER	1.00	X						0.	0.	0.
(12) BRUCE MOOTY	1.00								_	
BOARD MEMBER	1.00	X						0.	0.	0.
(13) AL NUNESS	1.00	77								_
BOARD MEMBER		X						0.	0.	0.
(14) KEITH WYCHE	1.00	37								•
OARD MEMBER (15) MARK PETER LINDQUIST	1.00 39.00	Х						0.	0.	0.
VICE PRESIDENT	1.00			x				21 022	ا م	40.000
AICE EMPOINEMI	1.00			^		<u> </u>		31,022.	0.	48,968.
						_		1		

232007 12-10-12

Part VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	/ees	, an	<u>d Hi</u>	ighe	st C	Compensated Employe	es (continued)		
(A)	(B)				C)			(D)	(E)		(F)
Name and title	Average	(do	not c	Pos heck			one	Reportable	Reportabl	е	Estimated
	hours per	box	, unle	ss pe	erson	is bot	h an	compensation	compensati	ion	amount of
	week	_	Jor an	luau	III ecit	Jirus	100)	from	from relate		other
	(list any hours for	irecto						the	organizatio		compensation
	related	ordi	99			sated		organization	(W-2/1099-M	ISC)	from the
	organizations	ruster	Itrus		89	uadu		(W-2/1099-MISC)			organization and related
	below	dual t	itiona	<u>.</u>	nploy	st co r	اة. ا				organizations
	line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				J
									ATTION OF THE PARTY OF THE PART		
***************************************		<u> </u>									
	· · · · · · · · · · · · · · · · · · ·										
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		$\vdash$	-			-					
		$\vdash$									
		-	_		ļ						
		П									
		$\vdash$									
1b Sub-total								107,849.		0.	48,968.
c Total from continuation sheets to Part V								0.		0.	0.
d Total (add lines 1b and 1c)								107,849.		0.	48,968.
2 Total number of individuals (including but	not limited to th	iose	liste	ed at	bove	e) wh	no re	eceived more than \$100	),000 of reportal	ole	
compensation from the organization											Yes No
3 Did the organization list any former officer	director or tri	ietor	s ka	w en	nnlo	WAA	ork	nighest compensated o	mplovoo on	ſ	165 140
line 1a? If "Yes," complete Schedule J for s								ingriest compensated e			з Х
4 For any individual listed on line 1a, is the s											3 22
and related organizations greater than \$15								or such individual		[	4 X
5 Did any person listed on line 1a receive or									idual for service		
rendered to the organization? If "Yes," con											5 X
Section B. Independent Contractors											
1 Complete this table for your five highest co										mpens	ation from
the organization. Report compensation for (A)	the calendar y	ear e	<u>endir</u>	ng w	vith (	or w	ithin		year.	Т	(0)
(۸) Name and business	address	NC	ONE	č				<b>(B)</b> Description of s	ervices	l c	(C) ompensation
, , , , , , , , , , , , , , , , , , , ,							+	•		1	
							١				
							_				
							_				
							$\dashv$				
2 Total number of independent contractors (	including but n	ot lir	mite/	d to	thor	ما ام	ted	above) who received ~	oro than		
\$100,000 of compensation from the organi		J. III		J 10	(		, cou	above, wito received if	iore u iai i		
	· · · · · · · · · · · · · · · · · · ·			-							Eorm <b>990</b> (2012)

Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII (D)
Revenue excluded from tax under sections 512, 513, or 514 (A) 7C1 Related or Unrelated Total revenue exempt function business revenue revenue Gifts, Grants ilar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b 326,625. c Fundraising events ..... 1c d Related organizations 1d Contributions, ( and Other Simil 938,677. e Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1,467,212 g Noncash contributions included in lines 1a-1f: \$ 14,931 h Total. Add lines 1a-1f 2,732,514 Business Code 2 a PROGRAM FEES Program Service Revenue 611710 142,557 142,557 All other program service revenue Total. Add lines 2a-2f 142,557 3 Investment income (including dividends, interest, and 51,953 other similar amounts) 51,955 Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 137,988 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) ...... 137,988, 137,988 137,988 d Net rental income or (loss) (ii) Other 7 a Gross amount from sales of (i) Securities assets other than inventory b Less: cost or other basis 4,473 and sales expenses 4,473. c Gain or (loss) d Net gain or (loss) -4,473 -4.473. 8 a Gross income from fundraising events (not Other Revenue 326,625. of including \$ contributions reported on line 1c). See 188,544 Part IV, line 18 \_\_\_\_\_a 186,618. b Less: direct expenses \_\_\_\_\_ b c Net income or (loss) from fundraising events 1,926 1,926 9 a Gross income from gaming activities. See Part IV, line 19 \_\_\_\_\_a b Less: direct expenses c Net income or (loss) from gaming activities ▶ 10 a Gross sales of inventory, less returns and allowances 1,100,458 727,193, **b** Less: cost of goods sold 373,265 Net income or (loss) from sales of inventory 373,265 Miscellaneous Revenue **Business Code** 11 a MISCELLANEOUS INCOME 900099 43,440 43,440. b All other revenue Total. Add lines 11a-11d 43,440. Total revenue. See instructions. 3,479,170, 280,545. 373,263 92,848. 232009 12-10-12 Form **990** (2012)

## Form 990 (2012) URBAN VENTURE Part IX Statement of Functional Expenses

Dα	Check if Schedule O contains a respon	(A) Total expenses	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	l otal expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4					
5	Compensation of current officers, directors,				
•	trustees, and key employees	156,817.	87,040.	50,096.	19,68
6	Compensation not included above, to disqualified		······································	, , , , , , , , , , , , , , , , , , , ,	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,798,689.	1,458,230.	181,076.	159,383
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	9,059. 119,733.	7,144. 94,106.	1,175.	74
9	Other employee benefits			17,702.	740 7,92
0	Payroll taxes	187,115.	147,814.	22,448.	16,85
1	Fees for services (non-employees):				
а	Management				
þ	Legal	204.		204.	
С	Accounting	35,204.		35,204.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	264,591.	143,762.	27 074	02 75
^	column (A) amount, list line 11g expenses on Sch 0.)	3,884.	580.	37,074. 915.	83,755 2,385
2 3	Advertising and promotion	119,409.	90,113.	19,948.	9,348
3 4	Office expenses	17,736.	802.	14,232.	2,702
<del>-</del> 5	Royalties	27,7300	002.	14,202.	2,702
6	Occupancy	460,723.	385,123.	57,600.	18,000
7	Travel	102,048.	98,875.	13.	3,160
8	Payments of travel or entertainment expenses	, , , , , , , , , , , , , , , , , , , ,			0,20
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	7,791.	6,910.	621.	260
0	Interest	84,151.	84,151.	-	
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	762,524.	686,847.	60,254.	15,423
3	Insurance	48,260.	33,989.	14,271.	
4	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.) '				
а	PROGRAM EXPENSES	191,771.	189,837.	1,035.	899
b	MEALS/ENTERTAINMENT	50,804.	45,564.	3,704.	1,536
C	DUES AND FEES	26,241.	7,418.	16,102.	2,72
d	TAXES	8,619.	8,619.	0.	
	All other expenses	55,823.	32,518.	23,305.	244 55
5	Total functional expenses. Add lines 1 through 24e	4,511,196.	3,609,442.	556,979.	344,775
3	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2012)
Part X Balance Sheet

	Check if Schedule O contains a response to any question in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash · non-interest-bearing		1	688,141
2	Savings and temporary cash investments	<u></u> 345,630.	2	152,625
3	Pledges and grants receivable, net	562,398.	3	283,410
4	Accounts receivable, net	50,571.	4	85,449
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6	***************************************			
		- I		
		""9		
			ء	
7				591,300
				102,295
		47 01E		61,510
		47,013.	9	01,310
iva	basis Consulate Boot VI of Cabadula D	a l		
	basis. Complete Part VI of Schedule D 10a 22, 300, 30	7 17 107 /13		16 620 477
				16,638,472
				1 750 606
		****		1,752,693
	Intangible assets		14	
15			15	
16				20,355,895
17		***	17	232,762
			18	
19	Deferred revenue	****	19	C
20			20	
21			21	
22	Loans and other payables to current and former officers, directors, trustees,			
	key employees, highest compensated employees, and disqualified persons.			
	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties	1,208,616.	23	1,155,811
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D		25	65,000
26	Total liabilities. Add lines 17 through 25	<u>   1,439,467.</u>	26	1,453,573
	Organizations that follow SFAS 117 (ASC 958), check here	d la		
	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets		27	16,490,373
28	Temporarily restricted net assets	213,000.	28	150,000
	Permanently restricted net assets	2,261,949.	29	2,261,949
	Organizations that do not follow SFAS 117 (ASC 958), check here			
	and complete lines 30 through 34.			
20	Capital stock or trust principal, or current funds	05100044204001.000000000000000000000000000	30	
30			31	
31	Paid-in or capital surplus, or land, building, or equipment fund		J I	
31	Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds			
31 32	Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances		32	18,902,322
	2 3 4 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined und section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contribut employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10a 22,388,30 b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25  Organizations that follow SFAS 117 (ASC 958), check here   28 Temporarily restricted net assets 29 Permanently restricted net assets 30 Organizations that do not follow SFAS 117 (ASC 958), check here	1 Cash · non-interest-bearing 345, 001. 2 Savings and temporary cash investments 345, 630. 3 Pledges and grants receivable, net 562, 398. 4 Accounts receivable, net 500, 571. 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employees' beneficiary organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Notes and loans receivable, net 611, 557. 7 Notes and loans receivable, net 611, 557. 9 Prepaid expenses and deferred charges 47, 015. 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation 10b 5, 749, 837. 11 Investments - publicly traded securities 12 Investments - program-related. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 11 through 15 (must equal line 34) 21, 186, 479. 17 Accounts payable and accrued expenses 153, 851. 18 Grants payable 19 Deferred revenue 12, 2000. 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow SFAS 117 (ASC 959), check here 14 and complete lines 27 through 29, and lines 33 a	1 Cash · non-interest-bearing 3 4 9 5 , 0 0 1 . 1 2 Savings and temporary cash investments 3 4 5 , 6 3 0 . 2 3 Pledges and grants receivable, net 5 5 6 2 , 39 8 . 3 4 Accounts receivable, net 5 0 , 571 . 4 5 Loans and other receivables from current and former officers, directors, trusteses, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(8), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instr). Complete Part II of Sch L 7 6 Notes and loans receivable, net 8 1/2 1/2 1/2 1/2 1/2 1/2 1/2 1/2 1/2 1/2

Form 990 (2012)

Form **990** (2012)

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response to any question in this Part XI		<u></u>	· · · · · · · · · · · · · · · · · · ·				
		ı	2 45	0 1	<b>7</b> 0			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,47	$\frac{9}{4}$	70.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,51					
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,03					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	19,74		$\frac{12.}{36.}$			
5	5 Net unrealized gains (losses) on investments							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	18,90	2,3	22.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response to any question in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	0.0000000000000000000000000000000000000			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat							
	consolidated basis, or both:	,						
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit.						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch		"					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir							
	Act and OMB Circular A-133?		За	Х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ							
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		Зь	Х				

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

URBAN VENTURES LEADERSHIP FOUNDATION

Employer identification number 36-3558710

Pa	ırt I	Reason	for Public Char	rity Status (All organi	zations m	ust comple	te this par	t.) See ins	tructions.					
The	organ			because it is: (For lines										
1		A church, co	nvention of churche	s, or association of chui	rches des	cribed in <b>se</b>	ection 170	)(b)(1)(A)(i	).					
2		A school des	scribed in section 1	70(b)(1)(A)(ii). (Attach So	chedule E.	.)			•					
3		A hospital or	a cooperative hosp	ital service organization	described	in section	170(b)(1)	(A)(iii).						
4		A medical re	search organization	operated in conjunction	with a ho	spital desc	ribed in <b>s</b> e	ection 170	)(b)(1)(A)(i	ii). Enter	the hos	pital'	s nan	ne,
		city, and sta	te:	·										
5		An organizat	tion operated for the	benefit of a college or u	iniversity o	wned or o	perated by	y a govern	mental un	it describ	oed in			
		section 170	<b>)(b)(1)(A)(iv).</b> (Compl	ete Part II.)										
6		A federal, sta	ate, or local governn	nent or governmental un	it describe	ed in <b>sectio</b>	n 170(b)(	1)(A)(v).						
7	X	An organizat	tion that normally red	ceives a substantial part	of its sup	port from a	governm	ental unit o	or from the	e general	public (	desci	ribed i	in
		section 170(b)(1)(A)(vi). (Complete Part II.)												
8		A community	y trust described in s	section 170(b)(1)(A)(vi).	(Complete	e Part II.)								
9		An organizat	ion that normally red	ceives: (1) more than 33	1/3% of it	s support f	rom contr	ibutions, n	nembersh	ip fees, a	and gros	s rec	eipts	from
				nctions - subject to cert							-		-	
				axable income (less sec							_			
		See section	509(a)(2). (Complet	e Part III.)										
10		An organizat	ion organized and o	perated exclusively to te	est for pub	olic safety. S	See <b>secti</b> o	on 509(a)(4	4).					
11		An organizat	ion organized and o	perated exclusively for the	he benefit	of, to perfe	orm the fu	nctions of	, or to can	y out the	purpos	ses o	f one	or
		more publicly	y supported organiz	ations described in secti	ion 509(a)	(1) or section	on 509(a)(	2). See <b>se</b>	ction 509(	a)(3). Ch	eck the	box	that	
	more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.													
		а Туре	і Б□т	ype II   c 🔙 T	ype III - Fu	unctionally	integrated	1 (	d 🔲 Typ	e III - No	n-functi	onall	y integ	grated
е		By checking	this box, I certify the	at the organization is not	t controlle	d directly o	r indirectly	y by one o						
				than one or more publicl							-			
f				tten determination from		_				. ,, ,			. , ,	
		supporting of	rganization, check t	his box										
g		Since Augus	t 17, 2006, has the	organization accepted a										
				lirectly controls, either a			-				/,	ſ	Yes	No
		the gov	erning body of the s	upported organization?		-			.,	` ,	11	g(i)		
				n described in (i) above?								g(ii)		
		(iii) A 35%	controlled entity of a	a person described in (i)	or (ii) abov	/e?					110	g(iii)		
h				about the supported or								24		
			-		•	. ,								
(i)	Name	of supported	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Did yo	u notify the	(vi) Is		(vii) Am	ount	of mou	natanı
1.7		anization	(11/21/	(described on lines 1-9	in col. (i) I	isted in your	organizat	tion in col.	lorganizati	on in col.	(411) (411)	supp		ietai y
	ŭ			above or IRC section	governing	document?	(i) of you	r support?	(i) organiz U.S	.?		оарр	0.1	
				(see instructions))	Yes	No	Yes	No	Yes	No				
	***************************************													
											ĺ			
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Tota	ıl													

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

232021

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			,								
	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total					
	Gifts, grants, contributions, and						.,,					
	membership fees received. (Do not											
	include any "unusual grants.")	3,021,450.	3,414,925.	3,668,071.	2,149,047.	2,732,514.	14,986,007.					
2	Tax revenues levied for the organ-											
	ization's benefit and either paid to											
	or expended on its behalf											
3	The value of services or facilities											
	furnished by a governmental unit to											
	the organization without charge											
4	Total. Add lines 1 through 3	3,021,450.	3,414,925.	3,668,071.	2,149,047.	2,732,514.	14,986,007.					
	The portion of total contributions											
	by each person (other than a											
	governmental unit or publicly											
	supported organization) included											
	on line 1 that exceeds 2% of the											
	amount shown on line 11,											
	column (f)						2,411,415.					
	Public support. Subtract line 5 from line 4.						12,574,592.					
Sec	tion B. Total Support											
	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total					
7	Amounts from line 4	3,021,450.	3,414,925.	3,668,071.	2,149,047.	2,732,514.	14,986,007.					
8	Gross income from interest,											
	dividends, payments received on											
	securities loans, rents, royalties											
	and income from similar sources $\dots$	109,855.	149,453.	182,269.	153,519.	189,941.	785,037.					
9	Net income from unrelated business					:						
	activities, whether or not the		c == c									
	business is regularly carried on	11,184.	6,556.	2,085.			19,825.					
10	Other income. Do not include gain											
	or loss from the sale of capital	1 1 1 2 0		40.000	2 242	00 065	00 045					
	assets (Explain in Part IV.)	1,132.		40,800.	3,048.	38,967.	83,947.					
	Total support. Add lines 7 through 10						15,874,816.					
	Gross receipts from related activities,	•				12	653,238.					
13	First five years. If the Form 990 is for	-			-		. —					
Sec	organization, check this box and stop etion C. Computation of Publ	ic Support Pe	rcentage				<b>P</b>					
	Public support percentage for 2012 (		<del>-</del>	volumn (f))		14	79.21 %					
15	Public support percentage for 2012 (					15	F.C. 0.C					
	33 1/3% support test - 2012. If the c											
IUa	stop here. The organization qualifies	-		· ·		•						
h	33 1/3% support test - 2011. If the c											
D	and <b>stop here.</b> The organization qual											
17a	10% -facts-and-circumstances tes											
., a	and if the organization meets the "fac	•					,					
	meets the "facts-and-circumstances"			•	•	9						
h	10% -facts-and-circumstances tes											
	more, and if the organization meets the					•						
	organization meets the "facts-and-circ											
18	Private foundation. If the organization											
	- I I I I I I I I I I I I I I I I I I I	s.a onoon u		<u>,,, </u>		dule A (Form 990						
					Ç3110		000 LL, LV 12					

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ŭ	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
4	ization's benefit and either paid to						
_							
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge					-	
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and	Ì					
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975		ŕ				
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for				-		zation,
	check this box and stop here						<u></u> ▶∟⊥
	ction C. Computation of Publ					,	
	Public support percentage for 2012 (			column (f))		15	%
	Public support percentage from 2011					16	%
	ction D. Computation of Inve		<u>-</u>				
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
19a	33 1/3% support tests - 2012. If the						
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization qual	ifies as a publicly s	supported organiz	ation	<b>▶</b> □
b	33 1/3% support tests - 2011. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

							to provide th				e 10; Part II, line 17a	
0.6 x 20.250, 22.500000000000000000000000000000000000	Part	III, line 12.	Also co	mplete thi	s part fo	r any add	ito provide ir litional inform	ie explana lation. (Se	ilions require e instruction:	o by Part II, III 3).	e 10; Part II, line 17a	l Or 17D
CHEDULE	Α,	PART	II,	LINE	10,	EXPL	ANATIO	N FOR	OTHER	INCOME:		
IISCELLAI	AEO.	IIS RE	VENII	E								
TOCHHIL	120	OD RE	<u> </u>									
								· · · · · · · · · · · · · · · · · · ·				
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										<del></del>		
		·										
						*		•				

# Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Name of the organization

Employer identification number

<u>ַ</u>	RBAN VENTURES LEADERSHIP FOUNDATION	36-3558710						
Organization type (check	one):							
Filers of: Section:								
Form 990 or 990-EZ								
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation							
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private foundation							
	501(c)(3) taxable private foundation							
• •	is covered by the <b>General Rule</b> or a <b>Special Rule.</b> c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special F	Rule. See instructions.						
General Rule								
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in riplete Parts I and II.	noney or property) from any one						
Special Rules								
509(a)(1) and 170	I (c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the re D(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the In (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.								
contributions for If this box is chec purpose. Do not (	(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one cont use exclusively for religious, charitable, etc., purposes, but these contributions did not tooked, enter here the total contributions that were received during the year for an exclusive complete any of the parts unless the <b>General Rule</b> applies to this organization because ole, etc., contributions of \$5,000 or more during the year	otal to more than \$1,000.  vely religious, charitable, etc., it received nonexclusively						
	that is not covered by the General Rule and/or the Special Rules does not file Schedule n Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Par							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

#### URBAN VENTURES LEADERSHIP FOUNDATION

36-3558710

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$631,637.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 351,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$172,634.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 156,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
223452 12-21-	12	Schedule B (Form 9	990, 990-F7, or 990-PF) (2012)

Name of organization

Employer identification number

#### URBAN VENTURES LEADERSHIP FOUNDATION

36-3558710

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received

Schedule B (Form 990, 990-EZ, or 990-PF) (2012) Page 4 Name of organization Employer identification number URBAN VENTURES LEADERSHIP FOUNDATION 36-3558710 Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter Part III the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

Name of the organization

Employer identification number

10-100	URBAN VENTURES LEADERSHIP FOUNDATION	36-3558710
Ра	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised for	
	are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	d only
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose contact	
	impermissible private benefit?	Yes No
Pa	rt II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part I	V, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)	ally important land area
	Protection of natural habitat Preservation of a certified	historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a	conservation easement on the last
	day of the tax year.	
		Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure	
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the org	anization during the tax
	year >	<b>G</b>
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the	year ► \$
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)	)(B)(i)
	and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense stat	
	include, if applicable, the text of the footnote to the organization's financial statements that describes the	
	conservation easements.	
Pai	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other	r Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement	and balance sheet works of art,
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public s	
	relating to these items:	, ·
	(i) Revenues included in Form 990, Part VIII, line 1	• \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gair	n, provide
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	• •
а	Revenues included in Form 990, Part VIII, line 1	▶ \$
b	Assets included in Form 990, Part X	<b>&gt;</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 232051 12-10-12

Schedule D (Form 990) 2012

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land		1,528,846.		1,528,846
b	Buildings		18,943,455.	4,213,396.	14,730,059
С	Leasehold improvements				
d	Equipment		1,916,008.	1,536,441.	379,567
е	Other				
Total	I. Add lines 1a through 1e. (Column (d) must equa	l Form 990, Part X, colui	mn (B), line 10(c).)	<b>&gt;</b>	16,638,472

Schedule D (Form 990) 2012

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ► 65,000.

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2012

(10)

Sche	edule D (Form 990) 2012 URBAN VENTURES LEADERSHIP I	FOUNDATION	36-3558710 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With Revenue per F	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	7
С	Recoveries of prior year grants	2c	7
d	Other (Describe in Part XIII.)	2d	1 1
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme		Return
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses		1
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
	Other (Describe in Part XIII.)	4b	
	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5
	t XIII Supplemental Information		
Com	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	, lines 1a and 4: Part IV, lines 1	b and 2b: Part V. line 4: Part
	e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to		
	RT V, LINE 4: THE ENDOWMENT FUNDS ARE INTEN		
VEI	TURES IN PERPETUITY.		
PAI	RT X, LINE 2: URBAN VENTURES LEADERSHIP FOU	INDATION IS EXEM	IPT FROM
FEI	DERAL TAXES ON RELATED INCOME UNDER SECTION	7 501(C)(3) OF T	HE INTERNAL
REV	VENUE CODE. ALSO, THE ORGANIZATION HAS BEEN	DESIGNATED AS	A PUBLICLY
SUI	PPORTED ORGANIZATION UNDER SECTION 170 OF T	HE SAME CODE. A	CCORDINGLY,

Schedule D (Form 990) 2012

CONTRIBUTIONS QUALIFY FOR DEDUCTION TO THE EXTENT PROVIDED IN THAT CODE.

#### **SCHEDULE G** (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, Department of the Treasury or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Internal Revenue Service ➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

**Open To Public** Inspection

Name of the organization

Employer identification number

Schedule G (Form 990 or 990-EZ) 2012

URBAN V	ENTURES LEADERSHIP	FO	UND	ATION	36-3558	710
Part I Fundraising Activities required to complete this par	Complete if the organization answe	ered "Y	'es" to	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
Indicate whether the organization rais     a	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with p	tion of tion of fundra (inclu- rofess	non-g gover alsing ding o sional f	overnment grants nment grants events fficers, directors, tru fundraising services?	stees orYes	
compensated at least \$5,000 by the	organization.					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	or cor	Did raiser ustody atrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
					***************************************	
	<u> </u>					
	L					
Total						
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit o	contrib	utions	s or has been notified	d it is exempt from re	egistration
				· · · · · · · · · · · · · · · · · · ·		

232081 01-07-13

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

						_
			(a) Event #1	(b) Event #2	(c) Other events	487.4
			FALL EVENT	FALL EVENT	. ,	(d) Total events
				1	,	(add col. (a) through
				(COMMUNITY B	3	col. (c))
(I)			(event type)	(event type)	(total number)	00(0),
Revenue						
Ş	1 Cross resoints		397,200.	61,839.	56,130.	515,169.
æ	1 Gross receipts	·	331,200.	01,000.	30,130.	313,103.
			000 000	26 605		225 525
	2 Less: Contribu	itions	290,000.	36,625.	0.	326,625.
	3 Gross income	(line 1 minus line 2)	107,200.	25,214.	56,130.	188,544.
				İ	,	
	4 Cach prizes					
	- Casir prizes	***************************************				
				1 277		1 255
"	5 Noncash prize	s		1,377.		1,377.
Se						
ē	6 Rent/facility co	osts		14,720.		14,720.
Direct Expenses						
늉	7 Food and beve	erages	31,556.	2,268.		33,824.
<u>ë</u>	i rood and bove			2,2001		33,024.
			7 016	F00		0 216
	•		7,816.	500.	70 004	8,316.
	9 Other direct ex	penses	55,761.	2,586.	70,034.	128,381.
	10 Direct expense	summary. Add lines 4 through	n 9 in column (d)			( 186,618)
	11 Net income su	mmary. Combine line 3, colum	n (d), and line 10		<b>&gt;</b>	1,926.
Pa	rt III Gaming	Complete if the organization	answered "Yes" to Form	990, Part IV, line 19, or r	eported more than	
00055880	-	n Form 990-EZ, line 6a.		, , ,	.,	
	***************************************			(b) Pull tabs/instant		(d) Total manning (and d
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
ē				bingo/progressive bingo		coi. (a) trirough coi. (c))
è						
	1 Gross revenue					
m	2 Cash prizes					
Se	,					
e	3 Noncash prize:	_				
X						
	3 Noncasii piize.	s				
せ						
lirect		ests				
Direct Expenses						
Direct	4 Rent/facility co	ests				
Direct	4 Rent/facility co		Voc 94	Voc. 9/	Van 9/	
Direct	4 Rent/facility co  5 Other direct ex	penses		Yes %		
Direct	4 Rent/facility co	penses	Yes% No	Yes%	└── Yes %	
Direct	4 Rent/facility co 5 Other direct ex 6 Volunteer labor	penses	No No	<del>  </del>		
Direct	4 Rent/facility co 5 Other direct ex 6 Volunteer labor	penses	No No	<del>  </del>	No	
Direct	4 Rent/facility co 5 Other direct ex 6 Volunteer labor	penses	No No	No No	No	
Direct	4 Rent/facility co 5 Other direct ex 6 Volunteer labor 7 Direct expense	pensesr r e summary. Add lines 2 through	No No n 5 in column (d)	□ No	No▶	
Direct	4 Rent/facility co 5 Other direct ex 6 Volunteer labor 7 Direct expense	penses	No No n 5 in column (d)	□ No	No▶	
	4 Rent/facility co 5 Other direct ex 6 Volunteer labor 7 Direct expense 8 Net gaming inc	penses  se summary. Add lines 2 through	No n 5 in column (d) , column d, and line 7	□ No	No▶	
9	4 Rent/facility co 5 Other direct ex 6 Volunteer labor 7 Direct expense 8 Net gaming inc Enter the state(s) in	penses  summary. Add lines 2 through the summary. Combine line 1 to which the organization opera	No n 5 in column (d) , column d, and line 7 tes gaming activities:	No No	No ►	
9	4 Rent/facility co 5 Other direct ex 6 Volunteer labor 7 Direct expense 8 Net gaming inc Enter the state(s) in	penses  se summary. Add lines 2 through	No n 5 in column (d) , column d, and line 7 tes gaming activities:	No No	No ►	( ) Yes No
9 a	4 Rent/facility co 5 Other direct ex 6 Volunteer labor 7 Direct expense 8 Net gaming inc Enter the state(s) in Is the organization	penses  summary. Add lines 2 through the summary. Combine line 1 to which the organization opera	No n 5 in column (d) , column d, and line 7 tes gaming activities: tivities in each of these s	No States?	No ►	Yes No
9 a	4 Rent/facility co 5 Other direct ex 6 Volunteer labor 7 Direct expense 8 Net gaming inc Enter the state(s) in Is the organization	penses  summary. Add lines 2 through come summary. Combine line 1 n which the organization opera	No n 5 in column (d) , column d, and line 7 tes gaming activities: tivities in each of these s	No States?	No ►	( ) Yes No
9 a	4 Rent/facility co 5 Other direct ex 6 Volunteer labor 7 Direct expense 8 Net gaming inc Enter the state(s) in Is the organization	penses  summary. Add lines 2 through come summary. Combine line 1 n which the organization opera	No n 5 in column (d) , column d, and line 7 tes gaming activities: tivities in each of these s	No States?	No ►	( ) Yes No
9 a b	4 Rent/facility co 5 Other direct ex 6 Volunteer labor 7 Direct expense 8 Net gaming inc Enter the state(s) ir Is the organization If "No," explain:	penses  summary. Add lines 2 through come summary. Combine line 1 n which the organization opera	No n 5 in column (d) , column d, and line 7 tes gaming activities: tivities in each of these s	states?	No D	
9 a b	4 Rent/facility co 5 Other direct ex 6 Volunteer labor 7 Direct expense 8 Net gaming inc Enter the state(s) ir Is the organization If "No," explain:  Were any of the org	penses	No n 5 in column (d) , column d, and line 7 tes gaming activities: tivities in each of these sevoked, suspended or te	states?	No P	
9 a b	4 Rent/facility co 5 Other direct ex 6 Volunteer labor 7 Direct expense 8 Net gaming inc Enter the state(s) ir Is the organization If "No," explain:  Were any of the org	penses  summary. Add lines 2 through come summary. Combine line 1 n which the organization opera	No n 5 in column (d) , column d, and line 7 tes gaming activities: tivities in each of these sevoked, suspended or te	states?	No P	
9 a b	4 Rent/facility co 5 Other direct ex 6 Volunteer labor 7 Direct expense 8 Net gaming inc Enter the state(s) ir Is the organization If "No," explain:  Were any of the org	penses	No n 5 in column (d) , column d, and line 7 tes gaming activities: tivities in each of these sevoked, suspended or te	states?	No P	
9 a b	4 Rent/facility co 5 Other direct ex 6 Volunteer labor 7 Direct expense 8 Net gaming inc Enter the state(s) ir Is the organization If "No," explain:  Were any of the org	penses	No n 5 in column (d) , column d, and line 7 tes gaming activities: tivities in each of these sevoked, suspended or te	states?	No P	

232082 01-07-13

Schedule G (Form 990 or 990-EZ) 2012

	lule G (Form 990 or 990-EZ) 2012 URBAN VENTURES LEADERSHIP FOUNDATION 36-3			Page 3
	oes the organization operate gaming activities with nonmembers?		Yes	No
	s the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		.,	
	o administer charitable gaming? Indicate the percentage of gaming activity operated in:	ıШ	Yes 	No
	he organization's facility	13a		ç
	n outside facility	13b	-	
	nter the name and address of the person who prepares the organization's gaming/special events books and records:			
٨	lame			
Δ	ddress ▶			
15a 🛭	oes the organization have a contract with a third party from whom the organization receives gaming revenue?	. 🔲	Yes	□ No
h lf	"Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
וו עו	f gaming revenue retained by the third party > \$			
	"Yes," enter name and address of the third party:			
Ν	lame >			
Д	ddress >			
1 <b>6</b> G	aming manager information:			
0	iaming manager information.			
Ν	lame >			
		,		
G	aming manager compensation > \$			
r	escription of services provided >			
	escription of scrivices provided p		-	
	Director/officer Employee Independent contractor			
17 K	fan datau i diatula itana			
	fandatory distributions: the organization required under state law to make charitable distributions from the gaming proceeds to			
	etain the state gaming license?		Yes	□ No
	nter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	•		
0	rganization's own exempt activities during the tax year ▶ \$			
Part				
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information	(see	instruc	tions).
		*****		
00000	01-07-13 Schedule G (Form	990 4	>r 000	-EZ) 2013
2083				

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

URBAN VENTURES LEADERSHIP FOUNDATION

Employer identification number 36-3558710

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

LIFE-STYLES, ESTABLISH ACCEPTABLE LIVING ARRANGEMENTS AND FIND JOBS.

804 MEN ATTENDED CENTER FOR FATHERING PROGRAM. 516 MEN AND WOMEN WERE SERVED IN READY? SET! WORK PROGRAM AND 65% WERE EMPLOYED.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

REAL ESTATE - FACILITY MAINTENANCE.

EXPENSES \$ 429,742. INCLUDING GRANTS OF \$ 0. REVENUE \$ 137,988.

LEARNING LAB - THE LEARNING LAB PROVIDES EDUCATION ENRICHMENT FOR

READING, MATH, LANGUAGE ARTS, SCIENCE AND TECHNOLOGY AS WELL AS

HANDS-ON LEARNING THAT APPLIES CORE CURRICULUM TO REAL LIFE ACTIVITIES.

THE LEARNING LAB SERVES YOUTH GRADES 1-8 IN YEAR-ROUND PROGRAMS FIVE

DAYS A WEEK AFTER SCHOOL AND FOUR FULL DAYS IN SUMMER. THERE IS NO COST

FOR STUDENTS TO ATTEND PLUS MEALS AND TRANSPORTATION ARE PROVIDED.

THERE WERE 112 PAPRTICIPANTS IN 2012.

EXPENSES \$ 402,316. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

CITYKID JAVA, LLC IS A FOR PROFIT SUBSIDIARY OF URBAN VENTURES. THE

MISSION IS TO DRIVE FUNDS TOWARD PROGRAMS AT URBAN VENTURES FOCUSED

AROUND YOUTH. SELL A PREMIUM COFFEE PRODUCT IN A MARKET PLACE, PROMOTE

URBAN VENTURES PROGRAMS THROUGH RELATIONSHIP AND EMPLOY KIDS CITYKID

JAVA CAFES.

EXPENSES \$ 341,186. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232211 01-04-13

Schedule O (Form 990 or 990-EZ) (2012)

SIEMPRE PADRES & GO LATINO - LATINO MEN AND WOMEN RECEIVE PARENTING

EDUCATION. CLASSES IN THE ENGLISH LANGUAGE AND COMPUTER COMPETENCY ARE

ALSO OFFERED. THEY SHARE THE JOYS AND CONCERNS OF PARENTING CHILDREN AT

ALL AGES AND STAGES, FIND SUPPORT FROM PEERS AND HAVE ACCESS TO CLASSES

THAT HELP THESE NEW AMERICANS TO BECOME STABLE IN THE COMMUNITY, AND IN

JOBS. (PROGRAMS ARE OFFERED IN ENGLISH AND SPANISH). THE PROGRAM SERVED

165 PARTICIPANTS IN 2012.

EXPENSES \$ 160,086. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

STUDIO 180 TAKES WHAT WE'VE LEARNED AT URBAN VENTURES - THE SUCCESSES

AND FAILURES - AND SHARES IT WITH THOSE WHO ARE COMMITTED TO URBAN

RENEWAL IN OTHER CITIES AROUND THE GLOBE. THE PROGRAM IS DESIGNED TO

LISTEN AND DISCUSS THE ROADBLOCKS IN A STUDIO OR "LABORATORY" SETTING.

THE PROGRAM COMBINES THE HINDSIGHT AND INSIGHT OF URBAN VENTURES TO

GIVE OTHERS THE FORESIGHT TO CREATE POSITIVE CHANGE IN THEIR

COMMUNITIES.

EXPENSES \$ 53,426. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 1: THE ORGANIZATION'S EXECUTIVE

COMMITTEE CONSISTS OF THE CHAIR, VICE CHAIR, SECRETARY AND TREASURER OF THE

BOARD. THE EXECUTIVE COMMITTEE SHALL ACT DURING INTERVALS OF MEETINGS OF

THE BOARD AND IS SUBJECT TO CONTROL AND DIRECTION OF THE BOARD. THE

EXECUTIVE COMMITTEE DOES MAINTAIN THE AUTHORITY OF POWERS OF THE BOARD AS

DELEGATED FROM TIME TO TIME. THE EXECUTIVE COMMITTEE DOES NOT HAVE THE

POWER TO ELECT DIRECTORS OR TO AMEND THE ARTICLES OF INCORPORATION OR

BYLAWS.

Employer identification number 36-3558710

FORM 990, PART VI, SECTION B, LINE 11: THE FINANCE COMMITTEE REVIEWS THE

TAX RETURN DOCUMENT AND ASKS QUESTIONS, IF ANY. THE COMMITTEE PASSES A

RESOLUTION TO ACCEPT THE TAX RETURN IF THEY AGREE THAT THE RETURN IS

ACCURATE TO THE BEST OF THEIR KNOWLEDGE. THE CHAIRMAN OF THE COMMITTEE

PRESENTS THE TAX RETURN TO THE BOARD AND REQUESTS A RESOLUTION TO ACCEPT

THE TAX RETURN.

FORM 990, PART VI, SECTION B, LINE 12C: THE POLICY IS MONITORED THROUGH
REVIEW OF CONFLICT OF INTEREST QUESTIONNAIRE PROVIDED TO BOARD AND OFFICERS
ANNUALLY. WHEN A QUESTION OF OR POTENTIAL FOR A CONFLICT OF INTEREST

ARISES, THE PRESIDENT OF URBAN VENTURES MUST BE NOTIFIED; THE PRESIDENT HAS
DISCRETIONARY AUTHORITY TO DETERMINE IF A CONFLICT EXISTS AND TO ESTABLISH
APPROPRIATE BOUNDARIES. IF A CONFLICT OCCURS, THE INDIVIDUAL IS GIVEN A
CHANCE TO RESOLVE THE ISSUE, OTHERWISE THE PERSON WOULD BE DISQUALIFIED
FROM VOTING ON A RELATED MATTER. PROCEEDINGS RELATED TO CONFLICTS OF
INTEREST ARE DOCUMENTED IN THE MEETING MINUTES OR AS OTHERWISE APPROPRIATE.

FORM 990, PART VI, SECTION B, LINE 15A: THE BOARD REVIEWS AND APPROVES THE COMPENSATION FOR CEO. THE BOARD USED THE MINNESOTA NON-PROFIT SALARY AND BENEFITS SURVEY TO DETERMINE THE COMPENSATION. THE SALARY WAS BASED ON SIZE AND SCOPE OF SIMILAR ORGANIZATIONS AND DOCUMENTED IN THE MEETING MINUTES.

THE MOST RECENT SALARY AND COMPENSATION DETERMINATION TOOK PLACE DURING 2011 FOR CEO, TIMOTHY CLARK. TIMOTHY CLARK BEGAN AS CEO IN 2012.

THE CEO SETS OTHER EMPLOYEES' COMPENSATION.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING

DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE

232212
01-04-13
Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 o		<i>-</i> /			Page 2
Name of the organization	URBAN	VENTURES	LEADERSHIP	FOUNDATION	Employer identification number 36-3558710
AVAILABLE UP	ON REQU	EST.			
			-		
***************************************					
·····					
<u></u>	· · · · · · · · · · · · · · · · · · ·				

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Part

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Related Organizations and Unrelated Partnerships

▶ See separate instructions.

Attach to Form 990.

2012 Open to Public Inspection OMB No. 1545-0047

Employer identification number 36-3558710229,293, LEADERSHIP FOUNDATION Direct controlling URBAN VENTURES End-of-year assets **e** 1,110,406. Total income ত্ত Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or foreign country) MINNESOTA FOUNDATION Primary activity URBAN VENTURES LEADERSHIP COFFEE SALES Name, address, and EIN (if applicable) of disregarded entity CITYKID JAVA - 16-1634275 2924 FOURTH AVENUE SOUTH MINNEAPOLIS, MN 55408 Name of the organization

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Part II

(a)	(q)	(0)	(p)	(e)	(J)	(6)	1 .
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section	Direct controlling entity	Section 512(b)(13) controlled entity?	<del>≈</del>
				501(c)(3))		Yes No	1
UVLF OPPORTUNITIES, INC 30-0516328					URBAN VENTURES		l
3041 FOURTH AVENUE SOUTH					LEADERSHIP		
IINNEAPOLIS, MN 55408	REAL ESTATE	MINNESOTA	501(C)(2)	N/A	FOUNDATION	×	
							ı
							[
	1						
			790700				l
Total Control							
BAYA							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

232161 12-10-12 LHA

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Schedule R (Form 990) 2012

36-3558710

URBAN VENTURES LEADERSHIP FOUNDATION Schedule R (Form 990) 2012

Page 2 General or Percentage managing ownership partner?  $\Xi$ **Part III** Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Yes Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)  $\equiv$ ate allocations? ŝ Disproportion-Ξ Yes (g) Share of end-of-year assets Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) Direct controlling entity (c)
Legal
domicile
(state or
foreign Primary activity Name, address, and EIN of related organization

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Part IV

E E	b)(13) rolled tity?	No								
Se Se	512( cont	Yes							ļ	
(F)	Percentage 512(b)(13) ownership controlled entity?									
	Share of end-of-year									
	Share of total income									
(e)	(C corp, S corp,	(100.10								
(P)	Urect controlling Type of entity (C corp, S corp, or thist)									
(c)	Legal domicile (state or foreign	country)								
1	Primary activity				•					
(a)	name, address, and Ein of related organization									

Schedule R (Form 990) 2012

232162 12-10-12

Schedule R (Form 990) 2012 URBAN VENTURES LEADERSHIP FO	SHIP FOUNDATION			36-3558710		Page 3
Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)	swered "Yes" to Form	990, Part IV, line 34, 35b	, or 36.)			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	ş
1 During the tax year, did the organization engage in any of the tollowing transactions with one or more related organizations listed in Parts II-IV? a Receipt of thinteract till annuities (till revealties or tink rout from a controlled matter)	is with one or more re	lated organizations listed	in Parts II-IV?		,	Þ
					<u>ua</u> +	<b>∢</b>  ×
Gift, grant, or capital contribution from related organization(s)					2 4	×
					2 2	×
e Loans or loan guarantees by related organization(s)					1e	×
f Dividends from related organization(s)					**	×
Sale of assets to related organization(s)					107	×
					2 4 4	×
					<b>;=</b>	×
j Lease of facilities, equipment, or other assets to related organization(s)					<del>;=</del>	×
k Lease of facilities, equipment, or other assets from related organization(s)					<b>-</b>	×
	anization(s)				=	×
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)				<u> </u>	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)				£	×
o Sharing of paid employees with related organization(s)					10	×
b Reimbussement hald to related organization(s) for exnenses					ţ	<b>×</b>
					1 5	
r Other transfer of cash or property to related organization(s)					11	×
					18	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete	who must complete th	this line, including covered relationships and transaction thresholds.	relationships and trans	action thresholds.		
(a) Name of other organization	(b) Transaction type (a·s)	(c) Amount involved	Method of	( <b>d)</b> Method of determining amount involved	nvolved	
(1)						
(2)						
(3)						
(4)						
(5)						
(9)						
232163 12-10-12	35			Schedule	Schedule R (Form 990) 2012	2012

Schedule R (Form 990) 2012 URBAN VENTURES LEADERSHIP FOUNDATION

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(K) centage nership					1	
	ow ow						
5	General or managing partner?	3					
9	Code V-UBI General or Percentage amount in box 20 managing ownership of Schedule K-1 parner?						
+	por- ate ons?	2					
-	Disproportionate allocations?						
	(9) Share of end-of-year assets						
	Share of total income						
[3	Are all partners sec. 501(c)(3) orgs.?	3					
	t income related, om tax 512-514)						
Sign of cell all link	micile oreigr ry)		-				
(4)	Primary activity						
(a) (b) (b) (c)	Name, address, and EIN of entity						

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Schedule R (Form 990) 2012

Schedule R (Form 990) 2012	URBAN VENTURE	S LEADERSHIP	FOUNDATION	36-3558710 Page 5
Schedule R (Form 990) 2012  Part VII Supplemental In	formation			
Complete this part to	provide additional information for	or responses to question	s on Schedule R (see inst	ructions).
	100 1000 1000	-		

Form <b>990-T</b>	<b>Exempt Organization Business Income Tax R</b>	
Department of the Treasury	(and proxy tax under section 6033(e))	Open to Public Inspection fo
Internal Revenue Service	For calendar year 2012 or other tax year beginning , and ending	501(c)(3) Organizations Only
A Check box if address changed		DEmployer identification number (Employees' trust, see instructions.)
<b>B</b> Exempt under section		36-3558710
X 501(c)(3)	or Number, street, and room or suite no. If a P.O. box, see instructions.	E Unrelated business activity codes (See instructions)
408(e)220(e	2924 FOURTH AVENUE SOUTH	
408A530(a		
529(a)	MINNEAPOLIS, MN 55408	445200
C Book value of all assets at end of year	F Group exemption number (see instructions)	
20,355,895.	· · · · · · · · · · · · · · · · · · ·	01(a) trust Other trust
H Describe the organizati	ion's primary unrelated business activity. ▶ RETAIL COFFEE AND PRODUCT	
= = :	as the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?	Yes X No
	e and identifying number of the parent corporation.	
I a second secon		ber ► 612-638-1022
		S) Expenses (C) Net
1a Gross receipts or sa	800000000000000000000000000000000000000	
b Less returns and all		
	25 625	25 635
,		25,635.
h Mat gain (loss) /Form	ome (attach Schedule D) 4a 4b 4b	
	ion for trusts 4c	
	partnerships and S corporations (attach statement) 5 -2. S'	TMT 2 -2.
6 Rent income (Sched	, , , , , , , , , , , , , , , , , , , ,	111. 2
	dule C)         6           nced income (Schedule E)         7	
	royalties, and rents from controlled organizations (Sch. F) 8	
	of a section 501(c)(7), (9), or (17) organization	
(0.1.1.1.0)		
, , ,,,,,,,	ctivity income (Schedule I) 9 10	
	(Schedule J)	
12 Other income (see in	instructions; attach statement) 12	
	es 3 through 12 13 25 , 633 •	25,633.
	ions Not Taken Elsewhere (see instructions for limitations on deductions)	
	r contributions, deductions must be directly connected with the unrelated business income	<del>)</del>
14 Compensation of o	officers, directors, and trustees (Schedule K)	14
	s	
16 Repairs and mainte	enance	16
18 Interest (attach sta	atement)	18
19 Taxes and licenses	3	19
20 Charitable contribu	utions (see instructions for limitation rules)	20
	ch Form 4562) <b>21</b>	
22 Less depreciation of	claimed on Schedule A and elsewhere on return 22a	22b
23 Depletion		23
24 Contributions to de	eferred compensation plans	24
25 Employee benefit p		
26 Excess exempt exp	penses (Schedule I)	26
27 Excess readership	costs (Schedule J)	27
28 Other deductions (a	attach statement)	28
29 Total deduction	ns. Add lines 14 through 28	29 0.
	s taxable income before net operating loss deduction. Subtract line 29 from line 13	
31 Net operating loss	deduction (limited to the amount on line 30)	31 25,633.
	s taxable income before specific deduction. Subtract line 31 from line 30	
	(generally \$1,000, but see instructions for exceptions)	
34 Unrelated busin of zero or line 32	ness taxable income. Subtract line 33 from line 32. If line 33 is greater than line 32, enter the smalle	
	aperwork Reduction Act Notice, see instructions.	
UI-II-I3 LIVA IVII 0		1 01111 <b>330-1</b> (2012

Page 2

Part III Tax Computation			
35 Organizations taxable as corpo	rations (see instructions for tax computation).		
Controlled group members (sec	tions 1561 and 1563) check here 🕨 🔲 See instructions	and:	
a Enter your share of the \$50,000	, \$25,000, and \$9,925,000 taxable income brackets (in that or	der):	
(1)  \$	(2)  \$ (3)  \$	, I	
	) Additional 5% tax (not more than \$11,750)  \$		
	than \$100,000)		
	ie 34		→ 35c 0
	e instructions for tax computation). Income tax on the amount		7 336 0 0
	Schedule D (Form 1041)		36
			37
39 Total. Add lines 37 and 38 to lin	e 35c or 36, whichever applies		. 39 0
Part IV Tax and Payments			100000001
	attach Form 1118; trusts attach Form 1116)		_
<b>b</b> Other credits (see instructions)			_
	Form 3800		4 1
	x (attach Form 8801 or 8827)		
e Total credits. Add lines 40a thro	ough 40d		40e
41 Subtract line 40e from line 39			. 41 0.
42 Other taxes, Check if from:	Form 4255 Form 8611 Form 8697 Form	8866 Other (attach statemen	t) 42
43 Total tax. Add lines 41 and 42			. 43 0
44 a Payments: A 2011 overpaymen	t credited to 2012	. 44a 2,997	•
<b>b</b> 2012 estimated tax payments		44b	
c Tax deposited with Form 8868		44c	7 1
	or withheld at source (see instructions)		7 1
e Backup withholding (see instruc	tions)	. 44e	7. 1
f Credit for small employer health	insurance premiums (Attach Form 8941)	44f	7
g Other credits and payments:	Form 2439		7
Form 4136	X Other 1,915. Total ▶	► 44g 1,915	
45 Total payments. Add lines 44a t	hrough 44g SEE STATEMENT 3		45 4,912
		•••••	
	e total of lines 43 and 46, enter amount owed	<b>•</b>	47
48 Overpayment. If line 45 is larger	than the total of lines 43 and 46, enter amount overpaid	<b>•</b>	48 4,912
		,912. Refunded	49 0.
	ding Certain Activities and Other Informa		
5,700,700,700,700,700	year, did the organization have an interest in or a signature or		account (bank, Yes No
	try? If "Yes," the organization may have to file Form TD F 90-2:		
			X
2 During the tax year, did the organization re	the foreign country here believe a distribution from, or was it the grantor of, or transferor to, a foreign organization may have to file.	trust?	$\frac{1}{x}$
	est received or accrued during the tax year >\$		A
		ST	
1 Inventory at beginning of year			6 102,295.
• 5 (	1 702 001	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0 104,493
***************************************			7 1,074,823.
3 Cost of labor		ere and in Part I, line 2	·
4 a Additional section 263A costs (att. statemen	345 630	ion 263A (with respect to	Yes No
b Other costs (attach statement)	1 4 4 1 1 1 4 4 4 4 4 4 4 4 4 4 4 4 4 4	or acquired for resale) apply to	
5 Total. Add lines 1 through 4b		d statements and to the best of an in-	The second secon
Sign Under penalties of perjury, I declar correct, and complete. Declaration	e that I have examined this return, including accompanying schedules an of preparer (other than taxpayer) is based on all information of which prep	id statements, and to the best of my kn parer has any knowledge.	owledge and belief, it is true,
Here L	l	· .	May the IRS discuss this return with
Signature of officer	CEO		the preparer shown below (see
Signature of officer	Date Title		instructions)? X Yes No
Print/Type preparer's nan	ne Preparer's signature [	Date Check	if PTIN
Paid	D	self- employed	d
Preparer XIAOYAN LUO		10/9/13	P01305207
Use Only Firm's name ► CLIF	TONLARSONALLEN LLP	Firm's EIN	41-0746749
22	O SOUTH SIXTH STREET, SUITE	300	
Firm's address <b>M</b> I	NNEAPOLIS, MN 55402	Phone no.	612-376-4500
223711 01-11-13			Form <b>990-T</b> (2012

Schedule C - Rent Inc	ome (From Real	Property an	d Personal	Propert	y Lease	ed With Real P	rope	erty)(see instructions)
1. Description of property								
(1)	· · · · · · · · · · · · · · · · · · ·							
(2)								
(3)								
(4)								
		ed or accrued				O(a) Da durationa disc	-41	
(a) From personal property rent for personal propert 10% but not more t	ty is more than	of rent for	and personal prope personal property e nt is based on profi	xceeds 50% o	entage or if	columns 2(a)	ctly cor ) and 2(	nnected with the income in (b) (attach statement)
(1)								
(2)								
(3)								
<u>(4)</u>								
Total	0.	Total			0.	(b) Total deductions		
(c) Total income. Add totals of co					0	(b) Total deductions Enter here and on page 1		^
here and on page 1, Part I, line 6, Schedule E - Unrelate	d Dobt-Finance	Nacoma (	!		0.	Part I, line 6, column (B)	▶	0.
Schedule E - Officiale	u Debt-Financet	income (see	Instructions)		<u> </u>	3. Deductions directly		tod with as allegable
			2. Gross in	come from		to debt-fin		
1. Description of	of debt-financed property		or allocabl financed		(a)	Straight line depreciation (attach statement)		(b) Other deductions (attach statement)
(1)							<del>  </del> -	
(2)								
(3)							_	
(4)								
4. Amount of average acquisition debt on or allocable to debt-financed property (attach statement) 5. Average debt-fina		e adjusted basis allocable to unced property n statement)	6. Column 4 divided by column 5			7. Gross income reportable (column 2 x column 6)		8. Allocable deductions (column 6 x total of columns 3(a) and 3(b))
(1)				%				
(2)				%				
(3)				%			$\neg \dagger$	
(4)				%				
						nter here and on page 1, art I, line 7, column (A).		Enter here and on page 1, Part I, line 7, column (B).
Totals					<b>&gt;</b>		0.	0.
Total dividends-received deduc	tions included in columi	18					<b></b>	0.
Schedule F - Interest,						<b>nizations</b> (see in	struc	tions)
		Exem	ot Controlled C	Organization	ns			
Name of controlled organiza	tion 2 Employer id- num	entification Net u	3. inrelated income (see instructions)	Total of	4. f specified ents made	5. Part of column 4 included in the controrganization's gross in	that is rolling income	6. Deductions directly connected with income in column 5
(1)								
(2)				1				
(3)								
(4)								
Nonexempt Controlled Organi	zations	-				· · · · · · · · · · · · · · · · · · ·		
7. Taxable Income	8. Net unrelated incom (see instructions		otal of specified pay made	rments 1	in the cont	olumn 9 that is included rolling organization's oss income		Deductions directly connected with income in column 10
(1)								
(2)								
(3)								
(4)			-					
					Enter here	olumns 5 and 10. and on page 1, Part I, 8, column (A).	Ente	Add columns 6 and 11. er here and on page 1, Part I, line 8, column (B).
Totals	<u></u>					0.		0.
223721 01-11-13						<u> </u>		Form <b>990-T</b> (2012)

Schedule G - Investme		Section 501(	c)(7), (9), or (17) O	rganization		
1. Desc	ription of income		2. Amount of income	3. Deductions directly connected (attach statement)	4. Set-asides (attach statement)	5. Total deductions and set-asides (col. 3 plus col. 4)
(1)				(		(och o place con 1)
(2)						
(3)						
(4)						
Totalo			Enter here and on page 1 Part I, line 9, column (A).	,		Enter here and on page 1, Part I, line 9, column (B).
Totals			0.	994,000,000,000,000,000,000,000,000,000,		0.
Schedule I - Exploited (see instru		income, Ot	ner Than Advertis	sing Income		
		3. Expenses	4. Net income (loss)	F		7. Excess exempt
1. Description of exploited activity	2. Gross unrelated business income from trade or business	directly connected with production of unrelated business income	minus column 3). If a	5. Gross income from activity that is not unrelated business income	<b>6.</b> Expenses attributable to column 5	expenses (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)	Entar have and an	Enter have and an			<u> </u>	
	Enter here and on page 1, Part I, line 10, col. (A).	Enter here and on page 1, Part I, line 10, col. (B).				Enter here and on page 1, Part II, line 26.
Totals	0.		0.			0.
Schedule J - Advertisi	ng Income (see in Periodicals Repo	structions) orted on a C	onsolidated Basis	S		
1. Name of periodical	2. Gross advertising income	3. Direct	osts   col. 3). If a gain, comp	s 5. Circulation	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more
(1)	Income		cols. 5 through 7.			than column 4).
(2)						
(3)						
(4)						
Totals (carry to Part II, line (5))		).	0.			0.
Part II Income From I columns 2 through	Periodicals Repo 7 on a line-by-line bas		eparate Basis (For	each periodical liste	d in Part II, fill in	
1. Name of periodical	2. Gross advertising income	3. Direct advertising co		s 5. Circulation	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
		).	0.			
Totals from Part I	Enter here and on					0.
Totals, Part II (lines 1-5)	page 1, Part I, line 11, col. (A).	page 1, Part line 11, col. (	t I,			Enter here and on page 1, Part II, line 27.
Schedule K - Compens				e instructions)		
1. N			2. Title	3. Perce time devot busine	ted to	ensation attributable related business
(1)					%	
<u> </u>					%	
(2)						
(3)					%	
(4)					%	
Total. Enter here and on page 1, P	art II, line 14				<b>&gt;</b>	0.

FOOTNOTES	STATEMENT 1
NOL CARRYFORWARD SCHEDULE	
NOL GENERATED IN 2011	163,847.
NOL USED IN 2012	-25,633.
TOTAL NET OPERATING LOSS CARRYFORWARD AT 12/31/2012	138,214.

FORM 990-T INCOME (LOSS) FROM PARTNERSHIPS	STATEMENT 2
DESCRIPTION	AMOUNT
INVESTMENT IN OKABENA SPECIAL OPPORTUNITIES FUND LLC	-2.
TOTAL TO FORM 990-T, PAGE 1, LINE 5	-2.
FORM 990-T OTHER CREDITS AND PAYMENTS	STATEMENT 3
DESCRIPTION	AMOUNT
FORM 1099-B FEDERAL INCOME TAX WITHHELD - 3M COMPANY	1,915.
TOTAL INCLUDED ON FORM 990-T, PAGE 2, PART IV, LINE 44G	1,915.
FORM 990-T COST OF GOODS SOLD - OTHER COSTS  DESCRIPTION	STATEMENT 4  AMOUNT
SALARIES AND WAGES TAXES AND BENEFITS TRAVEL AND LODING DEPRECIATION OCCUPANCY TELEPHONE REPAIRS AND MAINTENANCE TAXES OFFICE SUPPLIES DUES & FEES BAD DEBTS POSTAGE & SHIPPING INSURANCE PROFESSIONAL FEES UTILITIES INTEREST PRINTING OTHER EXPENSES	239,321. 19,719. 9,640. 5,785. 12,000. 5,181. 844. 862. 10,179. 4,265. 2,138. 4,454. 1,827. 2,696. 3,587. 3,599. 6,019. 15,514.
TOTAL TO FORM 990-T, SCHEDULE A, LINE 4B	347,630.

#### 2012 Form 1099-B

#### PROCEEDS FROM BROKER AND BARTER EXCHANGE TRANSACTIONS

PAYER'S name, street address, city, state, ZIP code, and telephone no. Wells Fargo Shareowner Services

P.O. Box 64854

St. Paul, MN 55164-1854

1-800-656-5432

Confidential

OMB No. 1545-0715

age 2 of 2

Copy B for Recipient: This is important tax information and is being furnished to the Internal Revenue Service. If you are required to file a return, a negligence penalty or other sanction may be imposed on you if this income is taxable and the IRS determines that it has not been reported. The IRS requires us to remind you that you are ultimately responsible for the accuracy of your tax return.

PAYER'S federal identification number 41-1610482

RECIPIENT'S identification number

RECIPIENT'S account number

36-3558710

4003357881

RECIPIENT'S name and address URBAN VENTURES 2924 4TH AVE S MINNEAPOLIS MN 55408-2438

Box 8: Description 3M Company (MM01) Common Stock

#### Summary of Proceeds from Broker and Barter Exchange Transactions

Box 1a Date of Sale or Exchange	Box 1e Quantity Sold *	Box 1b Date of Acquisition	Box 2a ** Sale Price of Stocks, Bonds, etc.	Box 3 Cost or Other Basis	Box 4 Federal Income Tax Withheld	Box 5 Wash Sale Loss Disallowed	Transaction Description
Box 6a: Non-Cover	red Securitie	es ***					
01/20/2012 11/13/2012 11/13/2012 11/13/2012	80.000 25.092 13.985 0.923		\$6,837.60 \$2,256.41 \$1,257.61 \$83.00		\$1,914.53 \$0.00 \$0.00 \$0.00		Sale of Shares Sale of Shares Sale of Shares Sale of Shares
No	Non-Covered Subtotals *				\$1,914.53		
	Grand T	otals *	\$10,434.62		\$1,914.53		

View your tax documents, and more, while signed into your account at shareowneronline.com

- · New users: enroll by selecting Sign Up Now!, select Authentication ID, and then check I do not have my Authentication ID.
- Tax information is also available on our automated phone system at 1-800-656-5432

The Quantity Sold, Subtotals and Grand Totals are provided as a courtesy; these values are not provided to the Internal Revenue Service.

<sup>\*\*</sup> The amounts listed under Box 2a, Sale Price of Stocks, Bonds, etc., are reported as gross proceeds; commissions and/or option premiums have not been deducted.

<sup>\*\*\*</sup> Box 6a for non-covered securities are NOT reported to the IRS.